State of the Town
FY 2017
Sel. Joe Bonavita

Highway Department
Peter Durkee, Highway Syrveyor

Accomplishments

1.Reclaimed and paved following streets.
Tenney St.
Pond St.
Jewett St.
Road to Camp Dennison

2.Replaced drainage on Pond St.
Three hundred feet on Baldpate Rd.
Crossover pipes on Jewett and Tenney St.

3.Replaced culvert on Jackman St.

Opportunities/Challenges

Opportunities:

Find a way to get more funding

Challenges:

- Funding for equipment replacement
- Funding for paving more streets

Goals

1. Find ways to get more funds
2. West Main St. to 100% on TIP grant
3. Mill and Pave Central St.

Police Department
Chief, Donald Cudmore

Accomplishments

Reserved

For

Presenter

PIP

OPERATIONS:

- ✓ Handled 13,822 calls for police service in 2016
- ✓ Operate a 24 hour Communications Center
- ✓ Maintain a full-time Animal Control Program with only a $10,000.00 Budget
- ✓ Continue to operate a Harbormaster Program for two (2) Great Ponds with no additional funding
- ✓ New Traffic Control Point at East Main and Elm Streets
- ✓ Continue to maintain a “Safe Zone” for On-Line transactions
- ✓ Updated “Drug Drop-off Program” for all citizens to use
- ✓ New SRO Officer
- ✓ Provided ALICE Training to the entire district and all town employees
- ✓ $30,000 grant received for an automated fingerprint unit
- ✓ Recently upgraded an aging telephone system in the PSB
- ✓ “Next-Gen” 911 System has been upgraded
- ✓ The police department is 1 of only 66 agencies to maintain Accreditation with the Massachusetts Police Accreditation Commission since 2007

Accomplishments

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Goals

Reserved

For

Presenter

PIP

- ✓ The Chief of Police is actively involved in the Strategic Planning Committee with the hope of improving all town services
- ✓ An assessment request is currently before CIP to make improvements to the Public Safety Building for both police fire services
- ✓ Two (2) SMART Goals and Action Plans have been drafted for the Strategic Planning and Development Committee

  1. Reduce the reserve officer staffing (part-time officers) by 65% and hire three (3) additional full-time officers
  2. A four (4) year plan plan to begin the expansion and upgrade of the Public Safety Building. Completion would be slated for fiscal year 2022.
- ✓ Regardless of the fiscal climate or political atmosphere is to always provide the best police service possible with the commitment to best practices in American Policing today

Fire Department
Chief, Fred Mitchell

Accomplishments

Reserved

For

Presenter

PIP

- **Operations**
  - 1902 calls for service in calendar year 2016
  - Continued updating personal protective equipment
  - Updating firefighting equipment
  - Preventive maintenance program
- **Personnel**
  - Added three new members
  - Two members graduated Firefighter Level 1/2 Class
- **Emergency Medical Services**
  - Community based CPR/First Aid programs
  - In-house continuing education training for EMT's
  - 29 EMT's on staff, (6) awaiting certification
- **Fire Prevention/Public Education & Training**
  - 887 Fire/Life Safety inspections
  - Tracking data
  - Fire/Life Safety programs
  - Continued Firefighter level 1/2 training
  - Mass Fire Academy training programs
- **Community Programs**
  - First Aid/CPR
  - Installation of Smoke/Carbon Monoxide Alarms
  - Lock Box program

Opportunities/Challenges

Reserved

For

Presenter

PIP

- Opportunities:
  - Very dedicated workforce
  - Community support
  - Continued use of per diem staffing
  - Increase on duty staffing levels
  - Utilize Erie station more effectively
  - Utilize technology for fire programs/records
  - Expansion of Ambulance service with neighboring towns
  - Increase revenue from Ambulance service
  - Fire service grants
- Challenges:
  - Ever changing state/federal mandates
  - Increased demands of training
  - Increased responses
  - Increased demand for services
  - Being prepared for *anything*
  - Updating new First Aid/CPR standards
  - Meeting fire service standards
  - Expansion/upgrade of facility
  - Funding sources (securing grant awards)
  - Maintaining adequate response staffing
  - Continued upgrading of equipment

Goals

Reserved

For

Presenter

PIP

- **Operations**
  - Increase staffing to 24/7
  - Continued updating of equipment
  - Advanced life support services
  - Expansion of Ambulance services
  - Increase technology
  - Maintain existing services with current staffing model
- **Personnel**
  - Continue NFPA Firefighter Level 1/2 certification
- **Budget**
  - Increase funding to support 24 hour coverage
  - Capital improvement to facility to support 24 hour coverage
  - Maintaining the course of the capital improvement schedule
- **Document conversion**
  - Digital and electronic conversion of FD records for future reference
- **Code Training**
  - Fire Prevention Division personnel to receive training on Fire Codes
- **Fire Chief Credentialing**
  - Obtain State credentialing
  - Enrollment into The Executive Fire Officer at National Fire Academy
- **More information**
  - www.georgetownfd.com

Council on Aging
Colleen Ranshaw Fiorello, Director

Accomplishments

Reserved

For

Presenter

PIP

- **Georgetown Senior Community Center completed with $395,000 approved by voters at FY 15 and FY16 annual and special town meetings**
- **Project featured successful partnerships between Whittier Regional Vocational Technical High School, Georgetown School Department and commercial contractors**
- **Provided 671 elders with 7,139 units of service**
  - Includes more than 30 information & referrals, transportation, social, recreation, health, & cultural programs
- **Provided 63 non-elders with 423 units of service**
- **Partnerships: Mass. Executive Office of Elder Affairs, Elder Services of Merrimack Valley, MVRTA, Police, Fire, Housing Authority, Georgetown School Dept., Georgetown Cultural Council, Crosby's Marketplace, Nunan's, Ashland Farms, First Congregational Church COA Friends**

Opportunities/Challenges

Reserved

For

Presenter

PIP

- **Opportunities:**
  - Fabulous new Senior Center
    - New programs
    - Expanded activities
    - Greater efficiency and effectiveness for staff
  - Wonderful volunteers
  - Caring and supportive community
  - Project has engaged the public and helped COA to gain visibility & greater connections to elders across the community

- **Challenges:**
  - Steady increase in elder population with limited resources available to provide services
  - Potential additional staff/enhanced salaries may be necessary to effectively meet the needs of elders and family members

Goals

Reserved

For

Presenter

PIP

- Continue to assess & expand services & activities while planning additional programs to meet the educational, recreation and social needs of local elders and families
- Enhance existing staff positions to include more equitable salary levels
- Increase COA expense line to add additional programs and increased costs related to Georgetown Senior Community Center
- To function effectively & efficiently as the community's focal point for understanding and communicating information regarding programs and services designed to support elder wellbeing

Senior Center Grand Opening

Reserved

For

Presenter

Administration and Finance
Mike Farrell, Town Administrator/Finance Director

Opportunities/Challenges

Reserved

For

Presenter

PIP

- Long Term Forecasting
- Capital Improvement Planning
- Maintaining Bond Rating
- Maintaining Reserves

Capital Improvement Planning

Reserved For Presenter PIP

Georgetown Financial Forecasting Project						Interest Rate:		3.50%							
Preliminary CIP					Capital Planning Choices		Borrowing Selections			Capital Expenditures By Year ---------->					
as of 08.18.16					Include?	Funding?	Term (Yrs)	Interest Rate		FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
2018	Police	Needs Assessment	15,000		Yes	Free Cash				$ 15,000					
2018	Fire	Lucas Chest Compression Unit	20,000		Yes	Free Cash				$ 20,000					
2018	Fire	Design	15,000		Yes	Free Cash				$ 15,000					
2018	Highway	Sidewalk Machine	158,000		Yes	Borrowing	5	3.50%			$ 37,130	$ 36,024	$ 34,918	$ 33,812	$ 32,706
2018	Highway	Sand Shed	160,000		Yes	Borrowing	5	3.50%			$ 37,600	$ 36,480	$ 35,360	$ 34,240	$ 33,120
2018	Highway	Pickup	52,000		Yes	Free Cash				$ 52,000					
2018	Highway	6 Wheeler	160,000		Yes	Borrowing	5	3.50%			$ 37,600	$ 36,480	$ 35,360	$ 34,240	$ 33,120
2018	Library	Security System	31,150		Yes	Free Cash				$ 31,150					
2018	School	Perley Exterior Trim	50,000		Yes	Free Cash				$ 50,000					
2018	School	Auditorium Curtain	31,000		Yes	Free Cash				$ 31,000					
2019	Police	Garage Floor	12,500		Yes	Free Cash					$ 12,500				
2019	Police	Parking Lot Paving	24,000		Yes	Free Cash					$ 24,000				

Long Range Forcasting

Reserved

For

Presenter

PIP

Georgetown Water Dept.
Lou Mammolette, Manager

Accomplishments

Reserved

For

Presenter

PIP

MISSION STATEMENT - The Georgetown Water Department (GWD) strives to operate and maintain the municipal water system cost-effectively and conservatively; while providing a safe, clean, abundant water supply to residents and business for their daily needs and fire protection. Rates are established and reviewed regularly to ensure that anticipated operating costs, emergency system repairs, and necessary capital improvements can be funded with a fiscally-responsible approach.

1. **Updated hydraulic model/utilized to assist in determining distribution system improvements.**
2. **Designed new Long Hill water tank project.**
3. **Designing new/replacement water main project.**
4. **Performed unidirectional flushing program.**
5. **Continued accelerated water meter reading conversion from manual read to radio read.**
6. **Continued reducing uncollected revenue.**

Opportunities/Challenges

Reserved

For

Presenter

PIP

OPPORTUNITIES

Because of its disciplined financial approach and strong Board leadership, GWD is now in position to make substantial and necessary long-term capital improvements in the areas of water storage, distribution, and treatment.

CHALLENGES

GWD tackled a number of challenges, including the need for continued improvements in management/operations. During this period, GWD experienced the worst drought conditions in the last 20 years. GWD was required to implement substantial water restrictions to maintain compliance and reduce the burden on the water system. Despite these challenges, town-wide sampling data has shown steady and significant improvements to water quality. These improvements have been maintained in every part of the town, even in areas that have had poorer water quality in the past.

Goals

1. Continue to improve water treatment operations to improve water quality.
2. Construct new Long Hill water storage tank project.
3. Construct new and replacement water main project.
4. Improve unidirectional flushing methodology for distribution system.
5. Continue to accelerate water meter reading conversion from manual read to radio read.
6. Continue to improve business information systems and customer service.

Reserved

For

Presenter

PIP

Georgetown Public Schools

Carol Jacobs
Superintendent of Schools

Accomplishments

Reserved

For

Presenter

PIP

- **Boston Magazine ranked #24 out of 155 school districts**
- **MHS ranked Level 1 by the state**
- **27 seniors earned John and Abigail Adams Scholarships (free tuition)**
- **25 students were inducted into the National Honor Society**
- **100% passed MCAS and graduated with MCAS diploma**
- **SAT Performance exceeded national and state averages**
  - Critical reading – 32 points above the statewide average and 55 points above the national average
  - Mathematics- 4 points above the statewide average and 26 points above the national average.
  - Writing 34 points above the state average and 58 points above the national average
  - 91% of graduates went onto college- 3% to the military

Accomplishments

- **Athletic Team Recognition**
  - girls' soccer, cheer, volleyball ,golf , football and
  - wrestling teams Cape Ann League Sportsmanship Award
  - Baseball – . Division IV North and Cape Ann Championships.
  - 35 student athletes- Cape Ann All-Stars
- **Arts and Music Awards**

(insert here)

Reserved

For

Presenter

PIP

Opportunities

Reserved

For

Presenter

PIP

Opportunities:

- **Great community support!**
- **Mission driven multi-year strategic plan**
- **Highly qualified administration and staff/ stable work force**
- **Strong academic and social curriculums**
- **21st century facilities for learning- Modern facilities/fields**
- **Improved technology infrastructure and availability of devices**
- **Royals Pride**

Challenges

Reserved

For

Presenter

PIP

- **Funding- Maintaining and growing programs**
- **Controlling costs that are not fixed**
- **Changing standards and accountability**
  - PB Level 3 status
  - New test
- **Rising cost of special education- School district's "snow and ice"**
  - Changing needs of students/families
  - In house vs out of district placements
  - Transportation
- **Communication**

Goals

Reserved

For

Presenter

PIP

- **Goal #1- Increase Student Achievement**
  - Reduce the performance gap for special education students
  - Meet or exceed state targets
  - All schools Level 1 or 2
- **Goal #2- Increase public satisfaction with school and district communications**
  - 80 % or better public satisfied
- **Goal #3- Train all students and staff in A.L.I.C.E**
- **Goal #4- Maintain High School Accreditation**
  - Removal from Warning
  - Standard #7- Community Resources for Learning
  - Visiting team coming March 2018

Goals (cont.)

Reserved

For

Presenter

PIP

- **Goal #5- Develop and Implement Long-term Budget Strategy**
  - 5 year budget projection
  - Less reliance on revolving accounts
  - Coordinate with town on long term strategy
- **Goal #6- Improve Technology and Information Management**
  - Network backbone and infrastructure
  - 1-1 iPads at GMHS- 2 year roll out
  - Centralize databases and cloud storage
  - Integration in the classrooms
- **Goal # 7- Implement Long Range Plan for Maintenance of Buildings and Grounds.**
  - Preventative maintenance
  - Staffing for fields
  - Long range capital plan