



**Commonwealth of Massachusetts**  
STATE RECLAMATION AND MOSQUITO CONTROL BOARD



**NORTHEAST MASSACHUSETTS MOSQUITO CONTROL  
AND WETLANDS MANAGEMENT DISTRICT**

118 Tenney Street  
Georgetown, MA 01833  
Phone: (978) 352-2800

[www.nemassmosquito.org](http://www.nemassmosquito.org)

Roy E. Melnick: *Executive Director*  
William Mehaffey, Jr.: *Operations Manager*  
Emily D.W. Sullivan: *Wetlands Project Coordinator*  
Kimberly A. Foss.: *Entomologist*  
Robyn A. Januszewski: *Biologist*

*Commissioners*  
John W. Morris, CHO: *Chair*  
Vincent J. Russo, MD, MPH: *Vice Chair*  
Paul Sevigny, RS, CHO  
Joseph T. Giarrusso, Conservation Officer  
Rosemary Decie, RS

DATE POSTED: DECEMBER 12, 2018

**PUBLIC MEETING NOTICE AND AGENDA**

**NEMMC District Board of Commissioner's Meeting  
December 18, 2018  
09:00 AM  
118 Tenney Street, Georgetown, MA**

As posted with the Commonwealth of Massachusetts Office of the Secretary of State, the Executive Office of Administration and Finance, the State Reclamation and Mosquito Control Board and all subscribing communities, there will be a meeting of the Northeast Massachusetts Mosquito Control and Wetlands Management District (NEMMC) Board of Commissioners to be held on December 18, 2018 at 09:00 AM.

Agenda as follows:

1. Review minutes for 11/13/18 NEMMC Commissioner's Board Meeting (vote for action).
2. Awarding Challenge Coins to William Mehaffey, Barry Noone, (Parker River Wildlife Refuge Wetlands Project) Ross Mehaffey (Facility Renovations) and Kimberly Foss, Robyn Januszewski (Essex County Beekeepers Association Meeting) Timothy Hay (City of Revere Phragmites Mowing) presented by board (for discussion only).
3. Presentation of Wage Scale Adjustments and a Ten (10) Year Wage Scale Step for the NEMMC District, effective January 01, 2019 (vote for action).
4. Presentation of Employee's Wage Scale Adjustments and Steps for the NEMMC District effective January 01, 2019 (vote for action).
5. Old business.
6. New business.
7. Public comments.
8. Adjourn.