

THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

ROSALIN ACOSTA Secretary WILLIAM D MCKINNEY Director

Awarding Authority:

Georgetown Board of Selectmen

Contract Number:

City/Town: GEORGETOWN

Description of Work:

Street Paving

Job Location:

Various town streets

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule from the Department of Labor Standards ("DLS") if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices working on the project are required to be registered with the Massachusetts Department of Labor Standards, Division of Apprentice Standards (DLS/DAS). Apprentice must keep his/her apprentice identification card on his/her person during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. Any apprentice not registered with DLS/DAS regardless of whether or not they are registered with any other federal, state, local, or private agency must be paid the journeyworker's rate for the trade.
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F "rental of equipment" contracts.
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at http://www.mass.gov/dols/pw.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and

Issue Date: 07/24/2018 **Wage Request Number:** 20180724-021

AXLE DRIVER - EQUIPMENT 12/01/2016 \$32.22 \$10.91 \$10.89 \$0.00 \$54.02	Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TRANSPERS JOINT COUNCIL NO. 10 ZONE B S34.02 S10.91 S10.89 S0.00 S54.02							
TEAMSTERS JOINT COUNTED, No. 10 JOONE B 12/01/2016 S32,34 S10,91 S10,89 S0,00 S34,14	(2 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2016	\$32.15	\$10.91	\$10.89	\$0.00	\$53.95
TEMMERSIBLE PILOT ORGITZORS ORG	(3 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2016	\$32.22	\$10.91	\$10.89	\$0.00	\$54.02
PRILE DRIPER LOCAL 56 (20NE 1)	(4 & 5 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2016	\$32.34	\$10.91	\$10.89	\$0.00	\$54.14
Por apprentice rates see "Apprentice-PILE DRIVER" 80/801/2019 \$10.278 \$9.90 \$21.15 \$0.00 \$12.885 Por apprentice rates see "Apprentice-PILE DRIVER" 80/801/2019 \$35.40 \$37.0 \$14.02 \$0.00 \$55.72 ARR TRACK OPERATOR 60/601/2018 \$34.40 \$7.70 \$14.02 \$0.00 \$55.52 ARROGRES - 20XE 2 1201/2018 \$34.84 \$7.70 \$14.02 \$0.00 \$55.65 60/01/2019 \$35.57 \$7.70 \$14.02 \$0.00 \$55.42 60/01/2020 \$37.46 \$7.70 \$14.02 \$0.00 \$58.29 60/01/2020 \$37.46 \$7.70 \$14.02 \$0.00 \$60.07 60/01/2021 \$39.27 \$7.70 \$14.02 \$0.00 \$60.07 60/01/2021 \$39.27 \$7.70 \$14.02 \$0.00 \$60.07 60/01/2021 \$39.27 \$7.70 \$14.02 \$0.00 \$60.07 60/01/2021 \$39.27 \$7.70 \$14.02 \$0.00 \$60.99 For apprentice rates see "Apprentice-LABORER" 1201/2021 \$34.08 \$7.70 \$14.02 \$0.00 \$60.99 FOR APPLATIONS LOCAL & (ROSTON) 1201/2018 \$37.90 \$11.50 \$7.10 \$0.00 \$55.50 60/01/2019 \$38.90 \$11.50 \$7.10 \$0.00 \$55.50 60/01/2019 \$33.90 \$11.50 \$7.10 \$0.00 \$55.50 60/01/2019 \$34.90 \$11.50 \$7.10 \$0.00 \$55.50 60/01/2019 \$34.90 \$11.50 \$7.10 \$0.00 \$56.50 60/01/2019 \$34.90 \$11.50 \$7.10 \$0.00 \$56.50 60/01/2019 \$35.21 \$7.70 \$14.02 \$0.00 \$56.50 60/01/2019 \$35.21 \$7.70 \$14.02 \$0.00 \$56.50 60/01/2019 \$35.21 \$7.70 \$14.02 \$0.00 \$56.50 60/01/2019 \$35.21 \$7.70 \$14.02 \$0.00 \$56.90 For apprentice rates see "Apprentice-LABORER" 1201/2018 \$34.34 \$7.70 \$14.02 \$0.00 \$56.00 For apprentice rates see "Apprentice-LABORER" 1201/2018 \$34.34 \$7.70 \$14.02 \$0.00 \$56.00 For apprentice rates see "Apprentice-LABORER" 1201/2018 \$44.23 \$11.00 \$15.50 \$0.00 \$74.83 For apprentice rates see "Apprentice-LABORER" 1201/2018 \$44.23 \$11.00 \$15.50 \$0.00 \$74.83 For apprentice rates see "Apprentice-LABORER" 1201/2018 \$44.23 \$11.00 \$15.50 \$0.00 \$74.83 60/01/2019	ADS/SUBMERSIBLE PILOT	08/01/2017	\$92.97	\$9.90	\$21.15	\$0.00	\$124.02
Part	PILE DRIVER LOCAL 56 (ZONE I)	08/01/2018	\$97.80	\$9.90	\$21.15	\$0.00	\$128.85
AIR TRACK OPERATOR 12/01/2018 \$34,00 \$7.70 \$14,02 \$0.00 \$55.72 12/01/2018 \$34,84 \$37.70 \$14,02 \$0.00 \$56.66 12/01/2019 \$35.71 \$7.70 \$14,02 \$0.00 \$57.43 12/01/2019 \$35.71 \$7.70 \$14,02 \$0.00 \$57.43 12/01/2019 \$35.71 \$7.70 \$14,02 \$0.00 \$58.29 12/01/2020 \$37.46 \$7.70 \$14,02 \$0.00 \$60.07 12/01/2020 \$37.45 \$7.70 \$14,02 \$0.00 \$60.07 12/01/2021 \$39.27 \$7.70 \$14,02 \$0.00 \$60.07 12/01/2021 \$39.27 \$7.70 \$14,02 \$0.00 \$60.99 12/01/2021 \$39.27 \$7.70 \$14,02 \$0.00 \$60.99 12/01/2021 \$40.18 \$7.70 \$14.02 \$0.00 \$60.99 12/01/2018 \$37.90 \$11.50 \$7.10 \$0.00 \$55.50 12/01/2018 \$37.90 \$11.50 \$7.10 \$0.00 \$55.50 12/01/2019 \$38.90 \$11.50 \$7.10 \$0.00 \$55.50 12/01/2019 \$38.90 \$11.50 \$7.10 \$0.00 \$55.50 12/01/2019 \$38.90 \$11.50 \$7.10 \$0.00 \$55.50 12/01/2019 \$38.90 \$11.50 \$7.10 \$0.00 \$55.50 12/01/2019 \$38.90 \$11.50 \$7.10 \$0.00 \$55.50 12/01/2019 \$38.90 \$11.50 \$7.10 \$0.00 \$55.50 12/01/2019 \$38.90 \$11.50 \$7.10 \$0.00 \$55.50 12/01/2019 \$38.90 \$11.50 \$7.10 \$0.00 \$55.50 12/01/2019 \$38.90 \$11.50 \$7.10 \$0.00 \$55.50 12/01/2019 \$38.90 \$31.50 \$7.10 \$0.00 \$55.50 12/01/2019 \$38.30 \$7.70 \$14.02 \$0.00 \$55.50 12/01/2019 \$38.31 \$7.70 \$14.02 \$0.00 \$55.50 12/01/2019 \$38.51 \$7.70 \$14.02 \$0.00 \$56.93 12/01/2019 \$38.51 \$7.70 \$14.02 \$0.00 \$56.93 12/01/2019 \$38.51 \$7.70 \$14.02 \$0.00 \$56.93 12/01/2019 \$38.77 \$7.70 \$14.02 \$0.00 \$56.93 12/01/2019 \$38.77 \$7.70 \$14.02 \$0.00 \$56.93 12/01/2019 \$38.77 \$7.70 \$14.02 \$0.00 \$56.93 12/01/2019 \$38.77 \$7.70 \$14.02 \$0.00 \$56.93 12/01/2019 \$38.98 \$7.70 \$14.02 \$0.00 \$56.93 12/01/2019 \$38.98 \$7.70 \$14.02 \$0.00 \$56.93 12/01/2019 \$38.98 \$7.70 \$14.02 \$0.00 \$56.	For apprentice rates see "Apprentice- PILE DRIVER"	08/01/2019	\$102.78	\$9.90	\$21.15	\$0.00	\$133.83
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No.		06/01/2020	\$37.46	\$7.70	\$14.02	\$0.00	\$59.18
12/01/2021 \$40.18 \$7.70 \$14.02 \$0.00 \$61.90		12/01/2020	\$38.35	\$7.70	\$14.02	\$0.00	\$60.07
ASBESTOS REMOVER - PIPE / MECH EQUIPT. 12/01/2018 \$36.90 \$11.50 \$7.10 \$0.00 \$55.50 12/01/2018 \$37.90 \$11.50 \$7.10 \$0.00 \$55.50 12/01/2019 \$38.90 \$11.50 \$7.10 \$0.00 \$55.50 12/01/2019 \$39.90 \$11.50 \$7.10 \$0.00 \$55.50 12/01/2019 \$39.90 \$11.50 \$7.10 \$0.00 \$55.50 12/01/2020 \$40.90 \$11.50 \$7.10 \$0.00 \$59.50 12/01/2020 \$41.90 \$11.50 \$7.10 \$0.00 \$59.50 12/01/2020 \$41.90 \$11.50 \$7.10 \$0.00 \$59.50 12/01/2020 \$41.90 \$11.50 \$7.10 \$0.00 \$59.50 12/01/2021 \$33.50 \$7.70 \$14.02 \$0.00 \$55.22 12/01/2018 \$34.34 \$7.70 \$14.02 \$0.00 \$55.60 12/01/2019 \$35.21 \$7.70 \$14.02 \$0.00 \$56.93 12/01/2019 \$36.07 \$7.70 \$14.02 \$0.00 \$56.93 12/01/2019 \$36.07 \$7.70 \$14.02 \$0.00 \$55.79 06/01/2020 \$37.85 \$7.70 \$14.02 \$0.00 \$59.57 06/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$59.57 06/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$59.57 06/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$59.57 06/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$59.57 06/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$59.57 06/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$59.57 06/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$59.57 06/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$59.57 06/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$59.57 06/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$59.57 06/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$59.57 06/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$59.57 06/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$59.57 06/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$59.57 06/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$59.57 06/01/2021 \$39.68 \$7.70 \$14.02 \$0.00 \$59.57 06/01/2021 \$39.68 \$7.70 \$14.02 \$0.00 \$59.57 06/01/2021 \$39.68 \$7.70 \$14.02 \$0.00 \$59.57 06/01/2021 \$39.68 \$7.70 \$14.02 \$0.00 \$79.58 06/01/2021 \$39.68 \$7.70 \$		06/01/2021	\$39.27	\$7.70	\$14.02	\$0.00	\$60.99
ASBESTOS REMOVER - PIPE / MECH. EQUIPT. ##AT & FROST INSULATORS LOCAL 6 (BOSTON) 12/01/2018 \$37.90 \$11.50 \$7.10 \$0.00 \$55.50 ##AT & FROST INSULATORS LOCAL 6 (BOSTON) 12/01/2018 \$37.90 \$11.50 \$7.10 \$0.00 \$55.50 ##AT & FROST INSULATORS LOCAL 6 (BOSTON) 12/01/2019 \$38.90 \$11.50 \$7.10 \$0.00 \$57.50 12/01/2019 \$39.90 \$11.50 \$7.10 \$0.00 \$58.50 ##AT & FROST INSULATORS LOCAL 6 (BOSTON) 12/01/2020 \$40.90 \$11.50 \$7.10 \$0.00 \$58.50 ##AT & FROST INSULATORS LOCAL 6 (BOSTON) 12/01/2020 \$40.90 \$11.50 \$7.10 \$0.00 \$58.50 ##AT & FROST INSULATORS LOCAL 6 (BOSTON) 12/01/2020 \$41.90 \$11.50 \$7.10 \$0.00 \$55.50 ##AT & FROST INSULATORS LOCAL 6 (BOSTON) 12/01/2020 \$41.90 \$11.50 \$7.10 \$0.00 \$55.50 ##AT & FROST INSULATORS LOCAL 6 (BOSTON) 12/01/2020 \$41.90 \$11.50 \$7.10 \$0.00 \$55.50 ##AT & FROST INSULATORS LOCAL 6 (BOSTON) 12/01/2020 \$41.90 \$11.50 \$7.10 \$0.00 \$55.50 ##AT & FROST INSULATORS LOCAL 6 (BOSTON) 12/01/2018 \$33.50 \$7.70 \$14.02 \$0.00 \$55.60 ##AT & FROST INSULATORS LOCAL 6 (BOSTON) ##AT & FROST INSULATORS LOCAL 6 (BOSTON) 12/01/2019 \$30.00 \$7.70 \$14.02 \$0.00 \$55.00 ##AT & FROST INSULATORS LOCAL 6 (BOSTON) ##AT & FROST INSULATORS LOCAL 6 (BOST		12/01/2021	\$40.18	\$7.70	\$14.02	\$0.00	\$61.90
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06/01/2020 \$40.90 \$11.50 \$7.10 \$0.00 \$59.50 12/01/2020 \$41.90 \$11.50 \$7.10 \$0.00 \$60.50 ASPHALT RAKER		06/01/2019	\$38.90	\$11.50	\$7.10	\$0.00	\$57.50
12/01/2020 \$41.90 \$11.50 \$7.10 \$0.00 \$60.50		12/01/2019	\$39.90	\$11.50	\$7.10	\$0.00	\$58.50
ASPHALT RAKER LABORERS - ZONE 2 12/01/2018 \$33.50 \$7.70 \$14.02 \$0.00 \$55.22 12/01/2018 \$34.34 \$7.70 \$14.02 \$0.00 \$56.06 06/01/2019 \$35.21 \$7.70 \$14.02 \$0.00 \$56.93 12/01/2019 \$36.07 \$7.70 \$14.02 \$0.00 \$57.79 06/01/2020 \$36.96 \$7.70 \$14.02 \$0.00 \$58.68 12/01/2020 \$37.85 \$7.70 \$14.02 \$0.00 \$59.57 06/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$59.57 06/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$59.57 06/01/2021 \$39.68 \$7.70 \$14.02 \$0.00 \$60.49 12/01/2021 \$39.68 \$7.70 \$14.02 \$0.00 \$61.40 For apprentice rates see "Apprentice- LABORER" ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE 06/01/2018 \$47.08 \$11.00 \$15.50 \$0.00 \$73.58 06/01/2018 \$48.23 \$11.00 \$15.50 \$0.00 \$74.73 06/01/2019 \$49.33 \$11.00 \$15.50 \$0.00 \$75.83 12/01/2019 \$50.48 \$11.00 \$15.50 \$0.00 \$76.98 06/01/2020 \$51.58 \$11.00 \$15.50 \$0.00 \$78.08		06/01/2020	\$40.90	\$11.50	\$7.10	\$0.00	\$59.50
12/01/2018 \$34.34 \$7.70 \$14.02 \$0.00 \$56.06		12/01/2020	\$41.90	\$11.50	\$7.10	\$0.00	\$60.50
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12/01/2019 \$36.07 \$7.70 \$14.02 \$0.00 \$57.79	LABORERS - ZONE 2	12/01/2018	\$34.34	\$7.70	\$14.02	\$0.00	\$56.06
06/01/2020 \$36.96 \$7.70 \$14.02 \$0.00 \$58.68 \$12/01/2020 \$37.85 \$7.70 \$14.02 \$0.00 \$59.57 \$06/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$60.49 \$12/01/2021 \$39.68 \$7.70 \$14.02 \$0.00 \$61.40 \$60.49 \$12/01/2021 \$39.68 \$7.70 \$14.02 \$0.00 \$61.40 \$61.40 \$60.40		06/01/2019	\$35.21	\$7.70	\$14.02	\$0.00	\$56.93
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06/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$60.49 12/01/2021 \$39.68 \$7.70 \$14.02 \$0.00 \$61.40 Sephalt/Concrete/Crusher Plant-on Site Operating Engineers Local 4 12/01/2018 \$47.08 \$11.00 \$15.50 \$0.00 \$73.58 12/01/2018 \$48.23 \$11.00 \$15.50 \$0.00 \$74.73 06/01/2019 \$49.33 \$11.00 \$15.50 \$0.00 \$75.83 12/01/2019 \$50.48 \$11.00 \$15.50 \$0.00 \$76.98 06/01/2020 \$51.58 \$11.00 \$15.50 \$0.00 \$78.08 06/01/2020 \$51.58 \$10.00 \$15.50 \$10.00 \$15.50 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00		06/01/2020	\$36.96	\$7.70	\$14.02	\$0.00	\$58.68
12/01/2021 \$39.68 \$7.70 \$14.02 \$0.00 \$61.40		12/01/2020	\$37.85	\$7.70	\$14.02	\$0.00	\$59.57
For apprentice rates see "Apprentice- LABORER" ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE OPERATING ENGINEERS LOCAL 4 12/01/2018 \$47.08 \$11.00 \$15.50 \$0.00 \$73.58 12/01/2018 \$48.23 \$11.00 \$15.50 \$0.00 \$74.73 06/01/2019 \$49.33 \$11.00 \$15.50 \$0.00 \$75.83 12/01/2019 \$50.48 \$11.00 \$15.50 \$0.00 \$76.98 06/01/2020 \$51.58 \$11.00 \$15.50 \$0.00 \$78.08		06/01/2021	\$38.77	\$7.70	\$14.02	\$0.00	\$60.49
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE 06/01/2018 \$47.08 \$11.00 \$15.50 \$0.00 \$73.58 12/01/2018 \$48.23 \$11.00 \$15.50 \$0.00 \$74.73 06/01/2019 \$49.33 \$11.00 \$15.50 \$0.00 \$75.83 12/01/2019 \$50.48 \$11.00 \$15.50 \$0.00 \$76.98 06/01/2020 \$51.58 \$11.00 \$15.50 \$0.00 \$78.08	The state of the s	12/01/2021	\$39.68	\$7.70	\$14.02	\$0.00	\$61.40
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12/01/2020 \$52.73 \$11.00 \$15.50 \$0.00 \$79.23							
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12/01/2021 \$54.98 \$11.00 \$15.50 \$0.00 \$81.48 For apprentice rates see "Apprentice- OPERATING ENGINEERS"	For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	\$54.98	\$11.00	\$15.50	\$0.00	\$81.48

 Issue Date:
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 Wage Request Number:
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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BACKHOE/FRONT-END LOADER	06/01/2018	\$47.08	\$11.00	\$15.50	\$0.00	\$73.58
OPERATING ENGINEERS LOCAL 4	12/01/2018	\$48.23	\$11.00	\$15.50	\$0.00	\$74.73
	06/01/2019	\$49.33	\$11.00	\$15.50	\$0.00	\$75.83
	12/01/2019	\$50.48	\$11.00	\$15.50	\$0.00	\$76.98
	06/01/2020	\$51.58	\$11.00	\$15.50	\$0.00	\$78.08
	12/01/2020	\$52.73	\$11.00	\$15.50	\$0.00	\$79.23
	06/01/2021	\$53.83	\$11.00	\$15.50	\$0.00	\$80.33
	12/01/2021	\$54.98	\$11.00	\$15.50	\$0.00	\$81.48
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BARCO-TYPE JUMPING TAMPER LABORERS - ZONE 2	06/01/2018	\$33.50	\$7.70	\$14.02	\$0.00	\$55.22
LADURERS - ZUNE 2	12/01/2018	\$34.34	\$7.70	\$14.02	\$0.00	\$56.06
	06/01/2019	\$35.21	\$7.70	\$14.02	\$0.00	\$56.93
	12/01/2019	\$36.07	\$7.70	\$14.02	\$0.00	\$57.79
	06/01/2020	\$36.96	\$7.70	\$14.02	\$0.00	\$58.68
	12/01/2020	\$37.85	\$7.70	\$14.02	\$0.00	\$59.57
	06/01/2021	\$38.77	\$7.70	\$14.02	\$0.00	\$60.49
	12/01/2021	\$39.68	\$7.70	\$14.02	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER LABORERS - ZONE 2	06/01/2018	\$34.00	\$7.70	\$14.02	\$0.00	\$55.72
LABURERS - ZUNE 2	12/01/2018	\$34.84	\$7.70	\$14.02	\$0.00	\$56.56
	06/01/2019	\$35.71	\$7.70	\$14.02	\$0.00	\$57.43
	12/01/2019	\$36.57	\$7.70	\$14.02	\$0.00	\$58.29
	06/01/2020	\$37.46	\$7.70	\$14.02	\$0.00	\$59.18
	12/01/2020	\$38.35	\$7.70	\$14.02	\$0.00	\$60.07
	06/01/2021	\$39.27	\$7.70	\$14.02	\$0.00	\$60.99
	12/01/2021	\$40.18	\$7.70	\$14.02	\$0.00	\$61.90
For apprentice rates see "Apprentice- LABORER"						
BOILER MAKER BOILERMAKERS LOCAL 29	01/01/2017	\$42.92	\$6.97	\$16.21	\$0.00	\$66.10

Apprentice - BOILERMAKER - Local 29

Effect	ive Date -	01/01/2017				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	65		\$27.90	\$6.97	\$10.54	\$0.00	\$45.41
2	65		\$27.90	\$6.97	\$10.54	\$0.00	\$45.41
3	70		\$30.04	\$6.97	\$11.35	\$0.00	\$48.36
4	75		\$32.19	\$6.97	\$12.16	\$0.00	\$51.32
5	80		\$34.34	\$6.97	\$12.97	\$0.00	\$54.28
6	85		\$36.48	\$6.97	\$13.78	\$0.00	\$57.23
7	90		\$38.63	\$6.97	\$14.59	\$0.00	\$60.19
8	95		\$40.77	\$6.97	\$15.40	\$0.00	\$63.14

Apprentice to Journeyworker Ratio:1:5

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	WATER THE PRINCIPLE AND COMPANY (NICH AND COMPANY)			te Buse mag			Unemployment	
		L MASONRY (INCL. MASONR	CY 02/01/2018	\$52.06	\$10.75	\$20.03	\$0.00	\$82.84
ATERPROOFII ICKLAYERS LOCAL			08/01/2018	\$52.91	\$10.75	\$20.66	\$0.00	\$84.32
	- ()		02/01/2019	\$53.55	\$10.75	\$20.66	\$0.00	\$84.96
			08/01/2019	\$54.90	\$10.75	\$20.80	\$0.00	\$86.45
			02/01/2020	\$55.54	\$10.75	\$20.80	\$0.00	\$87.09
			08/01/2020	\$56.89	\$10.75	\$20.95	\$0.00	\$88.59
			02/01/2021	\$57.53	\$10.75	\$20.95	\$0.00	\$89.23
			08/01/2021	\$58.93	\$10.75	\$21.11	\$0.00	\$90.79
			02/01/2022	\$59.52	\$10.75	\$21.11	\$0.00	\$91.38
A	Apprentice	- BRICK/PLASTER/CEMENT N	1ASON - Local 3 Lynn					
	Effective Da		Ž			Supplemental		
S	Step per	cent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1 50		\$26.03	\$10.75	\$20.03	\$0.00	\$56.81	
2	2 60		\$31.24	\$10.75	\$20.03	\$0.00	\$62.02	
3	3 70		\$36.44	\$10.75	\$20.03	\$0.00		
2	4 80		\$41.65	\$10.75	\$20.03	\$0.00		
5	5 90 Effective Date - 08/01/2018		\$46.85	\$10.75	\$20.03	\$0.00	\$77.63	
						Supplemental		
_		cent	Apprentice Base Wage		Pension	Unemployment		
	1 50		\$26.46	\$10.75	\$20.66	\$0.00		
	2 60		\$31.75	\$10.75	\$20.66	\$0.00		
	3 70		\$37.04	\$10.75	\$20.66	\$0.00		
	4 80		\$42.33	\$10.75	\$20.66	\$0.00	\$73.74	
	5 90		\$47.62	\$10.75	\$20.66	\$0.00	\$79.03	
N	Notes:							
		to Journeyworker Ratio:1:5						
JLLDOZER/GF PERATING ENGINE			06/01/2018		\$11.00	\$15.50	\$0.00	\$73.11
			12/01/2018		\$11.00	\$15.50	\$0.00	\$74.25
			06/01/2019		\$11.00	\$15.50	\$0.00	\$75.34
		10/01/0010	\$49.98	\$11.00	\$15.50	\$0.00	\$76.48	
			12/01/2019	ψ15.50				
			06/01/2020		\$11.00	\$15.50	\$0.00	\$77.56
				\$51.06	\$11.00	\$15.50 \$15.50	\$0.00 \$0.00	\$77.56 \$78.70
			06/01/2020	\$51.06 \$52.20	\$11.00			

Effective Date Base Wage Health

Classification

Supplemental

Unemployment

Pension

Total Rate

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CAISSON & UNDERPINNING BOTTOM MAN	06/01/2018	\$39.10	\$7.70	\$15.40	\$0.00	\$62.20
LABORERS - FOUNDATION AND MARINE	12/01/2018	\$40.05	\$7.70	\$15.40	\$0.00	\$63.15
	06/01/2019	\$41.05	\$7.70	\$15.40	\$0.00	\$64.15
	12/01/2019	\$42.05	\$7.70	\$15.40	\$0.00	\$65.15
	06/01/2020	\$43.04	\$7.70	\$15.40	\$0.00	\$66.14
	12/01/2020	\$44.02	\$7.70	\$15.40	\$0.00	\$67.12
	06/01/2021	\$45.04	\$7.70	\$15.40	\$0.00	\$68.14
	12/01/2021	\$46.05	\$7.70	\$15.40	\$0.00	\$69.15
For apprentice rates see "Apprentice- LABORER"						
CAISSON & UNDERPINNING LABORER LABORERS - FOUNDATION AND MARINE	06/01/2018	\$37.95	\$7.70	\$15.40	\$0.00	\$61.05
	12/01/2018	\$38.90	\$7.70	\$15.40	\$0.00	\$62.00
	06/01/2019	\$39.90	\$7.70	\$15.40	\$0.00	\$63.00
	12/01/2019	\$40.90	\$7.70	\$15.40	\$0.00	\$64.00
	06/01/2020	\$41.89	\$7.70	\$15.40	\$0.00	\$64.99
	12/01/2020	\$42.87	\$7.70	\$15.40	\$0.00	\$65.97
	06/01/2021	\$43.89	\$7.70	\$15.40	\$0.00	\$66.99
	12/01/2021	\$44.90	\$7.70	\$15.40	\$0.00	\$68.00
For apprentice rates see "Apprentice- LABORER"						
CAISSON & UNDERPINNING TOP MAN LABORERS - FOUNDATION AND MARINE	06/01/2018	\$37.95	\$7.70	\$15.40	\$0.00	\$61.05
	12/01/2018	\$38.90	\$7.70	\$15.40	\$0.00	\$62.00
	06/01/2019	\$39.90	\$7.70	\$15.40	\$0.00	\$63.00
	12/01/2019	\$40.90	\$7.70	\$15.40	\$0.00	\$64.00
	06/01/2020	\$41.89	\$7.70	\$15.40	\$0.00	\$64.99
	12/01/2020	\$42.87	\$7.70	\$15.40	\$0.00	\$65.97
	06/01/2021	\$43.89	\$7.70	\$15.40	\$0.00	\$66.99
	12/01/2021	\$44.90	\$7.70	\$15.40	\$0.00	\$68.00
For apprentice rates see "Apprentice- LABORER" CARBIDE CORE DRILL OPERATOR				****		
LABORERS - ZONE 2	06/01/2018	\$33.50	\$7.70	\$14.02	\$0.00	\$55.22
	12/01/2018	\$34.34	\$7.70	\$14.02	\$0.00	\$56.06
	06/01/2019	\$35.21	\$7.70	\$14.02	\$0.00	\$56.93
	12/01/2019	\$36.07	\$7.70	\$14.02	\$0.00	\$57.79
	06/01/2020	\$36.96	\$7.70	\$14.02	\$0.00	\$58.68
	12/01/2020	\$37.85	\$7.70	\$14.02	\$0.00	\$59.57
	06/01/2021	\$38.77	\$7.70	\$14.02	\$0.00	\$60.49
For apprentice rates see "Apprentice- LABORER"	12/01/2021	\$39.68	\$7.70	\$14.02	\$0.00	\$61.40
CARPENTER	03/01/2018	\$40.28	\$9.90	\$17.50	\$0.00	\$67.68
CARPENTERS - ZONE 2 (Eastern Massachusetts)	09/01/2018	\$41.32	\$9.90	\$17.50	\$0.00	\$68.72
	03/01/2019	\$42.35	\$9.90	\$17.50	\$0.00	\$69.75
	03/01/2019	ψ τ 4.33	ψ <i>7.7</i> U	φ17.50	Ψ0.00	ψυ 2.13

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Apprentice -	CARPENTER -	Zone 2	Eastern MA
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	I I								
		ive Date -	03/01/2018		TT 1.1	ъ :	Supplemental	T . 1 D .	
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$20.14	\$9.90	\$1.73	\$0.00	\$31.77	
	2	60		\$24.17	\$9.90	\$1.73	\$0.00	\$35.80	
	3	70		\$28.20	\$9.90	\$12.31	\$0.00	\$50.41	
	4	75		\$30.21	\$9.90	\$12.31	\$0.00	\$52.42	
	5	80		\$32.22	\$9.90	\$14.04	\$0.00	\$56.16	
	6	80		\$32.22	\$9.90	\$14.04	\$0.00	\$56.16	
	7	90		\$36.25	\$9.90	\$15.77	\$0.00	\$61.92	
	8	90		\$36.25	\$9.90	\$15.77	\$0.00	\$61.92	
		ive Date -	09/01/2018				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$20.66	\$9.90	\$1.73	\$0.00	\$32.29	
	2	60		\$24.79	\$9.90	\$1.73	\$0.00	\$36.42	
	3	70		\$28.92	\$9.90	\$12.31	\$0.00	\$51.13	
	4	75		\$30.99	\$9.90	\$12.31	\$0.00	\$53.20	
	5	80		\$33.06	\$9.90	\$14.04	\$0.00	\$57.00	
	6	80		\$33.06	\$9.90	\$14.04	\$0.00	\$57.00	
	7	90		\$37.19	\$9.90	\$15.77	\$0.00	\$62.86	
	8	90		\$37.19	\$9.90	\$15.77	\$0.00	\$62.86	
	Notes:								
			ared After 10/1/17; 45/45/55, \$29.76/ 3&4 \$35.45/ 5&6 \$.						
	Appre	ntice to Jo	urneyworker Ratio:1:5						
RPENTER V				04/01/2018	\$26	.67 \$7.07	\$7.86	\$0.00	\$41.60
PENTERS -ZON	E 2 (Woo	od Frame)		10/01/2018	\$27	.09 \$7.07	\$7.86	\$0.00	\$42.02
				04/01/2019	\$27	.52 \$7.07	\$7.86	\$0.00	\$42.45
				10/01/2019	\$27	.95 \$7.07	\$7.86	\$0.00	\$42.88

 $As of 9/1/09 \ Carpentry \ work \ on \ wood-frame \ WEATHERIZATION \ projects \ shall \ be \ paid \ the \ WOOD \ FRAME \ CARPENTER \ rate.$

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Apprentice - CARPENTER (Wood Frame) - Zone 2

E	ffecti	ve Date -	04/01/2018				Supplemental		
S	tep	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1		60		\$16.00	\$7.07	\$0.00	\$0.00	\$23.07	
2	2	60		\$16.00	\$7.07	\$0.00	\$0.00	\$23.07	
3	3	65		\$17.34	\$7.07	\$7.86	\$0.00	\$32.27	
4	1	70		\$18.67	\$7.07	\$7.86	\$0.00	\$33.60	
5	5	75		\$20.00	\$7.07	\$7.86	\$0.00	\$34.93	
ϵ	5	80		\$21.34	\$7.07	\$7.86	\$0.00	\$36.27	
7	7	85		\$22.67	\$7.07	\$7.86	\$0.00	\$37.60	
8	3	90		\$24.00	\$7.07	\$7.86	\$0.00	\$38.93	
E	ffecti	ve Date -	10/01/2018				Supplemental		
S	tep	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	:
1		60		\$16.25	\$7.07	\$0.00	\$0.00	\$23.32	
2	2	60		\$16.25	\$7.07	\$0.00	\$0.00	\$23.32	
3	3	65		\$17.61	\$7.07	\$7.86	\$0.00	\$32.54	
4	1	70		\$18.96	\$7.07	\$7.86	\$0.00	\$33.89	
5	5	75		\$20.32	\$7.07	\$7.86	\$0.00	\$35.25	
ϵ	ó	80		\$21.67	\$7.07	\$7.86	\$0.00	\$36.60	
7	7	85		\$23.03	\$7.07	\$7.86	\$0.00	\$37.96	
8	3	90		\$24.38	\$7.07	\$7.86	\$0.00	\$39.31	
N 	otes:		ured After 10/1/17; 45/45/55 \$19.07/ 3&4 \$26.49/ 5&6 \$						
Ā	pprei		urneyworker Ratio:1:5	33.00/ 100 \$30.21					
RPENTER WO			All Other Work)	06/01/2016	5 \$25.3	2 \$9.80	\$16.82	\$0.00	\$51.94
MENT MASO			ING	07/01/2018	3 \$46.2	0 \$12.42	\$22.41	\$0.30	\$81.33
KLAYERS LOCAI	L 3 (LYI	VN)		01/01/2019	\$47.5	8 \$12.42	\$22.41	\$0.30	\$82.71
				07/01/2019	\$48.3	2 \$12.42	\$22.41	\$0.30	\$83.45

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01/01/2020

\$49.72

\$12.42

\$22.41

\$0.30

\$84.85

Apprentice - CEMENT MASONRY/PLASTERING - Eastern Mass (Lynn)

	Effect	ive Date - 07/01/2018	3				Supplemental		
	Step	percent	Appre	ntice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$23.10	\$12.42	\$15.41	\$0.00	\$50.93	
	2	60		\$27.72	\$12.42	\$17.41	\$0.30	\$57.85	
	3	65		\$30.03	\$12.42	\$18.41	\$0.30	\$61.16	
	4	70		\$32.34	\$12.42	\$19.41	\$0.30	\$64.47	
	5	75		\$34.65	\$12.42	\$20.41	\$0.30	\$67.78	
	6	80		\$36.96	\$12.42	\$21.41	\$0.30	\$71.09	
	7	90		\$41.58	\$12.42	\$22.41	\$0.30	\$76.71	
	Effecti	ive Date - 01/01/2019)				Supplemental		
	Step	percent	Appre	ntice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$23.79	\$12.42	\$15.41	\$0.00	\$51.62	
	2	60		\$28.55	\$12.42	\$17.41	\$0.30	\$58.68	
	3	65		\$30.93	\$12.42	\$18.41	\$0.30	\$62.06	
	4	70		\$33.31	\$12.42	\$19.41	\$0.30	\$65.44	
	5	75		\$35.69	\$12.42	\$20.41	\$0.30	\$68.82	
	6	80		\$38.06	\$12.42	\$21.41	\$0.30	\$72.19	
	7	90		\$42.82	\$12.42	\$22.41	\$0.30	\$77.95	
	Notes:								
		Steps 3,4 are 500 hrs.	All other steps are 1,00	0 hrs.					
		entice to Journeyworke	r Ratio:1:3						
CHAIN SAW (ABORERS - ZON		ΓOR		06/01/2018	8 \$33	.50 \$7.70	\$14.02	\$0.00	\$55.22
ABOKEKS - ZOW	L 2			12/01/2018	8 \$34	.34 \$7.70	\$14.02	\$0.00	\$56.06
				06/01/2019	9 \$35	.21 \$7.70	\$14.02	\$0.00	\$56.93
				12/01/2019	9 \$36	.07 \$7.70	\$14.02	\$0.00	\$57.79
				06/01/2020	9 \$36	.96 \$7.70	\$14.02	\$0.00	\$58.68
				12/01/2020	\$37	.85 \$7.70	\$14.02	\$0.00	\$59.57
				06/01/2021	1 \$38	.77 \$7.70	\$14.02	\$0.00	\$60.49
For apprentice	a ratac caa	"Apprentice- LABORER"		12/01/2021	1 \$39	.68 \$7.70	\$14.02	\$0.00	\$61.40
	LS/SLUR	RRY BUCKETS/HEAD	ING MACHINES	12/01/2017	7 \$47	.63 \$10.5	50 \$15.50	\$0.00	\$73.63
		"Apprentice- OPERATING EN	NGINEERS"						
COMPRESSO				06/01/2018	8 \$31	.90 \$11.0	00 \$15.50	\$0.00	\$58.40
OPERATING ENG.	INEERS L	OCAL 4		12/01/2018		.68 \$11.0	00 \$15.50	\$0.00	\$59.18
				06/01/2019	9 \$33	.43 \$11.0	00 \$15.50	\$0.00	\$59.93
				12/01/2019	9 \$34	.22 \$11.0	00 \$15.50	\$0.00	\$60.72
				06/01/2020	34	.97 \$11.0	00 \$15.50	\$0.00	\$61.47
				12/01/2020				\$0.00	\$62.25
				06/01/2021				\$0.00	\$63.00
				12/01/2021			00 \$15.50	\$0.00	\$63.79

For apprentice	rates see "	Apprentice- OPERATING ENGINEERS"						
LEADER (I			07/01/2018	\$50.01	\$8.15	\$20.15	\$0.00	\$78.31
TERS LOCAL	. 33 - ZONE	1.2	01/01/2019	\$50.36	\$8.15	\$20.85	\$0.00	\$79.36
			07/01/2019	\$51.46	\$8.15	\$20.85	\$0.00	\$80.46
			01/01/2020	\$52.56	\$8.15	\$20.85	\$0.00	\$81.56
			07/01/2020	\$53.66	\$8.15	\$20.85	\$0.00	\$82.66
			01/01/2021	\$54.76	\$8.15	\$20.85	\$0.00	\$83.76
		ntice - PAINTER Local 35 - BRIDO ve Date - 07/01/2018	GES/TANKS			Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$25.01	\$8.15	\$0.00	\$0.00	\$33.16	
	2	55	\$27.51	\$8.15	\$5.34	\$0.00	\$41.00	
	3	60	\$30.01	\$8.15	\$5.82	\$0.00	\$43.98	
	4	65	\$32.51	\$8.15	\$6.31	\$0.00	\$46.97	
	5	70	\$35.01	\$8.15	\$17.24	\$0.00	\$60.40	
	6	75	\$37.51	\$8.15	\$17.73	\$0.00	\$63.39	
	7	80	\$40.01	\$8.15	\$18.21	\$0.00	\$66.37	
	8	90	\$45.01	\$8.15	\$19.18	\$0.00	\$72.34	
Effective Date - 01/01/2019 Step percent		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate		
	1	50	\$25.18	\$8.15	\$0.00	\$0.00	\$33.33	
	2	55	\$27.70	\$8.15	\$5.64	\$0.00	\$41.49	
	3	60	\$30.22	\$8.15	\$6.15	\$0.00	\$44.52	
	4	65	\$32.73	\$8.15	\$6.66	\$0.00	\$47.54	
	5	70	\$35.25	\$8.15	\$17.78	\$0.00	\$61.18	
	6	75	\$37.77	\$8.15	\$18.29	\$0.00	\$64.21	
	7	80	\$40.29	\$8.15	\$18.80	\$0.00	\$67.24	
	8	90	\$40.29 \$45.32	\$8.15	\$19.83	\$0.00	\$73.30	
	J	70	φ 4 3.32	φο.13	φ17.03	\$0.00	\$13.30	
	Notes:	0. 750.						
		Steps are 750 hrs.					į	
	Appre	ntice to Journeyworker Ratio:1:1						
MO: ADZE			06/01/2018	\$38.15	\$7.70	\$15.20	\$0.00	\$61.05
BORERS - ZON	E 2		12/01/2018	\$39.10	\$7.70	\$15.20	\$0.00	\$62.00
			06/01/2019	\$40.10	\$7.70	\$15.20	\$0.00	\$63.00
_			12/01/2019	\$41.10	\$7.70	\$15.20	\$0.00	\$64.00
		Apprentice- LABORER"						
MO: BACK ORERS - ZON		OADER/HAMMER OPERATOR	06/01/2018	\$39.15	\$7.70	\$15.20	\$0.00	\$62.05
			12/01/2018	\$40.10	\$7.70	\$15.20	\$0.00	\$63.00
			06/01/2019	\$41.10	\$7.70	\$15.20	\$0.00	\$64.00
For apprentice	e rates see "	Apprentice- LABORER"	12/01/2019	\$42.10	\$7.70	\$15.20	\$0.00	\$65.00
1 or apprendict	. 14103 300	Applement Laboreta						

Effective Date Base Wage Health

Classification

Supplemental

Unemployment

Pension

Total Rate

 Issue Date:
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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: BURNERS	06/01/2018	\$38.90	\$7.70	\$15.20	\$0.00	\$61.80
LABORERS - ZONE 2	12/01/2018	\$39.85	\$7.70	\$15.20	\$0.00	\$62.75
	06/01/2019	\$40.85	\$7.70	\$15.20	\$0.00	\$63.75
For apprentice rates see "Apprentice- LABORER"	12/01/2019	\$41.85	\$7.70	\$15.20	\$0.00	\$64.75
DEMO: CONCRETE CUTTER/SAWYER	06/01/2018	\$39.15	\$7.70	\$15.20	\$0.00	\$62.05
LABORERS - ZONE 2	12/01/2018	\$40.10	\$7.70	\$15.20	\$0.00	\$63.00
	06/01/2019	\$41.10	\$7.70	\$15.20	\$0.00	\$64.00
	12/01/2019	\$42.10	\$7.70	\$15.20	\$0.00	\$65.00
For apprentice rates see "Apprentice- LABORER"	12/01/2019	ψ.2.10	Ψ1.70			φουσσ
DEMO: JACKHAMMER OPERATOR	06/01/2018	\$38.90	\$7.70	\$15.20	\$0.00	\$61.80
LABORERS - ZONE 2	12/01/2018	\$39.85	\$7.70	\$15.20	\$0.00	\$62.75
	06/01/2019	\$40.85	\$7.70	\$15.20	\$0.00	\$63.75
	12/01/2019	\$41.85	\$7.70	\$15.20	\$0.00	\$64.75
For apprentice rates see "Apprentice- LABORER"						
DEMO: WRECKING LABORER LABORERS - ZONE 2	06/01/2018	\$38.15	\$7.70	\$15.20	\$0.00	\$61.05
LABORERS - ZONE 2	12/01/2018	\$39.10	\$7.70	\$15.20	\$0.00	\$62.00
	06/01/2019	\$40.10	\$7.70	\$15.20	\$0.00	\$63.00
	12/01/2019	\$41.10	\$7.70	\$15.20	\$0.00	\$64.00
For apprentice rates see "Apprentice- LABORER"						
DIRECTIONAL DRILL MACHINE OPERATOR OPERATING ENGINEERS LOCAL 4	06/01/2018	\$46.61	\$11.00	\$15.50	\$0.00	\$73.11
	12/01/2018	\$47.75	\$11.00	\$15.50	\$0.00	\$74.25
	06/01/2019	\$48.84	\$11.00	\$15.50	\$0.00	\$75.34
	12/01/2019	\$49.98	\$11.00	\$15.50	\$0.00	\$76.48
	06/01/2020	\$51.06	\$11.00	\$15.50	\$0.00	\$77.56
	12/01/2020	\$52.20	\$11.00	\$15.50	\$0.00	\$78.70
	06/01/2021	\$53.29	\$11.00	\$15.50	\$0.00	\$79.79
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	\$54.43	\$11.00	\$15.50	\$0.00	\$80.93
DIVER	08/01/2017	\$61.98	\$9.90	\$21.15	\$0.00	\$93.03
PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2018	\$65.20	\$9.90	\$21.15	\$0.00	\$96.25
For apprentice rates see "Apprentice- PILE DRIVER"	08/01/2019	\$68.52	\$9.90	\$21.15	\$0.00	\$99.57
DIVER TENDER	08/01/2017	\$44.27	\$9.90	\$21.15	\$0.00	\$75.32
PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2018	\$46.57	\$9.90	\$21.15	\$0.00	\$77.62
	08/01/2019	\$48.94	\$9.90	\$21.15	\$0.00	\$79.99
For apprentice rates see "Apprentice- PILE DRIVER"	00,01,2019	ψ.σ.,	Ψ>.> 0	•	4444	Ψ,,,,,,
DIVER TENDER (EFFLUENT)	08/01/2017	\$66.41	\$9.90	\$21.15	\$0.00	\$97.46
PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2018	\$69.86	\$9.90	\$21.15	\$0.00	\$100.91
For apprentice rates see "Apprentice- PILE DRIVER"	08/01/2019	\$73.41	\$9.90	\$21.15	\$0.00	\$104.46
DIVER/SLURRY (EFFLUENT)	08/01/2017	\$92.97	\$9.90	\$21.15	\$0.00	\$124.02
PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2018	\$97.80	\$9.90	\$21.15	\$0.00	\$128.85
	08/01/2019	\$102.78	\$9.90	\$21.15	\$0.00	\$133.83
For apprentice rates see "Apprentice-PILE DRIVER"	00/01/2017	ψ102.70	Ψ2.20	Ψ=1.10	ψ0.00	Ψ155.05

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		Effective Da	Dase Wag	- IIcaicii	J	Jnemployment		
RAWBRIDGE OPERATOR (Construction) ECTRICIANS LOCAL 103		03/01/2018	8 \$50.15	\$13.00	\$17.85	\$0.00	\$81.00	
TOTALIANS L	LOCAL 103		09/01/2013	8 \$51.34	\$13.00	\$17.89	\$0.00	\$82.23
For apprentic	ne rates see	"Apprentice- ELECTRICIAN"	03/01/2019	9 \$52.53	\$13.00	\$17.93	\$0.00	\$83.46
LECTRICIA		Apprenuec- ELECT MCIAN	03/01/2013	8 \$50.15	\$13.00	\$17.85	\$0.00	\$81.00
ECTRICIANS I			09/01/2013		\$13.00	\$17.89	\$0.00	\$82.23
			03/01/2019		\$13.00	\$17.93	\$0.00	\$83.46
	Appre	ntice - ELECTRICIAN - L	ocal 103					
		ive Date - 03/01/2018				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	40	\$20.06	\$13.00	\$0.60	\$0.00	\$33.66	
	2	40	\$20.06	\$13.00	\$0.60	\$0.00	\$33.66	
	3	45	\$22.57	\$13.00	\$13.61	\$0.00	\$49.18	
	4	45	\$22.57	\$13.00	\$13.61	\$0.00	\$49.18	
	5	50	\$25.08	\$13.00	\$13.99	\$0.00	\$52.07	
	6	55	\$27.58	\$13.00	\$14.38	\$0.00	\$54.96	
	7	60	\$30.09	\$13.00	\$14.76	\$0.00	\$57.85	
	8	65	\$32.60	\$13.00	\$15.15	\$0.00	\$60.75	
	9	70	\$35.11	\$13.00	\$15.53	\$0.00	\$63.64	
	10	75	\$37.61	\$13.00	\$15.93	\$0.00	\$66.54	
		ive Date - 09/01/2018			ъ :	Supplemental	m	
	Step	percent	Apprentice Base Wage		Pension	Unemployment	Total Rate	
	1	40	\$20.54	\$13.00	\$0.62	\$0.00	\$34.16	
	2	40	\$20.54	\$13.00	\$0.62	\$0.00	\$34.16	
	3	45	\$23.10	\$13.00	\$13.62	\$0.00	\$49.72	
	4	45	\$23.10	\$13.00	\$13.62	\$0.00	\$49.72	
	5	50	\$25.67	\$13.00	\$14.01	\$0.00	\$52.68	
	6	55	\$28.24	\$13.00	\$14.40	\$0.00	\$55.64	
	7	60	\$30.80	\$13.00	\$14.78	\$0.00	\$58.58	
	8	65	\$33.37	\$13.00	\$15.17	\$0.00	\$61.54	
	9	70	\$35.94	\$13.00	\$15.56	\$0.00	\$64.50	
			\$35.94 \$38.51	\$13.00 \$13.00	\$15.56 \$15.96	\$0.00 \$0.00	\$64.50 \$67.47	
	9	70 75 — — — — —	\$38.51					
	9 10 — —	70 75	\$38.51					
	9 10 Notes:	70 75 — — — — —	\$38.51					
	9 10 Notes: Appre	70 75 App Prior 1/1/03; 30/35/40 entice to Journeyworker Ra	\$38.51	\$13.00				\$89.66
	9 10 Notes: Appre	70 75 App Prior 1/1/03; 30/35/40 entice to Journeyworker Ra	\$38.51 	\$13.00	\$15.96 — — —	\$0.00	\$67.47 	\$89.66 \$92.56
	9 10 Notes: Appre	70 75 App Prior 1/1/03; 30/35/40 entice to Journeyworker Ra	\$38.51 0/45/50/55/65/70/75/80 tio:2:3***	\$13.00 	\$15.96 — — — — \$15.43	\$0.00	\$67.47	
LEVATOR (9 10 Notes: Appre	70 75 App Prior 1/1/03; 30/35/40 entice to Journeyworker Ra	\$38.51 0/45/50/55/65/70/75/80 tio:2:3***	\$13.00 	\$15.96 	\$0.00 	\$67.47 	\$92.56

Effective Date Base Wage

Classification

Supplemental

Unemployment

Pension

Health

Total Rate

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Pension

Total Rate

	Step	ve Date - percent	01/01/2018	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rat	te
	1	50		\$28.81	\$15.43	\$0.00	\$0.00	\$44.2	4
	2	55		\$31.69	\$15.43	\$16.61	\$0.00	\$63.7	'3
	3	65		\$37.45	\$15.43	\$16.61	\$0.00	\$69.4	.9
	4	70		\$40.33	\$15.43	\$16.61	\$0.00	\$72.3	7
	5	80		\$46.10	\$15.43	\$16.61	\$0.00	\$78.1	4
		ve Date -	01/01/2019				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rat	te
	1	50		\$29.74	\$15.58	\$0.00	\$0.00	\$45.3	2
	2	55		\$32.71	\$15.58	\$17.51	\$0.00	\$65.8	0
	3	65		\$38.66	\$15.58	\$17.51	\$0.00	\$71.7	5
	4	70		\$41.63	\$15.58	\$17.51	\$0.00	\$74.7	2
	5	80		\$47.58	\$15.58	\$17.51	\$0.00	\$80.6	57
	Notes:		are 6 mos.; Steps 3-5 are 1	year					
	Appre	ntice to Jou	rneyworker Ratio:1:1					'	
EVATOR CO			LPER	01/01/2018	8 \$40.33	\$15.43	\$16.61	\$0.00	\$72.37
EVATOR CONST	RUCTOR	S LOCAL 4		01/01/2019	9 \$41.63	\$15.58	\$17.51	\$0.00	\$74.72
				01/01/2020	\$42.99	\$15.73	\$18.41	\$0.00	\$77.13
				01/01/202	1 \$44.43	\$15.88	\$19.31	\$0.00	\$79.62
				01/01/2022	2 \$45.93	\$16.03	\$20.21	\$0.00	\$82.17
			LEVATOR CONSTRUCTOR"						
NCE & GUA Borers - zone		IL ERECTO)R	06/01/2018	\$33.50	\$7.70	\$14.02	\$0.00	\$55.22
ORERS ZONE	-			12/01/2018	8 \$34.34	\$7.70	\$14.02	\$0.00	\$56.06
				06/01/2019	9 \$35.21	\$7.70	\$14.02	\$0.00	\$56.93
				12/01/2019	9 \$36.07	\$7.70	\$14.02	\$0.00	\$57.79
				06/01/2020	\$36.96	\$7.70	\$14.02	\$0.00	\$58.68
				12/01/2020	\$37.85	\$7.70	\$14.02	\$0.00	\$59.57
				06/01/202	1 \$38.77	\$7.70	\$14.02	\$0.00	\$60.49
For apprentice	rates see '	'Apprentice- LA	ABORER"	12/01/202	1 \$39.68	\$7.70	\$14.02	\$0.00	\$61.40
ELD ENG.IN ERATING ENGIN			G,SITE,HVY/HWY	05/01/2018	8 \$42.84	\$10.50	\$15.50	\$0.00	\$68.84
For apprentice	rates see '	'Apprentice- OI	PERATING ENGINEERS"						
ELD ENG.PA ERATING ENGI			G,SITE,HVY/HWY	05/01/2018	8 \$44.31	\$10.50	\$15.50	\$0.00	\$70.31
For apprentice	rates see '	'Apprentice- OI	PERATING ENGINEERS"						
ELD ENG.RC			S,SITE,HVY/HWY	05/01/2018	8 \$22.51	\$10.50	\$15.50	\$0.00	\$48.51
For appropriace	rates see '	'Annrantica OI	PERATING ENGINEERS"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIRE ALARM INSTALLER	03/01/2018	\$50.15	\$13.00	\$17.85	\$0.00	\$81.00
ELECTRICIANS LOCAL 103	09/01/2018	\$51.34	\$13.00	\$17.89	\$0.00	\$82.23
	03/01/2019	\$52.53	\$13.00	\$17.93	\$0.00	\$83.46
For apprentice rates see "Apprentice- ELECTRICIAN"						
FIRE ALARM REPAIR / MAINTENANCE	03/01/2018	\$37.61	\$13.00	\$15.93	\$0.00	\$66.54
/ COMMISSIONINGELECTRICIANS LOCAL 103	09/01/2018	\$38.51	\$13.00	\$15.96	\$0.00	\$67.47
For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"	03/01/2019	\$39.40	\$13.00	\$15.98	\$0.00	\$68.38
FIREMAN (ASST. ENGINEER)	06/01/2018	\$38.83	\$11.00	\$15.50	\$0.00	\$65.33
OPERATING ENGINEERS LOCAL 4	12/01/2018	\$39.78	\$11.00	\$15.50	\$0.00	\$66.28
	06/01/2019	\$40.69	\$11.00	\$15.50	\$0.00	\$67.19
	12/01/2019	\$41.64	\$11.00	\$15.50	\$0.00	\$68.14
	06/01/2020	\$42.55	\$11.00	\$15.50	\$0.00	\$69.05
	12/01/2020	\$43.50	\$11.00	\$15.50	\$0.00	\$70.00
	06/01/2021	\$44.41	\$11.00	\$15.50	\$0.00	\$70.91
Description of the second of t	12/01/2021	\$45.36	\$11.00	\$15.50	\$0.00	\$71.86
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FLAGGER & SIGNALER LABORERS - ZONE 2	06/01/2018	\$21.50	\$7.70	\$14.02	\$0.00	\$43.22
	12/01/2018	\$22.50	\$7.70	\$14.02	\$0.00	\$44.22
	06/01/2019	\$22.50	\$7.70	\$14.02	\$0.00	\$44.22
	12/01/2019	\$23.50	\$7.70	\$14.02	\$0.00	\$45.22
	06/01/2020	\$23.50	\$7.70	\$14.02	\$0.00	\$45.22
	12/01/2020	\$24.50	\$7.70	\$14.02	\$0.00	\$46.22
	06/01/2021	\$24.50	\$7.70	\$14.02	\$0.00	\$46.22
For apprentice rates see "Apprentice- LABORER"	12/01/2021	\$24.50	\$7.70	\$14.02	\$0.00	\$46.22
FLOORCOVERER FLOORCOVERERS LOCAL 2168 ZONE I	03/01/2016	\$42.13	\$9.80	\$17.62	\$0.00	\$69.55

Apprentice - FLOORCOVERER - Local 2168 Zone I

Effect	ive Date -	03/01/2016				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$21.07	\$9.80	\$1.79	\$0.00	\$32.66
2	55		\$23.17	\$9.80	\$1.79	\$0.00	\$34.76
3	60		\$25.28	\$9.80	\$12.25	\$0.00	\$47.33
4	65		\$27.38	\$9.80	\$12.25	\$0.00	\$49.43
5	70		\$29.49	\$9.80	\$14.04	\$0.00	\$53.33
6	75		\$31.60	\$9.80	\$14.04	\$0.00	\$55.44
7	80		\$33.70	\$9.80	\$15.83	\$0.00	\$59.33
8	85		\$35.81	\$9.80	\$15.83	\$0.00	\$61.44

Notes: Steps are 750 hrs.

% After 09/1/17; 45/45/55/55/70/70/80/80 (1500hr Steps) Step 1&2 \$30.55/ 3&4 \$36.49/ 5&6 \$53.33/ 7&8 \$59.33

Apprentice to Journeyworker Ratio:1:1

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FORK LIFT/CHERRY PICKER	06/01/2018	\$47.08	\$11.00	\$15.50	\$0.00	\$73.58
OPERATING ENGINEERS LOCAL 4	12/01/2018	\$48.23	\$11.00	\$15.50	\$0.00	\$74.73
	06/01/2019	\$49.33	\$11.00	\$15.50	\$0.00	\$75.83
	12/01/2019	\$50.48	\$11.00	\$15.50	\$0.00	\$76.98
	06/01/2020	\$51.58	\$11.00	\$15.50	\$0.00	\$78.08
	12/01/2020	\$52.73	\$11.00	\$15.50	\$0.00	\$79.23
	06/01/2021	\$53.83	\$11.00	\$15.50	\$0.00	\$80.33
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	\$54.98	\$11.00	\$15.50	\$0.00	\$81.48
GENERATOR/LIGHTING PLANT/HEATERS	06/01/2018	\$31.90	\$11.00	\$15.50	\$0.00	\$58.40
OPERATING ENGINEERS LOCAL 4	12/01/2018	\$32.68	\$11.00	\$15.50	\$0.00	\$59.18
	06/01/2019	\$33.43	\$11.00	\$15.50	\$0.00	\$59.93
	12/01/2019	\$34.22	\$11.00	\$15.50	\$0.00	\$60.72
	06/01/2020	\$34.97	\$11.00	\$15.50	\$0.00	\$61.47
	12/01/2020	\$35.75	\$11.00	\$15.50	\$0.00	\$62.25
	06/01/2021	\$36.50	\$11.00	\$15.50	\$0.00	\$63.00
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	\$37.29	\$11.00	\$15.50	\$0.00	\$63.79
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR	07/01/2018	\$39.51	\$8.15	\$20.15	\$0.00	\$67.81
SYSTEMS) GLAZIERS LOCAL 35 (ZONE 2)	01/01/2019	\$39.86	\$8.15	\$20.85	\$0.00	\$68.86
GEAZIERO EGCAE 33 (ZONE 2)	07/01/2019	\$40.96	\$8.15	\$20.85	\$0.00	\$69.96
	01/01/2020	\$42.06	\$8.15	\$20.85	\$0.00	\$71.06
	07/01/2020	\$43.16	\$8.15	\$20.85	\$0.00	\$72.16
	01/01/2021	\$44.26	\$8.15	\$20.85	\$0.00	\$73.26

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Apprentice - *GLAZIER - Local 35 Zone 2*

Ei	ffective Date -	07/01/2018				Supplemental		
St	ep percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$19.76	\$8.15	\$0.00	\$0.00	\$27.91	
2	55		\$21.73	\$8.15	\$5.34	\$0.00	\$35.22	
3	60		\$23.71	\$8.15	\$5.82	\$0.00	\$37.68	
4	65		\$25.68	\$8.15	\$6.31	\$0.00	\$40.14	
5	70		\$27.66	\$8.15	\$17.24	\$0.00	\$53.05	
6	75		\$29.63	\$8.15	\$17.73	\$0.00	\$55.51	
7	80		\$31.61	\$8.15	\$18.21	\$0.00	\$57.97	
8	90		\$35.56	\$8.15	\$19.18	\$0.00	\$62.89	
E	ffective Date -	01/01/2019				Supplemental		
St	ep percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$19.93	\$8.15	\$0.00	\$0.00	\$28.08	
2	55		\$21.92	\$8.15	\$5.64	\$0.00	\$35.71	
3	60		\$23.92	\$8.15	\$6.15	\$0.00	\$38.22	
4	65		\$25.91	\$8.15	\$6.66	\$0.00	\$40.72	
5	70		\$27.90	\$8.15	\$17.78	\$0.00	\$53.83	
6	75		\$29.90	\$8.15	\$18.29	\$0.00	\$56.34	
7	80		\$31.89	\$8.15	\$18.80	\$0.00	\$58.84	
8	90		\$35.87	\$8.15	\$19.83	\$0.00	\$63.85	
N	otes:	. — — — — — .						
ĺ	Steps ar	re 750 hrs.					į	
		Journeyworker Ratio:1:1						
STING ENGIN RATING ENGINEE		ES/GRADALLS	06/01/2018	\$47.08	\$11.00	\$15.50	\$0.00	\$73.58
ATING ENGINEE	EKS LOCAL 4		12/01/2018	\$48.23	\$11.00	\$15.50	\$0.00	\$74.73
			06/01/2019	\$49.33	\$11.00	\$15.50	\$0.00	\$75.83
			12/01/2019	\$50.48	\$11.00	\$15.50	\$0.00	\$76.98
			06/01/2020	\$51.58	\$11.00	\$15.50	\$0.00	\$78.08
			12/01/2020	\$52.73	\$11.00	\$15.50	\$0.00	\$79.23
			06/01/2021	\$53.83	\$11.00	\$15.50	\$0.00	\$80.33
			12/01/2021	\$54.98	\$11.00	\$15.50	\$0.00	\$81.48

Apprentice - *OPERATING ENGINEERS - Local 4*

	Effecti	ve Date - 06/01/2018	8				Supplemental		
	Step	percent	Apprentice	Base Wage	Health	Pension	Unemployment	Total Rate	;
	1	55	\$	25.89	\$11.00	\$0.00	\$0.00	\$36.89)
	2	60	\$	28.25	\$11.00	\$15.50	\$0.00	\$54.75	į
	3	65	\$	330.60	\$11.00	\$15.50	\$0.00	\$57.10)
	4	70	\$	32.96	\$11.00	\$15.50	\$0.00	\$59.46	;
	5	75	\$	335.31	\$11.00	\$15.50	\$0.00	\$61.81	
	6	80	\$	37.66	\$11.00	\$15.50	\$0.00	\$64.16)
	7	85	\$	340.02	\$11.00	\$15.50	\$0.00	\$66.52	ļ
	8	90	\$	342.37	\$11.00	\$15.50	\$0.00	\$68.87	,
	Effecti	ve Date - 12/01/2018	8				Supplemental		
	Step	percent	Apprentice	Base Wage	Health	Pension	Unemployment	Total Rate	<u>; </u>
	1	55	\$	326.53	\$11.00	\$0.00	\$0.00	\$37.53	i
	2	60	\$	528.94	\$11.00	\$15.50	\$0.00	\$55.44	·
	3	65	\$	31.35	\$11.00	\$15.50	\$0.00	\$57.85	!
	4	70	\$	333.76	\$11.00	\$15.50	\$0.00	\$60.26	;
	5	75	\$	336.17	\$11.00	\$15.50	\$0.00	\$62.67	!
	6	80	\$	338.58	\$11.00	\$15.50	\$0.00	\$65.08	•
	7	85	\$	541.00	\$11.00	\$15.50	\$0.00	\$67.50)
	8	90	\$	343.41	\$11.00	\$15.50	\$0.00	\$69.91	
i	Notes:								
								İ	
		ntice to Journeyworke	r Ratio:1:6						
HVAC (DUCTW SHEETMETAL WOR		CAL 17 - A		02/01/2018	\$44.	11 \$12.20	\$24.12	\$2.41	\$82.84
For apprentice r	rates see ".	Apprentice- SHEET METAL	WORKER"						
HVAC (ELECTI		CONTROLS)		03/01/2018	\$50.	15 \$13.00	\$17.85	\$0.00	\$81.00
ELECTRICIANS LO	CAL 103			09/01/2018	\$51.	34 \$13.00	\$17.89	\$0.00	\$82.23
For apprentice r	rates see ".	Apprentice- ELECTRICIAN'	ı,	03/01/2019	\$52.	\$13.00	\$17.93	\$0.00	\$83.46
HVAC (TESTIN		BALANCING - AIR)		02/01/2018	8 \$44.	11 \$12.20	\$24.12	\$2.41	\$82.84
For apprentice r	rates see ".	Apprentice- SHEET METAL	WORKER"						
		BALANCING -WAT	ER)	09/01/2017	7 \$47.	11 \$9.95	\$18.74	\$0.00	\$75.80
PIPEFITTERS LOCA	4L 537 (Le	ocal 138)		09/01/2018			\$18.74	\$0.00	\$77.30
				09/01/2019			\$18.74	\$0.00	\$78.80
				09/01/2020	\$51.	61 \$9.95	\$18.74	\$0.00	\$80.30
For apprentice r	rates see ".	Apprentice- PIPEFITTER" or	r "PLUMBER/PIPEFITTER"						
HVAC MECHA		ocal 138)		09/01/2017	\$47.	11 \$9.95	\$18.74	\$0.00	\$75.80
THEFTITERS LOCA	ль ээ/ (Le	icui 130)		09/01/2018	\$48.	61 \$9.95	\$18.74	\$0.00	\$77.30
				09/01/2019	\$50.	\$9.95	\$18.74	\$0.00	\$78.80
				09/01/2020	\$51.	61 \$9.95	\$18.74	\$0.00	\$80.30
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Classification For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HYDRAULIC DRILLS	06/01/2018	\$34.00	\$7.70	\$14.02	\$0.00	\$55.72
LABORERS - ZONE 2	12/01/2018	\$34.84	\$7.70	\$14.02	\$0.00	\$56.56
	06/01/2019	\$35.71	\$7.70	\$14.02	\$0.00	\$57.43
	12/01/2019	\$36.57	\$7.70	\$14.02	\$0.00	\$58.29
	06/01/2020	\$37.46	\$7.70	\$14.02	\$0.00	\$59.18
	12/01/2020	\$38.35	\$7.70	\$14.02	\$0.00	\$60.07
	06/01/2021	\$39.27	\$7.70	\$14.02	\$0.00	\$60.99
For apprentice rates see "Apprentice- LABORER"	12/01/2021	\$40.18	\$7.70	\$14.02	\$0.00	\$61.90
INSULATOR (PIPES & TANKS)	09/01/2017	\$47.09	\$11.75	\$14.20	\$0.00	\$73.04
HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	09/01/2018	\$49.34	\$11.75	\$14.20	\$0.00	\$75.29
	09/01/2019	\$51.84	\$11.75	\$14.20	\$0.00	\$77.79

Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Boston

IRONWORKERS LOCAL 7 (LAWRENCE AREA)

Effecti	ve Date -	09/01/2017				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$23.55	\$11.75	\$10.45	\$0.00	\$45.75	
2	60		\$28.25	\$11.75	\$11.20	\$0.00	\$51.20	
3	70		\$32.96	\$11.75	\$11.95	\$0.00	\$56.66	
4	80		\$37.67	\$11.75	\$12.70	\$0.00	\$62.12	
Effecti	ve Date -	09/01/2018				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$24.67	\$11.75	\$10.45	\$0.00	\$46.87	
2	60		\$29.60	\$11.75	\$11.20	\$0.00	\$52.55	
3	70		\$34.54	\$11.75	\$11.95	\$0.00	\$58.24	
4	80		\$39.47	\$11.75	\$12.70	\$0.00	\$63.92	
Notes:								
	Steps are	1 year						
Appre	ntice to Jo	urneyworker Ratio:1:4						
/WELI	DER AWDENGE A		03/16/2017	7 \$40.24	\$7.80	\$20.85	\$0.00	\$68.89

IRONWORKER/WELDER 03/16/2017 \$40.24 \$7.80 \$20.85 \$0.00

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	Appre	ntice - IRONWORKER - Local 7 L	awrence					
	Effect i Step	Date - 03/16/2017 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	e
-	1	60	\$24.14	\$7.80	\$20.85	\$0.00	\$52.79)
	2	70	\$28.17	\$7.80	\$20.85	\$0.00	\$56.82	2
	3	75	\$30.18	\$7.80	\$20.85	\$0.00	\$58.83	3
	4	80	\$32.19	\$7.80	\$20.85	\$0.00	\$60.84	Į.
	5	85	\$34.20	\$7.80	\$20.85	\$0.00	\$62.85	;
	6	90	\$36.22	\$7.80	\$20.85	\$0.00	\$64.87	7
Ī	Notes:	Structural 1:6; Ornamental 1:4						
	Appre	entice to Journeyworker Ratio:						
		VING BREAKER OPERATOR	06/01/2018	\$33.50	\$7.70	\$14.02	\$0.00	\$55.22
BORERS - ZONE 2	2		12/01/2018	\$34.34	\$7.70	\$14.02	\$0.00	\$56.06
			06/01/2019	\$35.21	\$7.70	\$14.02	\$0.00	\$56.93
			12/01/2019	\$36.07	\$7.70	\$14.02	\$0.00	\$57.79
			06/01/2020	\$36.96	\$7.70	\$14.02	\$0.00	\$58.68
			12/01/2020	\$37.85	\$7.70	\$14.02	\$0.00	\$59.57
			06/01/2021	\$38.77	\$7.70	\$14.02	\$0.00	\$60.49
			12/01/2021	\$39.68	\$7.70	\$14.02	\$0.00	\$61.40
	ates see '	"Apprentice- LABORER"						
ABORER IBORERS - ZONE 2	2		06/01/2018	\$33.25	\$7.70	\$14.02	\$0.00	\$54.97
DOILERD ZONE 2	-		12/01/2018	\$34.09	\$7.70	\$14.02	\$0.00	\$55.81

	12/01/2019	\$36.07	\$7.70	\$14.02	\$0.00	\$57.79
	06/01/2020	\$36.96	\$7.70	\$14.02	\$0.00	\$58.68
	12/01/2020	\$37.85	\$7.70	\$14.02	\$0.00	\$59.57
	06/01/2021	\$38.77	\$7.70	\$14.02	\$0.00	\$60.49
	12/01/2021	\$39.68	\$7.70	\$14.02	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER"						
LABORER	06/01/2018	\$33.25	\$7.70	\$14.02	\$0.00	\$54.97
LABORERS - ZONE 2	12/01/2018	\$34.09	\$7.70	\$14.02	\$0.00	\$55.81
	06/01/2019	\$34.96	\$7.70	\$14.02	\$0.00	\$56.68
	12/01/2019	\$35.82	\$7.70	\$14.02	\$0.00	\$57.54
	06/01/2020	\$36.71	\$7.70	\$14.02	\$0.00	\$58.43
	12/01/2020	\$37.60	\$7.70	\$14.02	\$0.00	\$59.32
	06/01/2021	\$38.52	\$7.70	\$14.02	\$0.00	\$60.24
	12/01/2021	\$39.43	\$7.70	\$14.02	\$0.00	\$61.15

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	Step	ve Date - 06/01/2018 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	60	\$19.95	\$7.70	\$14.02	\$0.00	\$41.67	
	2	70	\$23.28	\$7.70	\$14.02	\$0.00	\$45.00	
	3	80	\$26.60	\$7.70	\$14.02	\$0.00	\$48.32	
	4	90	\$29.93	\$7.70	\$14.02	\$0.00	\$51.65	
	Effecti	ve Date - 12/01/2018				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	60	\$20.45	\$7.70	\$14.02	\$0.00	\$42.17	
	2	70	\$23.86	\$7.70	\$14.02	\$0.00	\$45.58	
	3	80	\$27.27	\$7.70	\$14.02	\$0.00	\$48.99	
	4	90	\$30.68	\$7.70	\$14.02	\$0.00	\$52.40	
 	Notes:							
i	Appre	ntice to Journeyworker Ratio	D:1:5				'	
		ER TENDER	06/01/2018	3 \$33.25	\$7.70	\$14.02	\$0.00	\$54.97
RERS - ZONE .	2		12/01/2018	\$34.09	\$7.70	\$14.02	\$0.00	\$55.81
			06/01/2019	\$34.96	\$7.70	\$14.02	\$0.00	\$56.68
			12/01/2019	\$35.82	\$7.70	\$14.02	\$0.00	\$57.54
			06/01/2020	\$36.71	\$7.70	\$14.02	\$0.00	\$58.43
			12/01/2020	\$37.60	\$7.70	\$14.02	\$0.00	\$59.32
			06/01/2021	\$38.52	\$7.70	\$14.02	\$0.00	\$60.24
			12/01/202	\$39.43	\$7.70	\$14.02	\$0.00	\$61.15
		Apprentice- LABORER"						
OKEK: CEI rers - zone .		FINISHER TENDER	06/01/2018		\$7.70	\$14.02	\$0.00	\$54.97
			12/01/2018		\$7.70	\$14.02	\$0.00	\$55.81
			06/01/2019		\$7.70	\$14.02	\$0.00	\$56.68
			12/01/2019	\$35.82	\$7.70	\$14.02	\$0.00	\$57.54
			06/01/2020	\$36.71	\$7.70	\$14.02	\$0.00	\$58.43
			12/01/2020	\$37.60	\$7.70	\$14.02	\$0.00	\$59.32
			06/01/2021	\$38.52	\$7.70	\$14.02	\$0.00	\$60.24
lon one	atas =: "	Appropriate LADODED!	12/01/202	\$39.43	\$7.70	\$14.02	\$0.00	\$61.15
		Apprentice- LABORER" OUS WASTE/ASBESTOS RI	EMOVER actor (2011)	0.000.45	ф д д с	¢12.07	\$0.00	Φ.σ.σ. 1.0
RERS - ZONE .		JOB WASTE/ASDESTOS KI	00/01/2010		\$7.70	\$13.97	\$0.00	\$55.12
			12/01/2018		\$7.70	\$13.97	\$0.00	\$55.96
			06/01/2019		\$7.70	\$13.97	\$0.00	\$56.83
			12/01/2019	\$36.02	\$7.70	\$13.97	\$0.00	\$57.69

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ABORER: MASON TENDER ABORERS - ZONE 2	06/01/2018	\$33.50	\$7.70	\$14.02	\$0.00	\$55.22
ADUKERS - ZUNE 2	12/01/2018	\$34.34	\$7.70	\$14.02	\$0.00	\$56.06
	06/01/2019	\$35.21	\$7.70	\$14.02	\$0.00	\$56.93
	12/01/2019	\$36.07	\$7.70	\$14.02	\$0.00	\$57.79
	06/01/2020	\$36.96	\$7.70	\$14.02	\$0.00	\$58.68
	12/01/2020	\$37.85	\$7.70	\$14.02	\$0.00	\$59.57
	06/01/2021	\$38.77	\$7.70	\$14.02	\$0.00	\$60.49
For apprentice rates see "Apprentice- LABORER"	12/01/2021	\$39.68	\$7.70	\$14.02	\$0.00	\$61.40
ABORER: MULTI-TRADE TENDER	06/01/2018	\$33.25	\$7.70	\$14.02	\$0.00	\$54.97
ABORERS - ZONE 2	12/01/2018	\$34.09	\$7.70	\$14.02	\$0.00	\$55.81
	06/01/2019	\$34.96	\$7.70	\$14.02	\$0.00	\$56.68
	12/01/2019	\$35.82	\$7.70	\$14.02	\$0.00	\$57.54
	06/01/2020	\$36.71	\$7.70	\$14.02	\$0.00	\$58.43
	12/01/2020	\$37.60	\$7.70	\$14.02	\$0.00	\$59.32
	06/01/2021	\$38.52	\$7.70	\$14.02	\$0.00	\$60.24
For apprentice rates see "Apprentice- LABORER"	12/01/2021	\$39.43	\$7.70	\$14.02	\$0.00	\$61.15
ABORER: TREE REMOVER	06/01/2018	\$33.25	\$7.70	\$14.02	\$0.00	\$54.97
ABORERS - ZONE 2	12/01/2018	\$34.09	\$7.70	\$14.02	\$0.00	\$55.81
	06/01/2019	\$34.96	\$7.70	\$14.02	\$0.00	\$56.68
	12/01/2019	\$35.82	\$7.70	\$14.02	\$0.00	\$57.54
	06/01/2020	\$36.71	\$7.70	\$14.02	\$0.00	\$58.43
	12/01/2020	\$37.60	\$7.70	\$14.02	\$0.00	\$59.32
	06/01/2021	\$38.52	\$7.70	\$14.02	\$0.00	\$60.24
	12/01/2021	\$39.43	\$7.70	\$14.02	\$0.00	\$61.15
This classification applies to all tree work associated with the removal of standing trees, a utility company for the purpose of operation, maintenance or repair of utility company	and trimming and ren	noval of branches	s and limbs wl	hen the work i		ψ01.13
ASER BEAM OPERATOR	06/01/2018			\$14.02	\$0.00	\$55.22
ABORERS - ZONE 2	12/01/2018	\$34.34	\$7.70	\$14.02	\$0.00	\$56.06
	06/01/2019	\$35.21	\$7.70	\$14.02	\$0.00	\$56.93
	12/01/2019	\$36.07	\$7.70	\$14.02	\$0.00	\$57.79
	06/01/2020	\$36.96	\$7.70	\$14.02	\$0.00	\$58.68
	12/01/2020	\$37.85	\$7.70	\$14.02	\$0.00	\$59.57
	06/01/2021	\$38.77	\$7.70	\$14.02	\$0.00	\$60.49
	12/01/2021	\$39.68	\$7.70	\$14.02	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER"	12,01,2021	Ψ57.00	Ψ7.70	Ψ12	Ψ0.00	ψ01.10
MARBLE & TILE FINISHERS	02/01/2018	\$39.82	\$10.75	\$18.34	\$0.00	\$68.91
BRICKLAYERS LOCAL 3 - MARBLE & TILE	08/01/2018	\$40.40	\$10.75	\$18.97	\$0.00	\$70.12
	02/01/2019	\$40.91	\$10.75	\$18.97	\$0.00	\$70.63
	08/01/2019	\$41.99	\$10.75	\$19.11	\$0.00	\$71.85
	02/01/2020	\$42.50	\$10.75	\$19.11	\$0.00	\$72.36
	08/01/2020	\$43.58	\$10.75	\$19.26	\$0.00	\$73.59
		¢44.00	¢10.75	\$19.26	\$0.00	\$74.10
	02/01/2021	\$44.09	\$10.75	Ψ17.20	Ψ0.00	\$74.10
	02/01/2021 08/01/2021	\$44.09 \$45.21	\$10.75	\$19.42	\$0.00	\$75.38

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Apprentice -	MARBLE & TILE FINISHER - Local 3 Marble & Tile
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Effect	ive Date -	02/01/2018						
Step	percent	02/01/2010	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50		\$19.91	\$10.75	\$18.34	\$0.00	\$49.00	
2	60		\$23.89	\$10.75	\$18.34	\$0.00	\$52.98	
3	70		\$27.87	\$10.75	\$18.34	\$0.00	\$56.96	
4	80		\$31.86	\$10.75	\$18.34	\$0.00	\$60.95	
5	90		\$35.84	\$10.75	\$18.34	\$0.00	\$64.93	
Effect	ive Date -	08/01/2018	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50		\$20.20	\$10.75	\$18.97	\$0.00	\$49.92	
2	60		\$24.24	\$10.75	\$18.97	\$0.00	\$53.96	
3	70		\$28.28	\$10.75	\$18.97	\$0.00	\$58.00	
4	80		\$32.32	\$10.75	\$18.97	\$0.00	\$62.04	
5	90		\$36.36	\$10.75	\$18.97	\$0.00	\$66.08	
Notes:								
Appre	entice to Jo	urneyworker Ratio:1:3						
		RS & TERRAZZO MECH	02/01/2013	8 \$52.10	\$10.75	\$20.03	\$0.00	\$82.88
CAL 3 - MARBLE & TILE		08/01/2013	\$52.95	\$10.75	\$20.66	\$0.00	\$84.36	
			02/01/2010	0 \$52.57	\$10.75	\$20.66	90.00	¢04 00

MARBLE MAS

DRIGHT WERE LOCAL A MARRIE & THE	02/01/2018	\$52.10	\$10.75	\$20.03	\$0.00	\$82.88
BRICKLAYERS LOCAL 3 - MARBLE & TILE	08/01/2018	\$52.95	\$10.75	\$20.66	\$0.00	\$84.36
	02/01/2019	\$53.57	\$10.75	\$20.66	\$0.00	\$84.98
	08/01/2019	\$54.92	\$10.75	\$20.80	\$0.00	\$86.47
	02/01/2020	\$55.55	\$10.75	\$20.80	\$0.00	\$87.10
	08/01/2020	\$56.90	\$10.75	\$20.95	\$0.00	\$88.60
	02/01/2021	\$57.54	\$10.75	\$20.95	\$0.00	\$89.24
	08/01/2021	\$58.94	\$10.75	\$21.11	\$0.00	\$90.80
	02/01/2022	\$59.51	\$10.75	\$21.11	\$0.00	\$91.37

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	Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	\$26.05	\$10.75	\$20.03	\$0.00	\$56.83	
	2	60	\$31.26	\$10.75	\$20.03	\$0.00	\$62.04	
	3	70	\$36.47	\$10.75	\$20.03	\$0.00	\$67.25	
	4	80	\$41.68	\$10.75	\$20.03	\$0.00	\$72.46	
	5	90	\$46.89	\$10.75	\$20.03	\$0.00	\$77.67	
	Effecti	ve Date - 08/01/2018				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$26.48	\$10.75	\$20.66	\$0.00	\$57.89	
	2	60	\$31.77	\$10.75	\$20.66	\$0.00	\$63.18	
	3	70	\$37.07	\$10.75	\$20.66	\$0.00	\$68.48	
	4	80	\$42.36	\$10.75	\$20.66	\$0.00	\$73.77	
	5	90	\$47.66	\$10.75	\$20.66	\$0.00	\$79.07	
	Notes:							
	Appre	ntice to Journeyworker Ratio:1:5						
CH. SWEEF	PER OP	ERATOR (ON CONST. SITES)	06/01/2018	8 \$46.61	\$11.00	\$15.50	\$0.00	\$73.11
RATING ENGI	NEERS LO	OCAL 4	12/01/2018			\$15.50	\$0.00	\$74.25
			06/01/2019			\$15.50	\$0.00	\$75.34
			12/01/2019			\$15.50	\$0.00	\$76.48
			06/01/2020			\$15.50	\$0.00	\$77.56
			12/01/2020			\$15.50	\$0.00	\$78.70
			06/01/202			\$15.50	\$0.00	\$79.79
			12/01/202			\$15.50	\$0.00	\$80.93
For apprentice	rates see '	'Apprentice- OPERATING ENGINEERS"						
CHANICS NERATING ENGIL			06/01/2018	8 \$46.61	\$11.00	\$15.50	\$0.00	\$73.11
KATING ENGI	VEEKS LO	JCAL #	12/01/2018	8 \$47.75	\$11.00	\$15.50	\$0.00	\$74.25
			06/01/2019	9 \$48.84	\$11.00	\$15.50	\$0.00	\$75.34
			12/01/2019	9 \$49.98	\$11.00	\$15.50	\$0.00	\$76.48
			06/01/2020	0 \$51.06	\$11.00	\$15.50	\$0.00	\$77.56
			12/01/2020	0 \$52.20	\$11.00	\$15.50	\$0.00	\$78.70
			06/01/202	1 \$53.29	\$11.00	\$15.50	\$0.00	\$79.79
		. Open converse	12/01/202	1 \$54.43	\$11.00	\$15.50	\$0.00	\$80.93
		'Apprentice- OPERATING ENGINEERS"						
LLWRIGHT		2) - Zone 2	04/01/2018			\$18.50	\$0.00	\$65.57
LWRIGHTSLO			10/01/2018	8 \$38.02	\$9.90	\$18.50	\$0.00	\$66.42

		ntice - MILLWRIGHT - Local 1121	Zone 2					
	Effection Step	ve Date - 04/01/2018 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rat	te
	1	55	\$20.44	\$9.90	\$5.31	\$0.00	\$35.6	55
	2	65	\$24.16	\$9.90	\$15.13	\$0.00	\$49.1	.9
	3	75	\$27.88	\$9.90	\$16.10	\$0.00	\$53.8	38
	4	85	\$31.59	\$9.90	\$17.06	\$0.00	\$58.5	55
	Notes:							
		Steps are 2,000 hours						
	Appre	ntice to Journeyworker Ratio:1:5						
MORTAR MIX			06/01/2018	\$33.50	\$7.70	\$14.02	\$0.00	\$55.22
LABORERS - ZONE	E 2		12/01/2018	\$34.34	\$7.70	\$14.02	\$0.00	\$56.06
			06/01/2019	\$35.21	\$7.70	\$14.02	\$0.00	\$56.93
			12/01/2019	\$36.07	\$7.70	\$14.02	\$0.00	\$57.79
			06/01/2020	\$36.96	\$7.70	\$14.02	\$0.00	\$58.68
			12/01/2020	\$37.85	\$7.70	\$14.02	\$0.00	\$59.57
			06/01/2021	\$38.77	\$7.70	\$14.02	\$0.00	\$60.49
			12/01/2021	\$39.68	\$7.70	\$14.02	\$0.00	\$61.40
		Apprentice- LABORER"						
OILER (OTHE		TRUCK CRANES,GRADALLS) OCAL 4	06/01/2018			\$15.50	\$0.00	\$49.64
			12/01/2018		\$11.00	\$15.50	\$0.00	\$50.21
			06/01/2019	\$24.26	\$11.00	\$15.50	\$0.00	\$50.76
			12/01/2019	\$24.83	\$11.00	\$15.50	\$0.00	\$51.33
			06/01/2020	\$25.38	\$11.00	\$15.50	\$0.00	\$51.88
			12/01/2020	\$25.95	\$11.00	\$15.50	\$0.00	\$52.45
			06/01/2021	\$26.50	\$11.00	\$15.50	\$0.00	\$53.00
F		A	12/01/2021	\$27.08	\$11.00	\$15.50	\$0.00	\$53.58
		Apprentice- OPERATING ENGINEERS" JES, GRADALLS)	0.410.4.12.2.2			¢15.50		Φ.5.2. C.2
OPERATING ENGI		,	06/01/2018			\$15.50	\$0.00	\$53.90
			12/01/2018			\$15.50	\$0.00	\$54.57
			06/01/2019			\$15.50	\$0.00	\$55.22
			12/01/2019	\$29.39	\$11.00	\$15.50	\$0.00	\$55.89

......

06/01/2020

12/01/2020

06/01/2021

12/01/2021

\$30.04

\$30.72

\$31.36

\$32.04

\$15.50

\$15.50

\$15.50

\$15.50

\$11.00

\$11.00

\$11.00

\$11.00

\$0.00

\$0.00

\$0.00

\$0.00

Issue Date: 07/24/2018 **Wa**

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

\$56.54

\$57.22

\$57.86

\$58.54

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
OTHER POWER DRIVEN EQUIPMENT - CLASS II	06/01/2018	\$46.61	\$11.00	\$15.50	\$0.00	\$73.11
OPERATING ENGINEERS LOCAL 4	12/01/2018	\$47.75	\$11.00	\$15.50	\$0.00	\$74.25
	06/01/2019	\$48.84	\$11.00	\$15.50	\$0.00	\$75.34
	12/01/2019	\$49.98	\$11.00	\$15.50	\$0.00	\$76.48
	06/01/2020	\$51.06	\$11.00	\$15.50	\$0.00	\$77.56
	12/01/2020	\$52.20	\$11.00	\$15.50	\$0.00	\$78.70
	06/01/2021	\$53.29	\$11.00	\$15.50	\$0.00	\$79.79
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	\$54.43	\$11.00	\$15.50	\$0.00	\$80.93
PAINTER (BRIDGES/TANKS)	07/01/2018	\$50.01	\$8.15	\$20.15	\$0.00	\$78.31
PAINTERS LOCAL 35 - ZONE 2	01/01/2019	\$50.36	\$8.15	\$20.85	\$0.00	\$79.36
	07/01/2019	\$51.46	\$8.15	\$20.85	\$0.00	\$80.46
	01/01/2020	\$52.56	\$8.15	\$20.85	\$0.00	\$81.56
	07/01/2020	\$53.66	\$8.15	\$20.85	\$0.00	\$82.66
	01/01/2021	\$54.76	\$8.15	\$20.85	\$0.00	\$83.76

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

Effecti	ive Date -	07/01/2018				Supplemental	
Step	percent		Apprentice Base Wage	e Health	Pension	Unemployment	Total Rate
1	50		\$25.01	\$8.15	\$0.00	\$0.00	\$33.16
2	55		\$27.51	\$8.15	\$5.34	\$0.00	\$41.00
3	60		\$30.01	\$8.15	\$5.82	\$0.00	\$43.98
4	65		\$32.51	\$8.15	\$6.31	\$0.00	\$46.97
5	70		\$35.01	\$8.15	\$17.24	\$0.00	\$60.40
6	75		\$37.51	\$8.15	\$17.73	\$0.00	\$63.39
7	80		\$40.01	\$8.15	\$18.21	\$0.00	\$66.37
8	90		\$45.01	\$8.15	\$19.18	\$0.00	\$72.34
Effecti	ive Date -	01/01/2019				Supplemental	
Step	percent		Apprentice Base Wage	e Health	Pension	Unemployment	Total Rate
1	50		\$25.18	\$8.15	\$0.00	\$0.00	\$33.33
2	55		\$27.70	\$8.15	\$5.64	\$0.00	\$41.49
3	60		\$30.22	\$8.15	\$6.15	\$0.00	\$44.52
4	65		\$32.73	\$8.15	\$6.66	\$0.00	\$47.54
5	70		\$35.25	\$8.15	\$17.78	\$0.00	\$61.18
6	75		\$37.77	\$8.15	\$18.29	\$0.00	\$64.21
7	80		\$40.29	\$8.15	\$18.80	\$0.00	\$67.24
8	90		\$45.32	\$8.15	\$19.83	\$0.00	\$73.30
— — Notes:	Steps are	750 hrs.					

Apprentice to Journeyworker Ratio:1:1

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Classification			Effective Date	Base Wage	e Health	Pension	Supplemental Unemployment	Total Rate
PAINTER (SPRAY			07/01/2018	\$40.91	\$8.15	\$20.15	\$0.00	\$69.21
FIf 30% or more of IEW paint rate shall	-	ted are new construction,	01/01/2019	\$41.26	\$8.15	\$20.85	\$0.00	\$70.26
L w paint rate shan	i oc uscu.PAINIERS L	OCAL 33 - ZONE 2	07/01/2019	\$42.36	\$8.15	\$20.85	\$0.00	\$71.36
			01/01/2020	\$43.46	\$8.15	\$20.85	\$0.00	\$72.46
			07/01/2020	\$44.56	\$8.15	\$20.85	\$0.00	\$73.56
			01/01/2021	\$45.66	\$8.15	\$20.85	\$0.00	\$74.66
Anr	montino PAINTI	ER Local 35 Zone 2 - Spray/S	Candhlast - New					
		01/2018	anabiasi - ivew			0 1 4	,	
Step			entice Base Wage	Health	Pension	Supplementa Unemploymen		
1	50		\$20.46	\$8.15	\$0.00	\$0.00	\$28.61	
2	55		\$22.50	\$8.15	\$5.34	\$0.00		
3	60		\$24.55	\$8.15	\$5.82	\$0.00		
4	65		\$26.59	\$8.15	\$6.31	\$0.00		
5	70		\$28.64	\$8.15	\$17.24	\$0.00		
6	75		\$30.68	\$8.15	\$17.73	\$0.00		
7	80		\$32.73	\$8.15	\$18.21	\$0.00		
8	90		\$36.82	\$8.15	\$19.18	\$0.00		
Effe	ective Date - 01/0	01/2019				Supplementa	1	
Step	p percent	Appr	entice Base Wage	Health	Pension	Unemploymen	t Total Rate	
1	50		\$20.63	\$8.15	\$0.00	\$0.00	\$28.78	
2	55		\$22.69	\$8.15	\$5.64	\$0.00	\$36.48	
3	60		\$24.76	\$8.15	\$6.15	\$0.00	\$39.06	
4	65		\$26.82	\$8.15	\$6.66	\$0.00	\$41.63	
5	70		\$28.88	\$8.15	\$17.78	\$0.00	\$54.81	
6	75		\$30.95	\$8.15	\$18.29	\$0.00	\$57.39	
7	80		\$33.01	\$8.15	\$18.80	\$0.00	\$59.96	
8	90		\$37.13	\$8.15	\$19.83	\$0.00	\$65.11	
Not								
İ	Steps are 750 h	nrs.						
	prentice to Journey							
AINTER (SPRAY INTERS LOCAL 35 - Z	OR SANDBLAST,	REPAINT)	07/01/2018	\$38.97	\$8.15	\$20.15	\$0.00	\$67.27
IIVIENS LOCAL 33 - Z	ONE 2		01/01/2019	\$39.32	\$8.15	\$20.85	\$0.00	\$68.32
			07/01/2019	\$40.42	\$8.15	\$20.85	\$0.00	\$69.42
			01/01/2020	\$41.52	\$8.15	\$20.85	\$0.00	\$70.52
			07/01/2020	\$42.62	\$8.15	\$20.85	\$0.00	\$71.62
			01/01/2021	\$43.72	\$8.15	\$20.85	\$0.00	\$72.72

Supplemental

Total Rate

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Effective Date Base Wage Health

Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint

Pension

	Effecti	ve Date -	07/01/2018				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	;
	1	50		\$19.49	\$8.15	\$0.00	\$0.00	\$27.64	
	2	55		\$21.43	\$8.15	\$5.34	\$0.00	\$34.92	
	3	60		\$23.38	\$8.15	\$5.82	\$0.00	\$37.35	
	4	65		\$25.33	\$8.15	\$6.31	\$0.00	\$39.79)
	5	70		\$27.28	\$8.15	\$17.24	\$0.00	\$52.67	,
	6	75		\$29.23	\$8.15	\$17.73	\$0.00	\$55.11	
	7	80		\$31.18	\$8.15	\$18.21	\$0.00	\$57.54	
	8	90		\$35.07	\$8.15	\$19.18	\$0.00	\$62.40	1
	Effecti	ve Date -	01/01/2019				Sunnlemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	;
	1	50		\$19.66	\$8.15	\$0.00	\$0.00	\$27.81	
	2	55		\$21.63	\$8.15	\$5.64	\$0.00	\$35.42	
	3	60		\$23.59	\$8.15	\$6.15	\$0.00	\$37.89	•
	4	65		\$25.56	\$8.15	\$6.66	\$0.00	\$40.37	•
	5	70		\$27.52	\$8.15	\$17.78	\$0.00	\$53.45	
	6	75		\$29.49	\$8.15	\$18.29	\$0.00	\$55.93	i
	7	80		\$31.46	\$8.15	\$18.80	\$0.00	\$58.41	
	8	90		\$35.39	\$8.15	\$19.83	\$0.00	\$63.37	•
	Notes:	Steps are	750 hrs.						
	Appre	ntice to Jo	urnevworker Ratio:1:1						
PAINTER (TR				06/01/2016	ф22.25	Ф7.70	¢14.02	\$0.00	05407
ABORERS - ZON		in Huth vo	5)						
For Apprentic	ce rates see	"Apprentice-	\$19.49 \$8.15 \$0.00 \$0.00 \$27.64 \$21.43 \$8.15 \$5.34 \$0.00 \$34.92 \$23.38 \$8.15 \$5.82 \$0.00 \$37.35 \$25.33 \$8.15 \$5.82 \$0.00 \$39.79 \$27.28 \$8.15 \$17.24 \$0.00 \$52.67 \$29.23 \$8.15 \$17.73 \$0.00 \$55.61 \$31.18 \$8.15 \$18.21 \$0.00 \$55.61 \$31.18 \$8.15 \$18.21 \$0.00 \$57.54 \$35.07 \$8.15 \$19.18 \$0.00 \$57.54 \$35.07 \$8.15 \$19.18 \$0.00 \$57.54 \$35.07 \$8.15 \$19.18 \$0.00 \$57.54 \$35.07 \$8.15 \$19.18 \$0.00 \$57.54 \$35.07 \$8.15 \$19.18 \$0.00 \$57.54 \$35.07 \$8.15 \$19.18 \$0.00 \$57.54 \$35.07 \$8.15 \$19.18 \$0.00 \$57.54 \$35.07 \$8.15 \$19.18 \$0.00 \$57.54 \$35.07 \$8.15 \$19.18 \$0.00 \$57.54 \$35.07 \$8.15 \$19.18 \$0.00 \$57.54 \$35.07 \$8.15 \$19.18 \$0.00 \$57.54 \$35.07 \$8.15 \$19.18 \$0.00 \$57.54 \$35.07 \$8.15 \$19.18 \$0.00 \$57.54 \$35.07 \$8.15 \$19.18 \$0.00 \$37.89 \$35.42 \$32.59 \$8.15 \$5.64 \$0.00 \$37.89 \$35.42 \$32.59 \$8.15 \$5.64 \$0.00 \$37.89 \$37.89 \$325.56 \$8.15 \$6.66 \$0.00 \$40.37 \$37.89 \$325.56 \$8.15 \$17.78 \$0.00 \$53.45 \$329.49 \$8.15 \$18.29 \$0.00 \$55.93 \$31.46 \$8.15 \$18.80 \$0.00 \$55.93 \$31.46 \$8.15 \$18.80 \$0.00 \$55.93 \$31.46 \$8.15 \$18.80 \$0.00 \$55.93 \$31.46 \$8.15 \$19.83 \$0.00 \$55.81 \$31.40 \$0.00 \$55.81 \$31.40 \$35.39 \$8.15 \$19.83 \$0.00 \$55.81 \$31.40 \$0.00 \$55.81 \$31.40 \$0.00 \$55.81 \$31.40 \$31						
PAINTER / TA				07/01/2018	\$39.51	\$8.15	\$20.15	\$0.00	\$67.81
			painted are new construction						
NEW paint rate	e snall be	used.PAIN	TERS LOCAL 35 - ZONE 2						

Pension

NEW
Ì

Effecti	ive Date -	07/01/2018				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$19.76	\$8.15	\$0.00	\$0.00	\$27.91	
2	55		\$21.73	\$8.15	\$5.34	\$0.00	\$35.22	
3	60		\$23.71	\$8.15	\$5.82	\$0.00	\$37.68	
4	65		\$25.68	\$8.15	\$6.31	\$0.00	\$40.14	
5	70		\$27.66	\$8.15	\$17.24	\$0.00	\$53.05	
6	75		\$29.63	\$8.15	\$17.73	\$0.00	\$55.51	
7	80		\$31.61	\$8.15	\$18.21	\$0.00	\$57.97	
8	90		\$35.56	\$8.15	\$19.18	\$0.00	\$62.89	
Effecti Step	ive Date -	01/01/2019	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50		\$19.93	\$8.15	\$0.00	\$0.00	\$28.08	
2	55		\$21.92	\$8.15	\$5.64	\$0.00	\$35.71	
3	60		\$23.92	\$8.15	\$6.15	\$0.00	\$38.22	
4	65		\$25.91	\$8.15	\$6.66	\$0.00	\$40.72	
5	70		\$27.90	\$8.15	\$17.78	\$0.00	\$53.83	
6	75		\$29.90	\$8.15	\$18.29	\$0.00	\$56.34	
7	80		\$31.89	\$8.15	\$18.80	\$0.00	\$58.84	
8	90		\$35.87	\$8.15	\$19.83	\$0.00	\$63.85	
Notes:	Steps are	750 hrs.						
Appre	ntice to Jo	urneyworker Ratio:1:1						
PAINTER / TAPER (B		PAINT)	07/01/2018	3 \$37.57	\$8.15	\$20.15	\$0.00	\$65.87
PAINTERS LOCAL 35 - ZON	E 2		01/01/2019	\$37.92	\$8.15	\$20.85	\$0.00	\$66.92
			07/01/2019	\$39.02	\$8.15	\$20.85	\$0.00	\$68.02
			01/01/2020	\$40.12	\$8.15	\$20.85	\$0.00	\$69.12
			07/01/2020	\$41.22	\$8.15	\$20.85	\$0.00	\$70.22
			01/01/2021	\$42.32	\$8.15	\$20.85	\$0.00	\$71.32

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DECK)

PILE DRIVER

PILE DRIVER LOCAL 56 (ZONE 1)

Pension

Apprentice - PAINTER Local 35 Zone 2 - BRUSH REPAINT 07/01/2018 **Effective Date -**Supplemental Unemployment percent Apprentice Base Wage Health Pension Total Rate Step 1 50 \$18.79 \$0.00 \$26.94 \$8.15 \$0.00 2 55 \$20.66 \$8.15 \$0.00 \$5.34 \$34.15 3 60 \$22.54 \$8.15 \$5.82 \$0.00 \$36.51 4 65 \$24.42 \$8.15 \$6.31 \$0.00 \$38.88 5 70 \$26.30 \$0.00 \$8.15 \$17.24 \$51.69 6 75 \$28.18 \$8.15 \$17.73 \$0.00 \$54.06 7 80 \$30.06 \$8.15 \$18.21 \$0.00 \$56.42 8 90 \$33.81 \$8.15 \$19.18 \$0.00 \$61.14 01/01/2019 **Effective Date -**Supplemental Apprentice Base Wage Health Pension Unemployment Total Rate Step percent 1 50 \$18.96 \$8.15 \$0.00 \$0.00 \$27.11 2 55 \$20.86 \$5.64 \$0.00 \$8.15 \$34.65 3 60 \$22.75 \$6.15 \$0.00 \$37.05 \$8.15 4 65 \$24.65 \$8.15 \$6.66 \$0.00 \$39.46 5 70 \$26.54 \$8.15 \$17.78 \$0.00 \$52.47 6 75 \$28.44 \$0.00 \$8.15 \$18.29 \$54.88 80 \$30.34 \$8.15 \$18.80 \$0.00 \$57.29 8 90 \$34.13 \$0.00 \$8.15 \$19.83 \$62.11 Notes: Steps are 750 hrs. Apprentice to Journeyworker Ratio:1:1 PANEL & PICKUP TRUCKS DRIVER \$8.00 \$0.00 12/01/2012 \$30.28 \$9.07 \$47.35 TEAMSTERS JOINT COUNCIL NO. 10 ZONE B PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND \$21.15 \$0.00 08/01/2017 \$44.27 \$9.90 \$75.32 08/01/2018 \$21.15 \$0.00 \$46.57 \$9.90 \$77.62 PILE DRIVER LOCAL 56 (ZONE 1) 08/01/2019 \$48.94 \$9.90 \$21.15 \$0.00 \$79.99 For apprentice rates see "Apprentice- PILE DRIVER"

Issue Date: 07/24/2018

08/01/2017

08/01/2018

08/01/2019

\$44.27

\$46.57

\$48.94

\$9.90

\$9.90

\$9.90

\$21.15

\$21.15

\$21.15

\$0.00

\$0.00

\$0.00

\$75.32

\$77.62

\$79.99

Apprentice - PILE DRIVER - Local 56 Zone 1

	Effecti	ive Date -	08/01/2017				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$22.14	\$9.90	\$21.15	\$0.00	\$53.19	
	2	60		\$26.56	\$9.90	\$21.15	\$0.00	\$57.61	
	3	70		\$30.99	\$9.90	\$21.15	\$0.00	\$62.04	
	4	75		\$33.20	\$9.90	\$21.15	\$0.00	\$64.25	
	5	80		\$35.42	\$9.90	\$21.15	\$0.00	\$66.47	
	6	80		\$35.42	\$9.90	\$21.15	\$0.00	\$66.47	
	7	90		\$39.84	\$9.90	\$21.15	\$0.00	\$70.89	
	8	90		\$39.84	\$9.90	\$21.15	\$0.00	\$70.89	
	Effecti	ive Date -	08/01/2018				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$23.29	\$9.90	\$21.15	\$0.00	\$54.34	
	2	60		\$27.94	\$9.90	\$21.15	\$0.00	\$58.99	
	3	70		\$32.60	\$9.90	\$21.15	\$0.00	\$63.65	
	4	75		\$34.93	\$9.90	\$21.15	\$0.00	\$65.98	
	5	80		\$37.26	\$9.90	\$21.15	\$0.00	\$68.31	
	6	80		\$37.26	\$9.90	\$21.15	\$0.00	\$68.31	
	7	90		\$41.91	\$9.90	\$21.15	\$0.00	\$72.96	
	8	90		\$41.91	\$9.90	\$21.15	\$0.00	\$72.96	
	Notes:								
								i	
	Appre	ntice to Jo	urneyworker Ratio:1:5						
IPEFITTER &				09/01/2017	\$47.	11 \$9.95	\$18.74	\$0.00	\$75.80
I LITITERS LOC	AL 33/ (L	юси 130 <i>)</i>		09/01/2018	\$48.6	\$9.95	\$18.74	\$0.00	\$77.30
				09/01/2019	\$50.1	\$9.95	\$18.74	\$0.00	\$78.80
				09/01/2020	\$51.6	\$9.95	\$18.74	\$0.00	\$80.30

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Pension

Apprentice -	PIPEFITTER Local 537 (Local 138)
Effective Date	09/01/2017

	Effecti						Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	40		\$18.84	\$9.95	\$7.75	\$0.00	\$36.54	
	2	45		\$21.20	\$9.95	\$18.74	\$0.00	\$49.89	
	3	60		\$28.27	\$9.95	\$18.74	\$0.00	\$56.96	
	4	70		\$32.98	\$9.95	\$18.74	\$0.00	\$61.67	
	5	80		\$37.69	\$9.95	\$18.74	\$0.00	\$66.38	
	Effecti	ve Date -	09/01/2018				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	40		\$19.44	\$9.95	\$7.75	\$0.00	\$37.14	
	2	45		\$21.87	\$9.95	\$18.74	\$0.00	\$50.56	
	3	60		\$29.17	\$9.95	\$18.74	\$0.00	\$57.86	
	4	70		\$34.03	\$9.95	\$18.74	\$0.00	\$62.72	
	5	80		\$38.89	\$9.95	\$18.74	\$0.00	\$67.58	
	Notes:	** 1:3; 3: Refrig/AC		2;2:4;3:6;4:8;5:10;6:12;7:14;8:1	7;9:20;10:23(Max)			
PELAYER		** 1:3; 3: Refrig/AC		2;2:4;3:6;4:8;5:10;6:12;7:14;8:1 **				\$0.00	\$55.22
	Appre	** 1:3; 3: Refrig/AC	C Mechanic **1:1;1:	2;2:4;3:6;4:8;5:10;6:12;7:14;8:1 ** 06/01/201	8 \$33.50	\$7.70	\$14.02 \$14.02	\$0.00	\$55.22 \$56.06
PELAYER BORERS - ZON	Appre	** 1:3; 3: Refrig/AC	C Mechanic **1:1;1:	2;2:4;3:6;4:8;5:10;6:12;7:14;8:1 ** 06/01/201 12/01/201	8 \$33.50 8 \$34.34	\$7.70	\$14.02	\$0.00	\$56.06
	Appre	** 1:3; 3: Refrig/AC	C Mechanic **1:1;1:	2;2:4;3:6;4:8;5:10;6:12;7:14;8:1 *** 06/01/201 12/01/201 06/01/201	8 \$33.50 8 \$34.34 9 \$35.21	\$7.70 \$7.70 \$7.70	\$14.02 \$14.02	\$0.00 \$0.00	\$56.06 \$56.93
	Appre	** 1:3; 3: Refrig/AC	C Mechanic **1:1;1:	2;2:4;3:6;4:8;5:10;6:12;7:14;8:1 ** 06/01/201 12/01/201 06/01/201 12/01/201	8 \$33.50 8 \$34.34 9 \$35.21 9 \$36.07	\$7.70 \$7.70 \$7.70 \$7.70	\$14.02 \$14.02 \$14.02	\$0.00 \$0.00 \$0.00	\$56.06 \$56.93 \$57.79
	Appre	** 1:3; 3: Refrig/AC	C Mechanic **1:1;1:	2;2:4;3:6;4:8;5:10;6:12;7:14;8:1 ** 06/01/201 12/01/201 06/01/201 12/01/201 06/01/202	8 \$33.50 8 \$34.34 9 \$35.21 9 \$36.07 0 \$36.96	\$7.70 \$7.70 \$7.70 \$7.70 \$7.70	\$14.02 \$14.02 \$14.02 \$14.02	\$0.00 \$0.00 \$0.00 \$0.00	\$56.06 \$56.93 \$57.79 \$58.68
	Appre	** 1:3; 3: Refrig/AC	C Mechanic **1:1;1:	2;2:4;3:6;4:8;5:10;6:12;7:14;8:1 ** 06/01/201 12/01/201 06/01/201 12/01/201 06/01/202 12/01/202	8 \$33.50 8 \$34.34 9 \$35.21 9 \$36.07 0 \$36.96 0 \$37.85	\$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70	\$14.02 \$14.02 \$14.02 \$14.02 \$14.02	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$56.06 \$56.93 \$57.79 \$58.68 \$59.57
	Appre	** 1:3; 3: Refrig/AC	C Mechanic **1:1;1:	2;2:4;3:6;4:8;5:10;6:12;7:14;8:1 ** 06/01/201 12/01/201 06/01/201 12/01/201 06/01/202 12/01/202 06/01/202	8 \$33.50 8 \$34.34 9 \$35.21 9 \$36.07 0 \$36.96 0 \$37.85 1 \$38.77	\$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70	\$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$56.06 \$56.93 \$57.79 \$58.68 \$59.57 \$60.49
3ORERS - ZON	Appre NE 2	** 1:3; 3: Refrig/AC	C Mechanic **1:1;1: urneyworker Ratio	2;2:4;3:6;4:8;5:10;6:12;7:14;8:1 ** 06/01/201 12/01/201 06/01/201 12/01/201 06/01/202 12/01/202	8 \$33.50 8 \$34.34 9 \$35.21 9 \$36.07 0 \$36.96 0 \$37.85 1 \$38.77	\$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70	\$14.02 \$14.02 \$14.02 \$14.02 \$14.02	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$56.06 \$56.93 \$57.79 \$58.68 \$59.57
For apprentic	Appre NE 2 ce rates see "	** 1:3; 3: Refrig/AC ntice to Jou	C Mechanic **1:1;1: urneyworker Ratio:	2;2:4;3:6;4:8;5:10;6:12;7:14;8:1 ** 06/01/201 12/01/201 06/01/201 12/01/201 06/01/202 12/01/202 06/01/202	8 \$33.50 8 \$34.34 9 \$35.21 9 \$36.96 0 \$37.85 1 \$38.77 1 \$39.68	\$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70	\$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$56.06 \$56.93 \$57.79 \$58.68 \$59.57 \$60.49 \$61.40
For apprentic	Appre NE 2 ce rates see "	** 1:3; 3: Refrig/AC ntice to Jou	C Mechanic **1:1;1: urneyworker Ratio:	2;2:4;3:6;4:8;5:10;6:12;7:14;8:1 *** 06/01/201 12/01/201 06/01/201 12/01/202 12/01/202 06/01/202 12/01/202	8 \$33.50 8 \$34.34 9 \$35.21 9 \$36.07 0 \$36.96 0 \$37.85 1 \$38.77 1 \$39.68	\$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$11.57	\$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$56.06 \$56.93 \$57.79 \$58.68 \$59.57 \$60.49 \$61.40
For apprentic	Appre NE 2 ce rates see "	** 1:3; 3: Refrig/AC ntice to Jou	C Mechanic **1:1;1: urneyworker Ratio:	2;2:4;3:6;4:8;5:10;6:12;7:14;8:1 ** 06/01/201 12/01/201 06/01/201 12/01/202 12/01/202 06/01/202 12/01/202 03/01/201	8 \$33.50 8 \$34.34 9 \$35.21 9 \$36.96 0 \$37.85 1 \$38.77 1 \$39.68 8 \$50.61 8 \$52.11	\$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$11.57	\$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$15.76	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$56.06 \$56.93 \$57.79 \$58.68 \$59.57 \$60.49 \$61.40 \$77.94
For apprentic	Appre NE 2 ce rates see "	** 1:3; 3: Refrig/AC ntice to Jou	C Mechanic **1:1;1: urneyworker Ratio:	2;2:4;3:6;4:8;5:10;6:12;7:14;8:1 *** 06/01/201 12/01/201 06/01/201 12/01/202 12/01/202 06/01/202 12/01/202 03/01/201 09/01/201	8 \$33.50 8 \$34.34 9 \$35.21 9 \$36.07 0 \$36.96 0 \$37.85 1 \$38.77 1 \$39.68 8 \$50.61 8 \$52.11 9 \$53.61	\$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$11.57 \$11.57	\$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$15.76	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$56.06 \$56.93 \$57.79 \$58.68 \$59.57 \$60.49 \$61.40 \$77.94 \$80.94
For apprentic	Appre NE 2 ce rates see "	** 1:3; 3: Refrig/AC ntice to Jou	C Mechanic **1:1;1: urneyworker Ratio:	2;2:4;3:6;4:8;5:10;6:12;7:14;8:1 ** 06/01/201 12/01/201 06/01/201 12/01/202 12/01/202 06/01/202 12/01/202 03/01/201 09/01/201 03/01/201	8 \$33.50 8 \$34.34 9 \$35.21 9 \$36.96 0 \$37.85 1 \$39.68 8 \$50.61 8 \$52.11 9 \$53.61 9 \$53.61	\$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$11.57 \$11.57 \$11.57	\$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$15.76 \$15.76	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$56.06 \$56.93 \$57.79 \$58.68 \$59.57 \$60.49 \$61.40 \$77.94 \$79.44 \$80.94 \$82.44
BORERS - ZON	Appre NE 2 ce rates see "	** 1:3; 3: Refrig/AC ntice to Jou	C Mechanic **1:1;1: urneyworker Ratio:	2;2:4;3:6;4:8;5:10;6:12;7:14;8:1 *** 06/01/201 12/01/201 06/01/201 12/01/202 12/01/202 06/01/202 12/01/202 03/01/201 09/01/201 09/01/201	8 \$33.50 8 \$34.34 9 \$35.21 9 \$36.07 0 \$36.96 0 \$37.85 1 \$38.77 1 \$39.68 8 \$50.61 8 \$52.11 9 \$53.61 9 \$55.11 0 \$56.61	\$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$11.57 \$11.57 \$11.57	\$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$15.76 \$15.76 \$15.76	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$56.06 \$56.93 \$57.79 \$58.68 \$59.57 \$60.49

Apprentice - PLUMBER/GASFITTER - Local 12 (Local 138)

Pension

	Effective Date - 03/01/2018 Supplemental								
	Step	percent		ice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	35		\$17.71	\$11.57	\$5.72	\$0.00	\$35.00	
	2	40		\$20.24	\$11.57	\$6.49	\$0.00	\$38.30	
	3	55		\$27.84	\$11.57	\$8.81	\$0.00	\$48.22	
	4	65		\$32.90	\$11.57	\$10.36	\$0.00	\$54.83	
	5	75		\$37.96	\$11.57	\$11.90	\$0.00	\$61.43	
	Effecti	ive Date - 09/01/20	18				Supplemental		
	Step	percent	Apprenti	ice Base Wage	Health	Pension	Unemployment	Total Rate	;
	1	35		\$18.24	\$11.57	\$5.72	\$0.00	\$35.53	
	2	40		\$20.84	\$11.57	\$6.49	\$0.00	\$38.90	
	3	55		\$28.66	\$11.57	\$8.82	\$0.00	\$49.05	
	4	65		\$33.87	\$11.57	\$10.36	\$0.00	\$55.80	
	5	75		\$39.08	\$11.57	\$11.90	\$0.00	\$62.55	
	Notes:	- — — — — — :							
	Ĺ	^	5, Step5 with lic\$64.74						
	Appre	entice to Journeywork	er Ratio:1:5						
EUMATIC		OLS (TEMP.)		09/01/2017	\$47.11	\$9.95	\$18.74	\$0.00	\$75.80
EFILLERS LC)CAL 337 (L	Local 138)		09/01/2018	\$48.61	\$9.95	\$18.74	\$0.00	\$77.30
				09/01/2019	\$50.11	\$9.95	\$18.74	\$0.00	\$78.80
								40.00	\$70.00
				09/01/2020		\$9.95	\$18.74	\$0.00	\$80.30
			or "PLUMBER/PIPEFITTER"	09/01/2020	\$51.61	\$9.95	\$18.74	\$0.00	\$80.30
NEUMATIC	DRILL/	"Apprentice- PIPEFITTER" TOOL OPERATOR	or "PLUMBER/PIPEFITTER"	09/01/2020	\$51.61	\$9.95	\$18.74 \$14.02	\$0.00 \$0.00	\$80.30 \$55.22
EUMATIC	DRILL/		or "PLUMBER/PIPEFITTER"	09/01/2020	\$51.61	\$9.95 \$7.70	\$18.74 \$14.02 \$14.02	\$0.00 \$0.00 \$0.00	\$80.30 \$55.22 \$56.06
IEUMATIC	DRILL/		or "PLUMBER/PIPEFITTER"	09/01/2020 06/01/2018 12/01/2018 06/01/2019	\$51.61 3 \$33.50 3 \$34.34 9 \$35.21	\$9.95 \$7.70 \$7.70 \$7.70	\$18.74 \$14.02 \$14.02 \$14.02	\$0.00 \$0.00 \$0.00 \$0.00	\$80.30 \$55.22 \$56.06 \$56.93
EUMATIC	DRILL/		or "PLUMBER/PIPEFITTER"	09/01/2020 06/01/2018 12/01/2018	\$51.61 3 \$33.50 3 \$34.34 9 \$35.21	\$9.95 \$7.70 \$7.70 \$7.70	\$18.74 \$14.02 \$14.02 \$14.02 \$14.02	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$80.30 \$55.22 \$56.06 \$56.93 \$57.79
IEUMATIC	DRILL/		or "PLUMBER/PIPEFITTER"	09/01/2020 06/01/2018 12/01/2018 06/01/2019	\$51.61 3 \$33.50 3 \$34.34 9 \$35.21 9 \$36.96	\$9.95 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70	\$18.74 \$14.02 \$14.02 \$14.02	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$80.30 \$55.22 \$56.06 \$56.93 \$57.79
EUMATIC	DRILL/		or "PLUMBER/PIPEFITTER"	09/01/2020 06/01/2018 12/01/2019 12/01/2019	\$51.61 3 \$33.50 3 \$34.34 9 \$35.21 9 \$36.07 0 \$36.96	\$9.95 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70	\$18.74 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$55.22 \$56.06 \$56.93 \$57.79 \$58.68 \$59.57
NEUMATIC	DRILL/		or "PLUMBER/PIPEFITTER"	09/01/2020 06/01/2018 12/01/2018 06/01/2019 12/01/2019 06/01/2020 06/01/2020	\$51.61 \$33.50 \$34.34 \$35.21 \$36.07 \$36.96 \$37.85 \$38.77	\$9.95 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70	\$18.74 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$80.30 \$55.22 \$56.06 \$56.93 \$57.79 \$58.68 \$59.57 \$60.49
NEUMATIC BORERS - ZO!	C DRILL/ NE 2	TOOL OPERATOR	or "PLUMBER/PIPEFITTER"	09/01/2020 06/01/2018 12/01/2019 06/01/2019 06/01/2020 12/01/2020	\$51.61 \$33.50 \$34.34 \$35.21 \$36.07 \$36.96 \$37.85 \$38.77	\$9.95 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70	\$18.74 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$80.30 \$55.22 \$56.06 \$56.93 \$57.79 \$58.68 \$59.57 \$60.49
IEUMATIC BORERS - ZOI	C DRILL/ NE 2 ce rates see '	"Apprentice- LABORER"	or "PLUMBER/PIPEFITTER"	09/01/2020 06/01/2018 12/01/2018 06/01/2019 12/01/2020 12/01/2020 12/01/2021	\$51.61 \$33.50 \$34.34 \$35.21 \$36.96 \$37.85 \$38.77 \$39.68	\$9.95 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70	\$18.74 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$80.30 \$55.22 \$56.06 \$56.93 \$57.79 \$58.68 \$59.57 \$60.49 \$61.40
For apprentic	C DRILL/ NE 2 ce rates see ' N & BLA	"Apprentice- LABORER"	or "PLUMBER/PIPEFITTER"	09/01/2020 06/01/2018 12/01/2018 06/01/2019 12/01/2020 12/01/2020 12/01/2021 06/01/2021	\$51.61 \$33.50 \$34.34 \$35.21 \$36.07 \$36.96 \$37.85 \$38.77 \$39.68	\$9.95 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70	\$18.74 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$80.30 \$55.22 \$56.06 \$56.93 \$57.79 \$58.68 \$59.57 \$60.49 \$61.40
For apprentic	C DRILL/ NE 2 ce rates see ' N & BLA	"Apprentice- LABORER"	or "PLUMBER/PIPEFITTER"	09/01/2020 06/01/2018 12/01/2018 06/01/2019 12/01/2020 12/01/2020 06/01/2021 12/01/2021 12/01/2018	\$51.61 \$33.50 \$34.34 \$35.21 \$36.96 \$37.85 \$38.77 \$39.68 \$34.25 \$35.09	\$9.95 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70	\$18.74 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$80.30 \$55.22 \$56.06 \$56.93 \$57.79 \$58.68 \$59.57 \$60.49 \$61.40 \$55.97 \$56.81
For apprentic	C DRILL/ NE 2 ce rates see ' N & BLA	"Apprentice- LABORER"	or "PLUMBER/PIPEFITTER"	09/01/2020 06/01/2018 12/01/2018 06/01/2019 12/01/2020 12/01/2020 06/01/2021 12/01/2021 06/01/2018 12/01/2018 06/01/2018	\$51.61 \$33.50 \$33.50 \$34.34 \$35.21 \$36.07 \$36.96 \$37.85 \$38.77 \$39.68 \$34.25 \$35.09 \$35.96	\$9.95 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70	\$18.74 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$80.30 \$55.22 \$56.06 \$56.93 \$57.79 \$58.68 \$59.57 \$60.49 \$51.40 \$55.97 \$56.81
NEUMATIC BORERS - ZOI For apprention	C DRILL/ NE 2 ce rates see ' N & BLA	"Apprentice- LABORER"	or "PLUMBER/PIPEFITTER"	09/01/2020 06/01/2018 12/01/2018 06/01/2019 12/01/2020 12/01/2020 06/01/2021 12/01/2018 06/01/2018 12/01/2018	\$51.61 \$33.50 \$34.34 \$35.21 \$36.96 \$37.85 \$38.77 \$39.68 \$34.25 \$35.09 \$35.96 \$35.96	\$9.95 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70	\$18.74 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$80.30 \$55.22 \$56.06 \$56.93 \$57.79 \$58.68 \$59.57 \$60.49 \$61.40 \$55.97 \$56.81 \$57.68 \$58.54
NEUMATIC BORERS - ZO! For apprentic	C DRILL/ NE 2 ce rates see ' N & BLA	"Apprentice- LABORER"	or "PLUMBER/PIPEFITTER"	09/01/2020 06/01/2018 12/01/2018 06/01/2019 12/01/2020 12/01/2020 06/01/2021 12/01/2021 06/01/2018 12/01/2018 06/01/2019 12/01/2019 06/01/2020	\$51.61 \$33.50 \$33.50 \$34.34 \$35.21 \$36.07 \$36.96 \$37.85 \$38.77 \$39.68 \$34.25 \$35.09 \$35.96 \$35.96 \$35.96	\$9.95 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70	\$18.74 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$80.30 \$55.22 \$56.06 \$56.93 \$57.79 \$58.68 \$59.57 \$60.49 \$51.40 \$55.97 \$56.81 \$57.68 \$58.54
NEUMATIC BORERS - ZO! For apprentic	C DRILL/ NE 2 ce rates see ' N & BLA	"Apprentice- LABORER"	or "PLUMBER/PIPEFITTER"	09/01/2020 06/01/2018 12/01/2019 12/01/2019 06/01/2020 12/01/2020 12/01/2020 06/01/2018 12/01/2018 06/01/2019 12/01/2019 06/01/2020 12/01/2020	\$51.61 \$33.50 \$34.34 \$35.21 \$36.07 \$36.96 \$37.85 \$38.77 \$39.68 \$34.25 \$35.09 \$35.96 \$35.96 \$35.96 \$35.96	\$9.95 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70	\$18.74 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$80.30 \$55.22 \$56.06 \$56.93 \$57.79 \$58.68 \$59.57 \$60.49 \$55.97 \$56.81 \$57.68 \$58.54 \$59.43 \$60.32
NEUMATIC BORERS - ZO!	C DRILL/ NE 2 ce rates see ' N & BLA	"Apprentice- LABORER"	or "PLUMBER/PIPEFITTER"	09/01/2020 06/01/2018 12/01/2018 06/01/2019 12/01/2020 12/01/2020 06/01/2021 12/01/2021 06/01/2018 12/01/2018 06/01/2019 12/01/2019 06/01/2020	\$51.61 \$33.50 \$33.50 \$34.34 \$35.21 \$36.07 \$36.96 \$37.85 \$38.77 \$39.68 \$34.25 \$35.09 \$35.96 \$35.96 \$35.96 \$35.96 \$35.96 \$35.96 \$35.96 \$35.96 \$35.96	\$9.95 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70	\$18.74 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02 \$14.02	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$80.30 \$55.22 \$56.06 \$56.93 \$57.79 \$58.68 \$59.57 \$60.49 \$61.40 \$55.97 \$56.81 \$57.68 \$58.54

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
POWER SHOVEL/DERRICK/TRENCHING MACHINE	06/01/2018	\$47.08	\$11.00	\$15.50	\$0.00	\$73.58
OPERATING ENGINEERS LOCAL 4	12/01/2018	\$48.23	\$11.00	\$15.50	\$0.00	\$74.73
	06/01/2019	\$49.33	\$11.00	\$15.50	\$0.00	\$75.83
	12/01/2019	\$50.48	\$11.00	\$15.50	\$0.00	\$76.98
	06/01/2020	\$51.58	\$11.00	\$15.50	\$0.00	\$78.08
	12/01/2020	\$52.73	\$11.00	\$15.50	\$0.00	\$79.23
	06/01/2021	\$53.83	\$11.00	\$15.50	\$0.00	\$80.33
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	\$54.98	\$11.00	\$15.50	\$0.00	\$81.48
PUMP OPERATOR (CONCRETE)	06/01/2018	\$47.08	\$11.00	\$15.50	\$0.00	\$73.58
OPERATING ENGINEERS LOCAL 4	12/01/2018	\$48.23	\$11.00	\$15.50	\$0.00	\$74.73
	06/01/2019	\$49.33	\$11.00	\$15.50	\$0.00	\$75.83
	12/01/2019	\$50.48	\$11.00	\$15.50	\$0.00	\$76.98
	06/01/2020	\$51.58	\$11.00	\$15.50	\$0.00	\$78.08
	12/01/2020	\$52.73	\$11.00	\$15.50	\$0.00	\$79.23
	06/01/2021	\$53.83	\$11.00	\$15.50	\$0.00	\$80.33
	12/01/2021	\$54.98	\$11.00	\$15.50	\$0.00	\$81.48
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER)	06/01/2018	\$31.90	\$11.00	\$15.50	\$0.00	\$58.40
OPERATING ENGINEERS LOCAL 4	12/01/2018	\$32.68	\$11.00	\$15.50	\$0.00	\$59.18
	06/01/2019	\$33.43	\$11.00	\$15.50	\$0.00	\$59.93
	12/01/2019	\$34.22	\$11.00	\$15.50	\$0.00	\$60.72
	06/01/2020	\$34.97	\$11.00	\$15.50	\$0.00	\$61.47
	12/01/2020	\$35.75	\$11.00	\$15.50	\$0.00	\$62.25
	06/01/2021	\$36.50	\$11.00	\$15.50	\$0.00	\$63.00
	12/01/2021	\$37.29	\$11.00	\$15.50	\$0.00	\$63.79
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY-MIX CONCRETE DRIVER	05/01/2018	\$24.24	\$8.49	\$12.46	\$0.00	\$45.19
TEAMSTERS LOCAL 42	04/30/2019	\$24.24	\$8.49	\$12.92	\$0.00	\$45.65
RECLAIMERS	06/01/2018	\$46.61	\$11.00	\$15.50	\$0.00	\$73.11
OPERATING ENGINEERS LOCAL 4	12/01/2018	\$47.75	\$11.00	\$15.50	\$0.00	\$74.25
	06/01/2019	\$48.84	\$11.00	\$15.50	\$0.00	\$75.34
	12/01/2019	\$49.98	\$11.00	\$15.50	\$0.00	\$76.48
	06/01/2020	\$51.06	\$11.00	\$15.50	\$0.00	\$77.56
	12/01/2020	\$52.20	\$11.00	\$15.50	\$0.00	\$78.70
	06/01/2021	\$53.29	\$11.00	\$15.50	\$0.00	\$79.79
	12/01/2021	\$54.43	\$11.00	\$15.50	\$0.00	\$80.93
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
RIDE-ON MOTORIZED BUGGY OPERATOR	06/01/2018	\$33.50	\$7.70	\$14.02	\$0.00	\$55.22
LABORERS - ZONE 2	12/01/2018	\$34.34	\$7.70	\$14.02	\$0.00	\$56.06
	06/01/2019	\$35.21	\$7.70	\$14.02	\$0.00	\$56.93
	12/01/2019	\$36.07	\$7.70	\$14.02	\$0.00	\$57.79
	06/01/2020	\$36.96	\$7.70	\$14.02	\$0.00	\$58.68
	12/01/2020	\$37.85	\$7.70	\$14.02	\$0.00	\$59.57
	06/01/2021	\$38.77	\$7.70	\$14.02	\$0.00	\$60.49
	12/01/2021	\$39.68	\$7.70	\$14.02	\$0.00	\$61.40
	12/01/2021	ψ37.00	Ψ1./0	ψ1 1.U2	ψ0.00	Ψ.1.Ψ

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		MULCHING N	MACHINE	06/01/2018	3 \$46.61	\$11.00	\$15.50	\$0.00	\$73.11
PERATING ENGI	INEERS LO	JCAL 4		12/01/2018	\$47.75	\$11.00	\$15.50	\$0.00	\$74.25
				06/01/2019	\$48.84	\$11.00	\$15.50	\$0.00	\$75.34
				12/01/2019	\$49.98	\$11.00	\$15.50	\$0.00	\$76.48
				06/01/2020	\$51.06	\$11.00	\$15.50	\$0.00	\$77.56
				12/01/2020	\$52.20	\$11.00	\$15.50	\$0.00	\$78.70
				06/01/2021	\$53.29	\$11.00	\$15.50	\$0.00	\$79.79
				12/01/2021	\$54.43	\$11.00	\$15.50	\$0.00	\$80.93
			RATING ENGINEERS"						
OOFER (Inc.) OOFERS LOCAL		Vaterproofing &	Roofer Damproofg)	02/01/2018		\$11.35	\$14.80	\$0.00	\$68.51
				08/01/2018	\$43.46	\$11.35	\$14.80	\$0.00	\$69.61
				02/01/2019	9 \$44.61	\$11.35	\$14.80	\$0.00	\$70.76
	Annwa	ntino ROOI	FER - Local 33						
			2/01/2018				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$21.18	\$11.35	\$3.44	\$0.00	\$35.97	
	2	60		\$25.42	\$11.35	\$14.80	\$0.00	\$51.57	
	3	65		\$27.53	\$11.35	\$14.80	\$0.00	\$53.68	
	4	75		\$31.77	\$11.35	\$14.80	\$0.00	\$57.92	
	5	85		\$36.01	\$11.35	\$14.80	\$0.00	\$62.16	
			8/01/2018				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	4	•							
	1	50		\$21.73	\$11.35	\$3.44	\$0.00	\$36.52	
	2	50		\$26.08	\$11.35	\$14.80	\$0.00	\$52.23	
	2 3	50 60 65		\$26.08 \$28.25	\$11.35 \$11.35		\$0.00 \$0.00	\$52.23 \$54.40	
	2 3 4	50 60 65 75		\$26.08	\$11.35	\$14.80	\$0.00	\$52.23	
	2 3	50 60 65		\$26.08 \$28.25	\$11.35 \$11.35	\$14.80 \$14.80	\$0.00 \$0.00	\$52.23 \$54.40	
	2 3 4 5	50 60 65 75 85 ** 1:5, 2:6-10 Step 1 is 2000), the 1:10; Reroofing: 1: 0 hrs.; Steps 2-5 are 100 echanics' receive \$1.00	\$26.08 \$28.25 \$32.60 \$36.94 	\$11.35 \$11.35 \$11.35	\$14.80 \$14.80 \$14.80	\$0.00 \$0.00 \$0.00	\$52.23 \$54.40 \$58.75	
	2 3 4 5 Notes:	50 60 65 75 85 ** 1:5, 2:6-10 Step 1 is 2000 (Hot Pitch M	0 hrs.; Steps 2-5 are 100	\$26.08 \$28.25 \$32.60 \$36.94 	\$11.35 \$11.35 \$11.35	\$14.80 \$14.80 \$14.80	\$0.00 \$0.00 \$0.00	\$52.23 \$54.40 \$58.75	
	2 3 4 5 Notes: Appre	50 60 65 75 85 ** 1:5, 2:6-10 Step 1 is 2000 (Hot Pitch M	0 hrs.; Steps 2-5 are 100 echanics' receive \$1.00 eyworker Ratio:**	\$26.08 \$28.25 \$32.60 \$36.94 	\$11.35 \$11.35 \$11.35 \$11.35	\$14.80 \$14.80 \$14.80	\$0.00 \$0.00 \$0.00	\$52.23 \$54.40 \$58.75	
OOFER SLA	2 3 4 5 Notes: Appre	50 60 65 75 85 ** 1:5, 2:6-10 Step 1 is 2000 (Hot Pitch Montice to Journal	0 hrs.; Steps 2-5 are 100 echanics' receive \$1.00 eyworker Ratio:**	\$26.08 \$28.25 \$32.60 \$36.94 24, then 1:1 90 hrs. hr. above ROOFER)	\$11.35 \$11.35 \$11.35 \$11.35 	\$14.80 \$14.80 \$14.80 \$14.80	\$0.00 \$0.00 \$0.00 \$0.00	\$52.23 \$54.40 \$58.75 \$63.09	
	2 3 4 5 Notes: Appre	50 60 65 75 85 ** 1:5, 2:6-10 Step 1 is 2000 (Hot Pitch Montice to Journal	0 hrs.; Steps 2-5 are 100 echanics' receive \$1.00 eyworker Ratio:**	\$26.08 \$28.25 \$32.60 \$36.94 	\$11.35 \$11.35 \$11.35 \$11.35 	\$14.80 \$14.80 \$14.80 \$14.80 \$14.80	\$0.00 \$0.00 \$0.00 \$0.00	\$52.23 \$54.40 \$58.75 \$63.09	\$68.76
OOFERS LOCAL	2 3 4 5 Notes: Appre	50 60 65 75 85 ** 1:5, 2:6-10 Step 1 is 2000 (Hot Pitch Montice to Journal	0 hrs.; Steps 2-5 are 100 echanics' receive \$1.00 eyworker Ratio:**	\$26.08 \$28.25 \$32.60 \$36.94 24, then 1:1 00 hrs. hr. above ROOFER) 02/01/2018	\$11.35 \$11.35 \$11.35 \$11.35 	\$14.80 \$14.80 \$14.80 \$14.80 \$14.80 \$11.35	\$0.00 \$0.00 \$0.00 \$0.00 \$14.80	\$52.23 \$54.40 \$58.75 \$63.09 \$0.00 \$0.00	\$68.76 \$69.86

Effective Date Base Wage Health

Classification

For apprentice rates see "Apprentice- LABORER"

Supplemental

Unemployment

Pension

Total Rate

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PAINTERS LOCAL 35 - ZONE 2

SPECIALIZED EARTH MOVING EQUIP > 35 TONS

TEAMSTERS JOINT COUNCIL NO. 10 ZONE B

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$17.64	\$12.20	\$5.61	\$0.00	\$35.45
2	40	\$17.64	\$12.20	\$5.61	\$0.00	\$35.45
3	45	\$19.85	\$12.20	\$10.85	\$1.29	\$44.19
4	45	\$19.85	\$12.20	\$10.85	\$1.29	\$44.19
5	50	\$22.06	\$12.20	\$11.80	\$1.38	\$47.44
6	50	\$22.06	\$12.20	\$12.05	\$1.39	\$47.70
7	60	\$26.47	\$12.20	\$13.70	\$1.57	\$53.94
8	65	\$28.67	\$12.20	\$14.65	\$1.67	\$57.19
9	75	\$33.08	\$12.20	\$16.56	\$1.86	\$63.70
10	85	\$37.49	\$12.20	\$17.96	\$2.03	\$69.68
Notes	<u> </u>					
İ	Steps are 6 mos.					

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$12.91	\$7.07	\$0.00	\$0.00	\$19.98
2	55	\$14.20	\$7.07	\$2.45	\$0.00	\$23.72
3	60	\$15.49	\$7.07	\$2.45	\$0.00	\$25.01
4	65	\$16.78	\$7.07	\$2.45	\$0.00	\$26.30
5	70	\$18.07	\$7.07	\$7.05	\$0.00	\$32.19
6	75	\$19.36	\$7.07	\$7.05	\$0.00	\$33.48
7	80	\$20.65	\$7.07	\$7.05	\$0.00	\$34.77
8	85	\$21.94	\$7.07	\$7.05	\$0.00	\$36.06
9	90	\$23.23	\$7.07	\$7.05	\$0.00	\$37.35
Notes:						
j	Steps are 4 mos.					
Apprei	ntice to Journeyworker Rat	io:1:1				

12/01/2016

\$32.73

\$10.91

\$10.89

\$0.00

\$54.53

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
SPRINKLER FITTER	03/01/2018	\$52.00	\$9.12	\$18.15	\$0.00	\$79.27
SPRINKLER FITTERS LOCAL 550 - (Section B) Zone 2	10/01/2018	\$53.35	\$9.12	\$18.15	\$0.00	\$80.62
	01/01/2019	\$53.35	\$9.47	\$18.35	\$0.00	\$81.17
	03/01/2019	\$54.70	\$9.47	\$18.35	\$0.00	\$82.52
	10/01/2019	\$56.05	\$9.47	\$18.35	\$0.00	\$83.87
	03/01/2020	\$57.40	\$9.47	\$18.35	\$0.00	\$85.22
	10/01/2020	\$58.75	\$9.47	\$18.35	\$0.00	\$86.57
	03/01/2021	\$60.10	\$9.47	\$18.35	\$0.00	\$87.92

Apprentice - SPRINKLER FITTER - Local 550 (Section B) Zone 2

Liicci	ive Date -	03/01/2018				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	35		\$18.20	\$9.12	\$8.90	\$0.00	\$36.22
2	40		\$20.80	\$9.12	\$8.90	\$0.00	\$38.82
3	45		\$23.40	\$9.12	\$8.90	\$0.00	\$41.42
4	50		\$26.00	\$9.12	\$8.90	\$0.00	\$44.02
5	55		\$28.60	\$9.12	\$8.90	\$0.00	\$46.62
6	60		\$31.20	\$9.12	\$10.40	\$0.00	\$50.72
7	65		\$33.80	\$9.12	\$10.40	\$0.00	\$53.32
8	70		\$36.40	\$9.12	\$10.40	\$0.00	\$55.92
9	75		\$39.00	\$9.12	\$10.40	\$0.00	\$58.52
10	80		\$41.60	\$9.12	\$10.40	\$0.00	\$61.12
Effect	ive Date -	10/01/2018				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	35		\$18.67	\$9.12	\$8.90	\$0.00	\$36.69
2	40		\$21.34	\$9.12	\$8.90	\$0.00	\$39.36
3	45		\$24.01	\$9.12	\$8.90	\$0.00	\$42.03
4	50		\$26.68	\$9.12	\$8.90	\$0.00	\$44.70
5	55		\$29.34	\$9.12	\$8.90	\$0.00	\$47.36
	55 60		\$29.34 \$32.01	\$9.12 \$9.12	\$8.90 \$10.40		\$47.36 \$51.53
5 6 7						\$0.00	
6	60		\$32.01	\$9.12	\$10.40	\$0.00 \$0.00	\$51.53
6 7	60 65		\$32.01 \$34.68	\$9.12 \$9.12	\$10.40 \$10.40	\$0.00 \$0.00 \$0.00	\$51.53 \$54.20

Apprentice to Journeyworker Ratio:1:3

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
STEAM BOILER OPERATOR	06/01/2018	\$46.61	\$11.00	\$15.50	\$0.00	\$73.11
OPERATING ENGINEERS LOCAL 4	12/01/2018	\$47.75	\$11.00	\$15.50	\$0.00	\$74.25
	06/01/2019	\$48.84	\$11.00	\$15.50	\$0.00	\$75.34
	12/01/2019	\$49.98	\$11.00	\$15.50	\$0.00	\$76.48
	06/01/2020	\$51.06	\$11.00	\$15.50	\$0.00	\$77.56
	12/01/2020	\$52.20	\$11.00	\$15.50	\$0.00	\$78.70
	06/01/2021	\$53.29	\$11.00	\$15.50	\$0.00	\$79.79
	12/01/2021	\$54.43	\$11.00	\$15.50	\$0.00	\$80.93
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN	06/01/2018	\$46.61	\$11.00	\$15.50	\$0.00	\$73.11
OPERATING ENGINEERS LOCAL 4	12/01/2018	\$47.75	\$11.00	\$15.50	\$0.00	\$74.25
	06/01/2019	\$48.84	\$11.00	\$15.50	\$0.00	\$75.34
	12/01/2019	\$49.98	\$11.00	\$15.50	\$0.00	\$76.48
	06/01/2020	\$51.06	\$11.00	\$15.50	\$0.00	\$77.56
	12/01/2020	\$52.20	\$11.00	\$15.50	\$0.00	\$78.70
	06/01/2021	\$53.29	\$11.00	\$15.50	\$0.00	\$79.79
	12/01/2021	\$54.43	\$11.00	\$15.50	\$0.00	\$80.93
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TELECOMMUNICATION TECHNICIAN	03/01/2018	\$37.61	\$13.00	\$15.93	\$0.00	\$66.54
ELECTRICIANS LOCAL 103	09/01/2018	\$38.51	\$13.00	\$15.96	\$0.00	\$67.47
	03/01/2019	\$39.40	\$13.00	\$15.98	\$0.00	\$68.38

 Issue Date:
 07/24/2018
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Pension

Apprentice -	TELECOMMUNICATION TECHNICIAN - Local 103
Apprenuce -	TEEE COMMONICATION TECHNICATIVE ECCULTOS

	Effecti	Offective Date - 03/01/2018					Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	:
	1	40		\$15.04	\$13.00	\$0.45	\$0.00	\$28.49	
	2	40		\$15.04	\$13.00	\$0.45	\$0.00	\$28.49	
	3	45		\$16.92	\$13.00	\$12.74	\$0.00	\$42.66	
	4	45		\$16.92	\$13.00	\$12.74	\$0.00	\$42.66	
	5	50		\$18.81	\$13.00	\$13.03	\$0.00	\$44.84	
	6	55		\$20.69	\$13.00	\$13.32	\$0.00	\$47.01	
	7	60		\$22.57	\$13.00	\$13.61	\$0.00	\$49.18	
	8	65		\$24.45	\$13.00	\$13.90	\$0.00	\$51.35	
	9	70		\$26.33	\$13.00	\$14.19	\$0.00	\$53.52	
	10	75		\$28.21	\$13.00	\$14.48	\$0.00	\$55.69	
		ve Date -	09/01/2018				Supplemental		
	Step	percent		Apprentice Base Wage		Pension	Unemployment	Total Rate	:
	1	40		\$15.40	\$13.00	\$0.46	\$0.00	\$28.86	
	2	40		\$15.40	\$13.00	\$0.46	\$0.00	\$28.86	
	3	45		\$17.33	\$13.00	\$12.75	\$0.00	\$43.08	
	4	45		\$17.33	\$13.00	\$12.75	\$0.00	\$43.08	
	5	50		\$19.26	\$13.00	\$13.05	\$0.00	\$45.31	
	6	55		\$21.18	\$13.00	\$13.34	\$0.00	\$47.52	
	7	60		\$23.11	\$13.00	\$13.62	\$0.00	\$49.73	
	8	65		\$25.03	\$13.00	\$13.92	\$0.00	\$51.95	
	9	70		\$26.96	\$13.00	\$14.21	\$0.00	\$54.17	
	10	75		\$28.88	\$13.00	\$14.50	\$0.00	\$56.38	
	Notes:								
	Appre	ntice to Jo	urneyworker Ratio:1:1						
RAZZO FI			· n	02/01/2013	8 \$51.0	00 \$10.75	\$20.03	\$0.00	\$81.78
KLAYERS LOC	AL 3 - M.	akble & III	LE.	08/01/2013	8 \$51.8	\$10.75	\$20.66	\$0.00	\$83.26
				02/01/2019	9 \$52.4	9 \$10.75	\$20.66	\$0.00	\$83.90
				08/01/2019	9 \$53.8	\$10.75	\$20.80	\$0.00	\$85.39
				02/01/2020	\$54.4	8 \$10.75	\$20.80	\$0.00	\$86.03
				08/01/2020	955.8	33 \$10.75	\$20.95	\$0.00	\$87.53
				02/01/202	1 \$56.4	\$10.75	\$20.95	\$0.00	\$88.17
				08/01/202	1 \$57.8	\$10.75	\$21.11	\$0.00	\$89.73
				02/01/2022	2 \$58.4	6 \$10.75	\$21.11	\$0.00	\$90.32

For apprentice rates see "Apprentice- LABORER"

Pension

\$15.40

\$0.00

\$68.12

El	ffective	Date - 02/01/2018				Supplemental		
St	tep p	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rat	e
1	!	50	\$25.50	\$10.75	\$20.03	\$0.00	\$56.2	8
2	2	60	\$30.60	\$10.75	\$20.03	\$0.00	\$61.3	8
3	3	70	\$35.70	\$10.75	\$20.03	\$0.00	\$66.4	8
4	1 :	80	\$40.80	\$10.75	\$20.03	\$0.00	\$71.5	8
5	5	90	\$45.90	\$10.75	\$20.03	\$0.00	\$76.6	8
E	ffective	Date - 08/01/2018				Supplemental		
St	tep p	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rat	e
1	l :	50	\$25.93	\$10.75	\$20.03	\$0.00	\$56.7	1
2	2	60	\$31.11	\$10.75	\$20.03	\$0.00	\$61.89	9
3	3	70	\$36.30	\$10.75	\$20.03	\$0.00	\$67.0	8
4	1 ;	80	\$41.48	\$10.75	\$20.03	\$0.00	\$72.2	6
5	5	90	\$46.67	\$10.75	\$20.03	\$0.00	\$77.4	5
Ne	lotes:						1	
A		ice to Journeyworker Ratio	D:1:3					
A _I		ice to Journeyworker Ratio		8 \$39.35	\$7.70	\$15.40	\$0.00	\$62.4
T BORING DI	RILLEF	₹	06/01/2018 12/01/2018			\$15.40 \$15.40	\$0.00 \$0.00	
T BORING DI	RILLEF	₹	06/01/2018 12/01/2018	8 \$40.30	\$7.70			\$63.4
T BORING DI	RILLEF	₹	06/01/2018	\$40.30 \$41.30	\$7.70 \$7.70	\$15.40	\$0.00	\$63.4 \$64.4
T BORING DI	RILLEF	₹	06/01/2018 12/01/2018 06/01/2019	\$40.30 \$41.30 \$42.30	\$7.70 \$7.70 \$7.70	\$15.40 \$15.40	\$0.00 \$0.00	\$63.4 \$64.4 \$65.4
ST BORING DI	RILLEF	₹	06/01/2018 12/01/2018 06/01/2019 12/01/2019	\$40.30 \$41.30 \$42.30 \$43.29	\$7.70 \$7.70 \$7.70	\$15.40 \$15.40 \$15.40	\$0.00 \$0.00 \$0.00	\$63.4 \$64.4 \$65.4 \$66.3
ST BORING DI	RILLEF	₹	06/01/2018 12/01/2018 06/01/2019 12/01/2019 06/01/2020	8 \$40.30 9 \$41.30 9 \$42.30 0 \$43.29 0 \$44.27	\$7.70 \$7.70 \$7.70 \$7.70 \$7.70	\$15.40 \$15.40 \$15.40 \$15.40	\$0.00 \$0.00 \$0.00 \$0.00	\$63.4 \$64.4 \$65.4 \$66.3 \$67.3
ST BORING DI	RILLEF	₹	06/01/2018 12/01/2018 06/01/2019 12/01/2019 06/01/2020 12/01/2020	8 \$40.30 9 \$41.30 9 \$42.30 0 \$43.29 0 \$44.27 1 \$45.29	\$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70	\$15.40 \$15.40 \$15.40 \$15.40 \$15.40	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$63.4 \$64.4 \$65.4 \$66.3 \$67.3 \$68.3
ST BORING DI ORERS - FOUNDA For apprentice rate	PRILLEF ATION AN	R I/D MARINE sprentice- LABORER"	06/01/2018 12/01/2018 06/01/2019 12/01/2019 06/01/2020 06/01/2020	8 \$40.30 9 \$41.30 9 \$42.30 0 \$43.29 0 \$44.27 1 \$45.29	\$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70	\$15.40 \$15.40 \$15.40 \$15.40 \$15.40	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$63.4 \$64.4 \$65.4 \$66.3 \$67.3 \$68.3
ST BORING DI ORERS - FOUNDA For apprentice rate	es see "Ap	Principle of the control of the cont	06/01/2018 12/01/2018 06/01/2019 12/01/2019 06/01/2020 06/01/2020	8 \$40.30 9 \$41.30 9 \$42.30 0 \$43.29 0 \$44.27 1 \$45.29 1 \$46.30	\$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70	\$15.40 \$15.40 \$15.40 \$15.40 \$15.40	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$63.4 \$64.4 \$65.4 \$66.3 \$67.3 \$68.3
T BORING DI ORERS - FOUNDA For apprentice rate	es see "Ap	Principle of the control of the cont	06/01/2013 12/01/2013 06/01/2013 12/01/2013 06/01/2020 12/01/2020 06/01/202 12/01/2020	8 \$40.30 9 \$41.30 9 \$42.30 0 \$43.29 0 \$44.27 1 \$45.29 1 \$46.30	\$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70	\$15.40 \$15.40 \$15.40 \$15.40 \$15.40 \$15.40 \$15.40	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$63.4 \$64.4 \$65.4 \$66.3 \$67.3 \$68.3 \$69.4
ST BORING DI ORERS - FOUNDA For apprentice rate	es see "Ap	Principle of the control of the cont	06/01/2018 12/01/2018 06/01/2019 12/01/2019 06/01/2020 12/01/2020 12/01/2020 06/01/2021	8 \$40.30 9 \$41.30 9 \$42.30 0 \$43.29 0 \$44.27 1 \$45.29 1 \$46.30 8 \$38.07 8 \$39.02	\$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70	\$15.40 \$15.40 \$15.40 \$15.40 \$15.40 \$15.40 \$15.40	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$63.4 \$64.4 \$65.4 \$66.3 \$67.3 \$68.3 \$69.4
T BORING DI ORERS - FOUNDA For apprentice rate	es see "Ap	Principle of the control of the cont	06/01/2013 12/01/2013 06/01/2013 12/01/2013 06/01/2020 12/01/202 12/01/202 06/01/2013 12/01/2013	8 \$40.30 9 \$41.30 9 \$42.30 0 \$43.29 0 \$44.27 1 \$45.29 1 \$46.30 8 \$38.07 8 \$39.02 9 \$40.02	\$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70	\$15.40 \$15.40 \$15.40 \$15.40 \$15.40 \$15.40 \$15.40 \$15.40	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$63.4 \$64.4 \$65.4 \$66.3 \$67.3 \$68.3 \$69.4 \$61.1 \$62.1 \$63.1
ST BORING DI ORERS - FOUNDA	es see "Ap	Principle of the control of the cont	06/01/2018 12/01/2018 06/01/2019 12/01/2019 06/01/2020 12/01/2020 12/01/2020 06/01/2018 12/01/2018 06/01/2019	8 \$40.30 9 \$41.30 9 \$42.30 0 \$43.29 0 \$44.27 1 \$45.29 1 \$46.30 8 \$38.07 8 \$39.02 9 \$41.02	\$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70	\$15.40 \$15.40 \$15.40 \$15.40 \$15.40 \$15.40 \$15.40 \$15.40 \$15.40	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$62.4 \$63.4 \$64.4 \$65.4 \$66.3 \$67.3 \$68.3 \$69.4 \$61.1 \$62.1 \$63.1 \$64.1 \$65.1
ST BORING DI ORERS - FOUNDA For apprentice rate.	es see "Ap	Principle of the control of the cont	06/01/2013 12/01/2013 06/01/2013 12/01/2013 06/01/2020 12/01/202 12/01/202 06/01/2013 12/01/2013 12/01/2013	8 \$40.30 9 \$41.30 9 \$42.30 0 \$43.29 0 \$44.27 1 \$45.29 1 \$46.30 8 \$38.07 8 \$39.02 9 \$41.02 0 \$42.01	\$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70 \$7.70	\$15.40 \$15.40 \$15.40 \$15.40 \$15.40 \$15.40 \$15.40 \$15.40 \$15.40 \$15.40	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$63.4 \$64.4 \$65.4 \$66.3 \$67.3 \$68.3 \$69.4 \$61.1 \$62.1 \$63.1 \$64.1

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12/01/2021

\$45.02

\$7.70

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TEST BORING LABORER LABORERS - FOUNDATION AND MARINE	06/01/2018	\$37.95	\$7.70	\$15.40	\$0.00	\$61.05
LABORERS - FOUNDATION AND MARINE	12/01/2018	\$38.90	\$7.70	\$15.40	\$0.00	\$62.00
	06/01/2019	\$39.90	\$7.70	\$15.40	\$0.00	\$63.00
	12/01/2019	\$40.90	\$7.70	\$15.40	\$0.00	\$64.00
	06/01/2020	\$41.89	\$7.70	\$15.40	\$0.00	\$64.99
	12/01/2020	\$42.87	\$7.70	\$15.40	\$0.00	\$65.97
	06/01/2021	\$43.89	\$7.70	\$15.40	\$0.00	\$66.99
	12/01/2021	\$44.90	\$7.70	\$15.40	\$0.00	\$68.00
For apprentice rates see "Apprentice- LABORER"						
FRACTORS/PORTABLE STEAM GENERATORS OPERATING ENGINEERS LOCAL 4	06/01/2018	\$46.61	\$11.00	\$15.50	\$0.00	\$73.11
	12/01/2018	\$47.75	\$11.00	\$15.50	\$0.00	\$74.25
	06/01/2019	\$48.84	\$11.00	\$15.50	\$0.00	\$75.34
	12/01/2019	\$49.98	\$11.00	\$15.50	\$0.00	\$76.48
	06/01/2020	\$51.06	\$11.00	\$15.50	\$0.00	\$77.56
	12/01/2020	\$52.20	\$11.00	\$15.50	\$0.00	\$78.70
	06/01/2021	\$53.29	\$11.00	\$15.50	\$0.00	\$79.79
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	\$54.43	\$11.00	\$15.50	\$0.00	\$80.93
TRAILERS FOR EARTH MOVING EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2016	\$33.02	\$10.91	\$10.89	\$0.00	\$54.82
UNNEL WORK - COMPRESSED AIR	06/01/2018	\$50.23	\$7.70	\$15.80	\$0.00	\$73.73
ABORERS (COMPRESSED AIR)	12/01/2018	\$50.23 \$51.18	\$7.70	\$15.80	\$0.00	\$73.73 \$74.68
	06/01/2019			\$15.80	\$0.00	
		\$52.18	\$7.70	\$15.80	\$0.00	\$75.68
	12/01/2019	\$53.18	\$7.70	\$15.80	\$0.00	\$76.68
	06/01/2020	\$54.17	\$7.70		\$0.00	\$77.67
	12/01/2020	\$55.15	\$7.70	\$15.80		\$78.65
	06/01/2021	\$56.17	\$7.70	\$15.80	\$0.00	\$79.67
For apprentice rates see "Apprentice- LABORER"	12/01/2021	\$57.18	\$7.70	\$15.80	\$0.00	\$80.68
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)	06/01/2018	\$52.23	\$7.70	\$15.80	\$0.00	\$75.73
ABORERS (COMPRESSED AIR)	12/01/2018	\$53.18	\$7.70	\$15.80	\$0.00	\$76.68
	06/01/2019	\$54.18	\$7.70	\$15.80	\$0.00	\$77.68
	12/01/2019	\$55.18	\$7.70	\$15.80	\$0.00	\$78.68
	06/01/2020	\$56.17	\$7.70	\$15.80	\$0.00	\$79.67
	12/01/2020	\$57.15	\$7.70	\$15.80	\$0.00	\$80.65
	06/01/2021	\$58.17	\$7.70	\$15.80	\$0.00	\$81.67
For apprentice rates see "Apprentice- LABORER"	12/01/2021	\$59.18	\$7.70	\$15.80	\$0.00	\$82.68
TUNNEL WORK - FREE AIR	06/01/2018	\$42.30	\$7.70	\$15.80	\$0.00	\$65.80
ABORERS (FREE AIR TUNNEL)	12/01/2018	\$43.25	\$7.70	\$15.80	\$0.00	\$66.75
	06/01/2019	\$44.25	\$7.70	\$15.80	\$0.00	\$67.75
	12/01/2019	\$45.25	\$7.70	\$15.80	\$0.00	\$68.75
	06/01/2020	\$46.24	\$7.70	\$15.80	\$0.00	\$69.74
	12/01/2020	\$47.22	\$7.70	\$15.80	\$0.00	\$70.72
	06/01/2021	\$48.24	\$7.70	\$15.80	\$0.00	\$71.74
	12/01/2021	\$49.25	\$7.70	\$15.80	\$0.00	\$72.75
For apprentice rates see "Apprentice- LABORER"	12, 01, 2021	↓.>. <u>2</u> 0	÷,.,o			Ţ. =. , O

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TUNNEL WORK - FREE AIR (HAZ. WASTE)	06/01/2018	\$44.30	\$7.70	\$15.80	\$0.00	\$67.80
LABORERS (FREE AIR TUNNEL)	12/01/2018	\$45.25	\$7.70	\$15.80	\$0.00	\$68.75
	06/01/2019	\$46.25	\$7.70	\$15.80	\$0.00	\$69.75
	12/01/2019	\$47.25	\$7.70	\$15.80	\$0.00	\$70.75
	06/01/2020	\$48.24	\$7.70	\$15.80	\$0.00	\$71.74
	12/01/2020	\$49.22	\$7.70	\$15.80	\$0.00	\$72.72
	06/01/2021	\$50.24	\$7.70	\$15.80	\$0.00	\$73.74
	12/01/2021	\$51.25	\$7.70	\$15.80	\$0.00	\$74.75
For apprentice rates see "Apprentice- LABORER"						
VAC-HAUL TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2016	\$32.44	\$10.91	\$10.89	\$0.00	\$54.24
WAGON DRILL OPERATOR	06/01/2018	\$33.50	\$7.70	\$14.02	\$0.00	\$55.22
ABORERS - ZONE 2	12/01/2018	\$34.34	\$7.70	\$14.02	\$0.00	\$56.06
	06/01/2019	\$35.21	\$7.70	\$14.02	\$0.00	\$56.93
	12/01/2019	\$36.07	\$7.70	\$14.02	\$0.00	\$57.79
	06/01/2020	\$36.96	\$7.70	\$14.02	\$0.00	\$58.68
	12/01/2020	\$37.85	\$7.70	\$14.02	\$0.00	\$59.57
	06/01/2021	\$38.77	\$7.70	\$14.02	\$0.00	\$60.49
	12/01/2021	\$39.68	\$7.70	\$14.02	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER"						
WASTE WATER PUMP OPERATOR	06/01/2018	\$47.08	\$11.00	\$15.50	\$0.00	\$73.58
OPERATING ENGINEERS LOCAL 4	12/01/2018	\$48.23	\$11.00	\$15.50	\$0.00	\$74.73
	06/01/2019	\$49.33	\$11.00	\$15.50	\$0.00	\$75.83
	12/01/2019	\$50.48	\$11.00	\$15.50	\$0.00	\$76.98
	06/01/2020	\$51.58	\$11.00	\$15.50	\$0.00	\$78.08
	12/01/2020	\$52.73	\$11.00	\$15.50	\$0.00	\$79.23
	06/01/2021	\$53.83	\$11.00	\$15.50	\$0.00	\$80.33
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	\$54.98	\$11.00	\$15.50	\$0.00	\$81.48
WATER METER INSTALLER	03/01/2018	\$50.61	\$11.57	\$15.76	\$0.00	\$77.94
PLUMBERS & GASFITTERS LOCAL 12 (Local 138)	09/01/2018	\$52.11	\$11.57	\$15.76	\$0.00	\$79.44
	03/01/2019	\$53.61	\$11.57	\$15.76	\$0.00	\$80.94
	09/01/2019	\$55.11	\$11.57	\$15.76	\$0.00	\$82.44
	03/01/2020	\$56.61	\$11.57	\$15.76	\$0.00	\$83.94
	09/01/2020	\$58.11	\$11.57	\$15.76	\$0.00	\$85.44
	03/01/2021	\$59.61	\$11.57	\$15.76	\$0.00	\$86.94

For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"

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Classification Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

- ** Multiple ratios are listed in the comment field.
- *** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- **** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

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