

# THE ANNUAL TOWN REPORT OF THE TOWN OF GEORGETOWN FY22 Ending June 30, 2022



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## REPORT FROM THE GEORGETOWN PUBLIC SCHOOLS

It is my pleasure to submit my 16th and final Annual Report for the Georgetown Public Schools. I will be retiring on June 30, 2023 as the Superintendent of Schools. It has been an honor and a privilege to serve this town for so many years. I will remember my time here as the most memorable in my 44 year educational career. Together, we have improved the quality of the education we provide by building a culture of continuous improvement and keeping the focus on what our students need to succeed in this changing world of academic standards, post-pandemic learning loss and social emotional challenges and limited budgets. I have met and worked with so many wonderful people who care deeply about this town and its children. I am truly grateful to have spent a large part of my career in Georgetown and I will cherish the memories that I have made while leading our wonderful schools which bring such pride to this community.

In April, the Georgetown School Committee hired Dr. Margaret “Margo” Ferrick to serve as the next Superintendent of Schools beginning July 1, 2023. Dr. Ferrick has a strong educational background working most recently as the Deputy Superintendent for the Saugus Public Schools. I have the utmost confidence in Dr. Ferrick and the amazing team of School Committee members, administrators, teachers, staff and students that the district will continue to thrive. I will always be their biggest cheerleader.

The Georgetown School Committee, after many years of consistency in membership, saw two new members elected from a three person race. Mrs. Stacy McMaster and Mr. John Cancellara joined the Committee replacing long time members Mrs. Barbie Linares and Mrs. Suzanne Macdonald who served on the Committee for 12 and 9 years respectively. Barbie served as Chair of the School Committee for 9 years.

Our students continued to achieve academically and athletically this past year. Fourteen (14) seniors earned John and Abigail Adams Scholarships. These scholarships are awarded by the state based upon high MCAS performance and they qualify students for free tuition at a Massachusetts college or university of their choice. Thirty (30) students were inducted into the National Honor Society. The average score on Advanced Placement exams in all seven subjects was 4.01 overall. One hundred percent (100%) of graduating seniors passed the MCAS reading and mathematics exams and met the graduation requirements from the state.

Our SAT scores continued to exceed state and national benchmarks. Performance on the evidence based-reading & writing performance on the SAT was 14 points above the statewide average and 52 points above the national average. Math performance was 2 points above the statewide average and 42 points above the national average.

Cian Healy received the Superintendent’s Award and the School Committee awarded \$33,000 in Baker Adams Scholarships to fourteen students in recognition of their academic performance, school involvement and commitment to community service. Logan Corriveau was awarded the Citizen’s Scholar Award in the amount of \$5,000 for community service.

Eighty percent (80%) of the graduating class went on to further their education. Our seniors were accepted to many prestigious colleges including Bentley University, Brandeis University, Bryant University, Bucknell University, Case Western Reserve University, Colby College, College of the Holy Cross, University of Connecticut, Fairfield University, George Washington University, University of Massachusetts, Northeastern University, Princeton University, Providence College, Rensselaer Polytechnic Institute, Suffolk University, Virginia Polytechnic Institute & State University, and Worcester Polytechnic Institute.



DESE did not issue school, district, or state accountability determinations for the 2021-2022 school year but is planning to return to a full accountability rating system for 2022-2023, the first since the pandemic. As such, Georgetown School District is still categorized as “not requiring assistance or intervention” and is making “substantial progress towards targets.” and growth data in English language arts (ELA) and mathematics.

The MCAS assessment for the 2021-2022 school year was a return to a more pre-pandemic assessment for the first time. On all subject specific MCAS exams ( ELA, Math and Science), all grades tested (3-10) exceeded the state average.

The Georgetown Athletic Department was back in full swing after coming off years impacted by covid. This was the first year of the new MIAA State Wide Tournament. The philosophy behind the statewide tournament is to provide equity across the state to ensure the best teams are represented in the Finals. Each team is “power-ranked” based on margin of victory and their opponents ranking. Our teams are represented either in the division 4 or division 5 landscape.

Our Field Hockey team ended with an overall record of 8-10-2 and reached the Sweet 16 in the State Tournament. Boys Soccer ended the year 5-12-2 and lost in the first round of the State Tournament. Girls Soccer ended with 12-6-2, but ended up losing to Sutton in the Sweet 16. Football ended the year 3-7 and lost to ME on Thanksgiving 39-6. Both boys & girls XC ended the year 0-5. Volleyball ended with a 7-13 record, ultimately falling to state runner-up Frontier Regional in the Sweet 16.

Moving onto the winter, the girls basketball team reached the State Tournament with an overall record of 10-13, losing to Hoosac Valley in the Sweet 16. The boys basketball program ended the year with a 15-6 record and claimed the Cape Ann League Baker Title. The team ultimately fell to Burke in the Sweet 16. We did not have enough wrestlers to fulfill our own wrestling team, however, we did send some students to Pentucket as part of a cooperative team.

Finally, in the spring, the Baseball Team ended with a 13-11 record and reached the Final Four in the State Tournament. They ended up losing 4-1 to Mount Greylock. We saw the softball numbers grow and they had an overall record of 5-13. The girls Lacrosse team ended with a 5-14 record and qualified for the state tournament. The team unfortunately fell to Nipmuc in the first round of the state tournament.

In the Spring of 2021 the Georgetown School Committee approved a FY22 budget of \$16,634,767 which was a 3% increase over FY21. This was a level services budget, which allowed us to maintain current staff, programs and class sizes, and level funds for non-salary lines.

Respectfully Submitted,

Carol Jacobs, Superintendent of Schools



## Whittier Regional Vocational Technical High School

115 Amesbury Line Road  
Haverhill, MA 01830-1898  
978-373-4101  
Fax: 978-521-0260  
[www.whittiertech.org](http://www.whittiertech.org)

Garry T. James  
Chairperson  
School Committee

Maureen A. Lynch  
Superintendent  
August 31, 2023

### ANNUAL OPERATIONAL REPORT

TO: The Honorable Board of Selectmen

FROM: Kurt Slevoski, Whittier Representative  
Maureen Lynch, Superintendent

Whittier offers 23 vocational technical career areas designed to provide the necessary training and skills for further education or work force success.

Whittier's academic program is designed to offer students the fundamental skills through its core curriculum in English, Math, Science and Technology, Social Studies, World Languages, Physical Education/Health, and Elective subjects. Courses are aligned with the Massachusetts Curriculum Frameworks in order to achieve success on the MCAS.

Courses are offered in a sequential format and are integrated with the vocational-technical areas, wherever practicable and mutually beneficial. All academic courses offer advanced sections for students who desire to further their education. We offer honors courses in English, science, and math to lead toward advanced placement courses. Moreover, a Tech Prep program is offered to eleventh and twelfth grade students which parallels the College Prep program and provides students with the opportunity to earn college credit and/or advanced college placement.

Since all programs are open to all genders, we encourage our students to explore and to specialize in non-stereotyped, non-traditional vocational-technical areas and to strive for the maximum realization of their goals and potential.

Whittier Regional Vocational Technical High School is entering its fiftieth year. To date we have graduated 13,070 students from the day school.

The enrollment for the Evening School from Georgetown: 12

## GEORGETOWN ASSESSORS

### FISCAL YEAR 2022 REPORT ENDED JUNE 30, 2022

The Assessor's Office, for Fiscal Year 2022, has completed the state mandated Interim Adjustment Review on all taxable property by the Mass. Dept. of Revenue. Our next full recertification will be conducted by the Department of Revenue for Fiscal Year 2025. In addition to the state mandate, the office identified a number of new parcels and new dwellings as well as performed extensive field work to maintain an up-to-date inventory of all real property. All field work and data entry were completed in-house again saving the Town thousands of dollars for FY 2022. Additionally, the department has completed a comprehensive conversion of historical hardcopy property data records to digital format and has incorporated them into the working database. A similar, on-going conversion of historical plans is in process and anticipated to be complete in FY2023.

The Department of Revenue certified the Fiscal Year 2022 tax rate at \$12.98. Tax Base Levy Growth was calculated at \$232,000. The new levy limit is \$20,731,581 and Debt Exclusions amount to \$2,251,041 for a Maximum Allowable Levy of \$22,982,622. Actual Levy Raised was \$22,979,887 resulting in an excess levy of \$2,734.72. Below are tables with the parcel counts and value distributed by classes.

Property Type	Parcel Count	Class1 Residential	Class2 Open Space	Class3 Commercial	Class4 Industrial	Class5 Pers Prop
101	2,493	1,335,865,460				
102	137	55,474,460				
MISC 103,109	7	5,290,600				
104	45	21,630,500				
105	11	5,341,100				
111-125	11	30,261,500				
130-32,106	189	11,898,900				
200-231	0		0			
300-393	51			36,231,190		
400-442	89				61,087,000	
450-452	0				0	
CH 61 LAND	1	1	0	9,100		
CH 61A LAND	7	8	0	89,300		
CH 61B LAND	3	0	0	457,600		
012-043	18	8,155,394	0	20,742,556	15,116,600	
501	248					3,174,577
502	72					10,933,874
503	0					0
504	3					5,630,840
505	1					4,077,500
506	0					0
508	4					626,196
550-552	0					0
TOTALS	3,399	1,473,917,934	0	57,529,746	76,203,600	24,442,987
Real and Personal Property Total Value						1,632,094,267
Exempt Parcel Count & Value					206	114,704,900



<b>I. TAX RATE SUMMARY</b>					
Ia.	Total amount to be raised (from IIe)			36,988,995.10	
Ib.	Total estimated receipts and other revenue sources (from IIIe)			14,009,107.82	
Ic.	Tax Levy (Ia minus Ib)			22,979,887.28	
Id.	Distribution of Tax Rates and levies				
CLASS	(b) Levy percentage (from LA5)	(c) Ic above times each percent in col (b)	(d) Valuation by class (from LA-5)	(e) Tax Rates (c) / (d) x 1000	(f) Levy by class (d) x (e) / 1000
Residential	90.3084	20,752,768.52	1,473,917,934.00	14.08	20,752,764.51
Net of Exempt					
Open Space	0.0000	0.00	0.00	0.00	0.00
Commercial	3.5249	810,018.05	57,529,746.00	14.08	810,018.82
Net of Exempt					
Industrial	4.6691	1,072,953.92	76,203,600.00	14.08	1,072,946.69
SUBTOTAL	98.5024		1,607,651,280.00		22,635,730.02
Personal	1.4976	344,146.79	24,442,987.00	14.08	344,157.26
TOTAL	100.0000		1,632,094,267.00		22,979,887.28

**Motor Vehicle Receipts for FY2022 = \$1,524,032.00**

Respectfully submitted,

**Office Staff:** Assessment Director  
Thomas J. Berube, MAA

Clerk  
Janet Silva

**BOARD OF ASSESSORS:**

David A. Bogdan, Chrm	Exp. 2024
Arthur McDonald	Exp. 2023
Michael Anderson	Exp. 2025

# GEORGETOWN BUILDING INSPECTION DEPARTMENT

*1 Library Street, Georgetown, Massachusetts 01833  
tel. (978) 352-5730 fax. (978) 352-5725*



## INSPECTIONS DEPARTMENT FISCAL YEAR 2022

### STAFF:

Angelo Salamone	Building Commissioner / Zoning Enforcement Officer	35 hrs/week
Robyn Holt	Administrative Assistant	24 hrs/week
Carl Maglio	Wiring Inspector	20 hrs/week
Bill Gianacoples	Plumbing & Gas Inspector	20 hrs/week

The Georgetown Inspections Department issues all building, electrical, plumbing, gas, HVAC, sign permits and performs inspections. In Fiscal Year 2022 the following permits were issued by the Inspections Department:

### BUILDING PERMITS:

FY 2022 Building permits	373
FY 2022 Building fees	\$223,109.00

### WIRING / ELECTRICAL PERMITS:

FY 2022 Electrical permits	236
FY 2022 Electrical fees	\$36,268.00

### PLUMBING PERMITS:

FY 2022 Plumbing permits	141
FY 2022 Plumbing fees	\$10,453.00

### GAS PERMITS:

FY 2022 Gas permits	167
FY 2022 Gas fees	\$8,172.00



**HVAC PERMITS:**

FY 2022 HVAC permits	33
FY 2022 HVAC fees	\$5,749.00

**SIGN PERMITS:**

FY 2022 Sign permits	3
<u>FY 2022 Sign fees</u>	<u>\$310.00</u>

<b>TOTAL PERMITS</b>	<b>953</b>
<b>TOTAL FEES</b>	<b>\$284,061.00</b>

Thank you to the other Town departments, boards, commissions, and employees for their assistance and cooperation.

Respectfully submitted,  
Robyn Holt  
Administrative Assistant

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## ***Georgetown Board of Health***

1 Library Street Georgetown, MA 01833- Tel. 978-352-5720  
Fax. 978-352-5714

### **FY22 Annual Report**

The Board of Health Members consists of Chairman Dana Shuttleworth, Bill Gianacoples, and Paul Thompson. The Health department is staffed by Health Director William Holt, PLS, RS and Health Inspector Virginia Bacon.

Our mission is to protect the health and safety of our residents and those who visit our town. The Board of Health is required by state statutes and regulations to perform many important and crucial duties relative to the protection of public health and safety. The duties also consist of the control of disease, the promotion of safe and sanitary living conditions, and the protection of the environment.

The Board of Health continued to maintain its focus on public health and safety issues during the past year. This included, septic system plan reviews and septic installation inspections, along with, issuing well permits, food service inspections, nuisance/ housing investigations, tobacco compliance checks, public swimming pool, and camp inspections, along with nursing services and communicable diseases. Also, Stable Inspections are conducted annually by the Georgetown Animal Inspector. The Board of Health continued to identify septic systems requiring upgrades and educating the community on how to care for their onsite septic system.

After many years of service Member Bill Gianacoples retired, on behalf the citizens of Georgetown the Board of Health staff extends our gratitude for all of his hard work dedication, attention and volunteering to serve on the Georgetown Board of Health to help protect the health and welfare of all its residents.

We welcomed Member Peter Lawler, as the newest addition to the Board of Health. Peter has volunteered his time, is eager to offer his thoughts, and is currently serving as the Secretary of the Board.

In addition to its normal workload, the Board of Health staff spent a portion of its time this past year addressing the end of the Covid 19 Pandemic. The BOH continues to offer advice on the current Covid 19 protocols and vaccination, in addition we continue to have a supply of at home test kits available to the citizens while the supply lasts.

The Board of Health addressed the Solid Waste disposal permit proposed by G. Mello located at 20 Carleton Drive. After many public hearings in which much information was present by the applicant and opponents of the project, the Board reviewed all the evidence and approved the Site Assignment unanimously, with many site specific conditions stipulated, including a phasing of the project over several years. The approval is on file with the Town Clerk and Board of Health.

## **FY 2022 Camp Denison**

### **Summary**

Camp Denison is a 44-acre environmental and social resource dedicated to conservation and passive recreation, open to the public. Our mission is to provide a variety of quality experiences in a natural setting with a specific focus on educational programs for children.

The Camp is owned by the Town under the auspices of the Conservation Commission. It is managed by the Camp Denison Committee and is maintained by the Friends of Camp Denison volunteers. The Camp is located on Baldpate Pond, has walking trails through the wooded grounds, and includes the Morehouse Lodge, cabins, and restroom facilities. It was derelict when purchased by the Town in 1997. Today, we are a thriving Camp, providing users with buildings and grounds for many events and educational and recreational activities.

### **Activities and Significant Events**

The Camp hosts two public events for families each year.

- Our Family Day is usually held in September. Due to ongoing COVID concerns, the 2021 event was cancelled.
- The Easter Egg Hunt was held on Saturday, April 16, 2022. This event provides kids and their parents with an outdoor experience while searching for eggs and prizes. We had great attendance, with over 400 people attending.

Individuals and families use the Camp throughout the year for dog-walking, fishing, boating, bird-watching, and enjoying the peace and beauty of our natural surroundings. A variety of groups rent the buildings and grounds for events, from meetings and fundraisers, to weddings, birthday parties, and family reunions. A number of “live action role play” groups hold regular events throughout the year. Scout troops use the grounds and tenting areas for weekend events. Cabins and tenting areas are available to rent for families and groups, during the summer months.

North Shore Nature Programs (NSNP) has been providing home-school and after-school education nature programs during the school year, as well as running an ecologically-themed day camp here in the summer months. Penn Brook sixth-graders attend weekly sessions in the spring, led by NSNP, that complement their Natural Sciences studies. Bus transportation to and from the school is funded by the Friends of Camp Denison.

### **Camp Operations, Income, and Expenses**

Volunteers meet every Tuesday, year-round, to maintain the buildings and trails for public use. Individual volunteers often spend additional hours throughout the week to complete projects and keep up with on-going maintenance.

Major projects this year included electrical upgrades to some of our buildings, as well as approval of funding from the CPC for lighting on the entrance road and in the parking area, as well as insulation and replacement windows for the Great Hall (all work to be completed in FY23). Two Eagle Scout projects were completed: the flagpole in the cabin area was replaced, and two tent campsites with platforms. Total Expenses for the year came to \$39,339 and revenue was \$51,667. We ended the fiscal year with \$31,415 in the revolving account.



## **Georgetown Council on Aging FY22 Annual Report**

In our fifth year at the Georgetown Senior Community Center, the lifting of state and local COVID-19 emergency orders allowed the Georgetown Council on Aging (COA) to focus on how best to resume programs and activities as well as what additional or changes in services were needed in response to the evolving pandemic. Recognizing the multi-faceted affects the COVID-19 pandemic had on individuals within the community, much of the COA's work in FY22 focused on individuals' mental and physical health. Case management and outreach services for individuals continued to see an increase. Managing and responding to changes in public health protocol, in-person activities at the Georgetown Senior Community Center resumed with phased-in schedules while programs such as SHINE or the AARP Income Tax Preparation Program continued by telephone or with a hybrid plan. While maintaining participation limits, pre-registration and other COVID-19 safety protocol, the COA has been able to resume most of the in-person programs and activities that have made the Georgetown Senior Community Center a vital and engaging community facility. The Grab and Go Lunch Program, which also includes several daily home deliveries, continued to see significant increases. Staff members assisted consumers in scheduling COVID-19 booster vaccines as well as ordering or distributing COVID-19 home testing kits, much of which were provided to the COA without charge by AgeSpan. The continued pandemic highlights the need for essential services as well as the need for flexible and evolving programs as COA staff continues to respond and support consumers and their families during these changing times.

In Fiscal Year 2022, board members and their positions included: Sue Clay Chair; Vice Chair; Darcy Norton, Secretary Jill Benas; Esther Palardy; Diane Prescott, Jean Perley, Diane Klibansky, Jeanne Robertson, Martha Lucius and as well as Alternate Board Member Marie Collins. Council on Aging staff members in FY22 included Director Colleen Ranshaw-Fiorello, Outreach Worker Kirsten Klueber, Administrative Assistant Julie Pasquale, Van Driver David Hall, Meal Site Supervisor Michelle Muise and Meal Site Assistant Esther Palardy.

In partnership with AgeSpan, the Georgetown COA served 83 consumers 5,640 times in our Grab and Go Program, a 94 percent increase from FY21. Some consumers drive to the Georgetown Senior Community Center to pick up their lunches while COA Staff continue to deliver lunches to some consumers at their homes. An additional partnership with AgeSpan provides 27 monthly 26 Elder Brown Bag food packages that COA Staff deliver to elder households and other adults living with disabilities. AgeSpan also continues to deliver Home Delivered Meals (HDM) and responds quickly to referrals for additional consumers. Delivering the monthly Brown Bag food packages provides the COA with an additional opportunity to connect with consumers who utilize the COA Marketplace, often allowing the COA to deliver more food to consumers as needed. In FY 22, the COA Marketplace served 53 older adults 264 times, an increase in the amount of duplicated participation from FY21. Funded with community donations, the COA delivered 773 Sunshine Bags along with food pantry and Elder Brown Bag deliveries, an additional 200 bags from the previous year. The Kiwanis Club was able to hold resume their community Thanksgiving Dinner and COA Staff delivered 60 holiday dinners to older adults at home.

Along with delivering monthly food packages to individual consumers, the COA Van program has seen an increase in providing people with grocery shopping and other essential errands (Post Office, banks, pharmacies). This year, 11 participants were provided with 546 round trips and shopping assistance. The COA Van is available twice per week and the driver cleans the van before and after the ride, following public health protocol. For the first several months of FY22, the COA's SHINE Counselor and Veterans' Services Director scheduled telephone appointments with consumers but moved to individual in-person appointments in April. The SHINE Counselor served 60 consumers 77 times in FY22, a 28 percent increase from FY21. The Veterans' Services Director also served 16 individuals in FY22.

As a demonstration of true community spirit during difficult times, the COA continues to receive wonderful donations to the COA Marketplace (Food Pantry) allowing the staff to make deliveries to individuals as needed. In FY22, the COA saw a 20 percent increase in the COA Marketplace with 50 individuals served 243 times. The COA also continues to lend durable medical equipment, delivering to individual homes. In the past year, the COA provided 41 individuals with 71 pieces of medical equipment. The equipment is cleaned before it is delivered, then cleaned after it is returned and quarantined for three days before it is lent again.

As a result of working through the pandemic and providing people at the Georgetown Senior Community Center with flexible programs and activities, the number of duplicated individuals served by COA programs and services increased from 9,183 in FY 21 to 17,321 in FY 22, representing an 87 percent increase. The increase in the duplicated elder count provides evidence that the Georgetown Council on Aging has a strong connection to individuals in the community. During this past year, the COA saw the increase in case management noted last year remain consistent with 237 individuals served 736 times. The COA continues to see unduplicated non-elders seeking services such as support and assistance with food resources, fuel assistance, and transportation as well as case management support for complex clients living with a variety of physical and psycho/social needs. The increase in services to both demographics provides evidence that COA is often the only social service agency in the community and functions as a gateway to other services for both elders and non-elders.

As an example of community partnership and grass-roots effort, the Trustees of the Perley Free School again provided a fuel assistance program to local residents who experience difficulty with heating costs. In addition to the money that is used to fund scholarships for Georgetown graduates and alumnae, the Trustees oversee a small endowment to aid Georgetown residents facing financial hardships. Concerned for people who may have difficulty with heating costs, the Trustees continued the plan for a limited heating assistance program for a seventh year. Often filling the gap for people whose income might be slightly higher than the limits required by Community Action and other programs, the Trustees provided four individuals with heating assistance during FY22.

The support of Crosby's Marketplace, a local grocery store, as a sponsor for our monthly Men's Breakfast program further illustrates the strength of the COA's partnerships within the community. After the program resumed in October 2021, the group averaged 15 men per month for a total of 135 men over the nine-month period. As an important opportunity to share a nutritious meal with friends, the program also provides the COA with an opportunity to develop

relationships with men in the community. Since the program was established in 2007, the COA has been able to identify and address specific needs for individual men. Along with a nutritious breakfast for the participants, speakers are planned for the monthly program. Topics range from health and wellness, Medicare, retirement, Veterans' issues, current events, town government, home and personal safety, and local history. Acknowledging and supporting the importance of the program to the men served, Crosby's Marketplace will again sponsor the program in FY23.

After providing an innovative hybrid program during the FY21 income tax preparation season, the Association for the Advancement of Retired People (AARP) was able to provide a flexible limited contact program during FY22 that served 115 individuals. Scheduling appointments to drop off and then pick-up income tax documents in an open portion of the building, three volunteer Tax Aides prepared state and federal tax returns for 111 unduplicated older individuals and served 3 unduplicated non-elders in FY22. Along with income tax preparation, the Tax Aides provide participants with information regarding the state's Circuit Breaker Tax Credit and helped resolve individual issues with the state Department of Revenue including requests for additional verification from elders which often occurs as a result of elders filing the Circuit Breaker Tax Credit.

The Georgetown and Merrimack Councils on Aging continue to share an eight-passenger van as part of a regional transportation plan. Funded with a grant from the state Department of Transportation's Mobility Assistance Program, the van is leased from the Merrimack Valley Regional Transit Authority (MVRTA) and provides a vital link to needed services for elders and disabled individuals in Georgetown and Merrimack. To support independence and the goal of aging in place, the COA van traveled 2,434 miles in FY22 providing 11 individuals with 546 weekly shopping trips.

Resuming service in October, three volunteer drivers serving through Northern Essex Elder Transportation (NEET), Inc. supplied 8 elders with 13 round-trip out-of-town medical appointments. The three volunteer drivers with the NEET program donated approximately 13 hours driving a total of 476 miles to provide the 8 elders with transportation to their medical appointments during FY22. In addition to the challenge of aging volunteers, the safety concerns during the pandemic have had an impact on drivers and consumers connected with the NEET program. However, the transportation service continues to be meaningful to those served as well as to the volunteers who provide the service.

To further address elder transportation needs, the COA staff also provides elders with information and referrals to the Merrimack Valley Regional Transit Authority's (MVRTA) Ring and Ride transportation service. Using wheelchair lift-equipped MVRTA vehicles, the Ring and Ride program provides Georgetown residents with free curb-to-curb transportation to anywhere in Amesbury, Boxford, Georgetown, Groveland, Haverhill, Lawrence, Methuen, Newbury/Byfield, Newburyport, North Andover and West Newbury as well as to the Rowley Commuter Rail Station and Market Basket. Fortunately, the MVRTA program has been able to continue service with protocols during the pandemic. The COA staff also provides clients with information and referrals to the MVRTA's Medi-Ride Medical Service as well as the Mass Health Transportation Program, if eligible.



Using pre-registered and limited class sizes, the COA began to hold in-person fitness classes in June 2021 adding additional classes during the first quarter of FY22. Yoga, strength training, Tai Chi and a hybrid exercise class were all able to resume by the end of the fall. An outdoor recreational pickle-ball group began to play indoors at the Senior Center during the winter. Open to one or two participants at a time, the COA's Fitness Center also saw increased use during FY22. With fitness opportunities ranging from classes and groups to individual fitness equipment use, 81 older adults exercised 2,500 times at the Senior Center in FY22. With the resumption of in-person programs, more individual older adults began to spend more time participating in programs and activities on a weekly basis. After class coffee has provided increased opportunities for socialization and additional participation in COA programs and services.

During the pandemic and until April 2022 when in-person appointments resumed, a SHINE (Serving the Health Insurance Needs of Everyone) Counselor continued to provide consumers with health insurance information and support by telephone. The SHINE Counselor and COA Director often work together to provide clients with a higher level of service, sometimes meeting together or separately to assist clients with health insurance, prescription drug insurance or to provide assistance in completing state or Federal program applications. The meetings often lead to additional outreach opportunities for the COA with the clients. During the past year, the SHINE counselor and COA Director met with 60 consumers 77 times in FY22 providing assistance with Medicare, Medigap policies, prescription drug plans and other health insurance issues. The COA has continued to see an increase in the number of younger elders seeking supplementary health insurance information as they reach 65 years and plan health insurance for retirement. This trend provides evidence to support the theory that a steadily increasing elder population within the community will generate a greater demand for services within the community.

The monthly blood pressure clinics provided by the Board of Health were able to resume in January 2022. During the last six months of FY22, the Public Health Nurse served 9 individuals 22 times with blood pressure assessments. The COA and Board of Health did resume the annual flu clinic in November, using pre-scheduled appointments. Thirty individuals were served at the flu clinic. The COA Van also provided transportation for other individuals who planned flu vaccines in the community. Continuing during the pandemic's shut-down and while the Senior Center was closed to the public, the COA's Durable Medical Lending Program loaned 75 pieces of medical equipment to 44 unduplicated elders this year, an increase from the past year. Seven pieces of durable medical equipment were loaned to three non-elders this past year.

Both the Georgetown Police and Fire Departments continue to provide important safety programs along with support for any potential protective service case. The Georgetown Fire Department successfully applied for a grant program that allowed the purchase and installation of a number of Lock Boxes and Smoke Detectors throughout the community. In FY22, the Lock Box Program served five elders while the Smoke Detector Program served seven elders. A grant for the new fiscal year is in place and the program will continue. Now that in-person programs have been resumed, plans are in place for both the Georgetown Police and Fire Departments to present community education programs at the Senior Center. The community education programs will be televised allowing the information to reach a greater portion of the community.

In FY22, the COA received 3,035 telephone calls and requests for information, assistance and referrals from elders this year. Responding to requests for support and assistance with food resources, fuel assistance, transportation as well as support for complex clients living with a variety of physical and psycho/social needs, the COA served 237 unduplicated elders and 736 duplicated elders with case management and advocacy in FY22. The steady increase in the unduplicated elders served this past year supports the position that the Senior Center will continue to see more older adults in need of support, even as the pandemic becomes endemic. In providing case management services, the COA maintains a confidential client file with emergency contact information on each elder served as well as ongoing progress notes on specific elders who receive case management services. In addition to home visits and office appointments, ongoing client support is provided with daily reassurance calls to frail and homebound elders. In FY22, 559 reassurance/wellbeing calls were made to 143 elders, a wellness check that often led to the identification of other case management needs. With the assistance of several volunteers, the COA provided additional outreach within the community, by writing 100 sympathy, get well, thank you and thinking of you notes to local elders and family members.

As a result of the pandemic, a team of volunteers now work from their homes to collate, fold and label the COA's monthly newsletter so that it can be mailed to 7,859 households, an important outreach in FY22. In addition to mailing or delivering the newsletter to public locations, the newsletter is updated each month on the Town's website. To further strengthen the COA's community outreach, I continue to write press releases for local newspapers and cable television and update the Town's website and Facebook page on a frequent basis. Along with posting information on the Cable TV community bulletin board, the Cable TV station has continued to broadcast previously recorded programs on the local Cable TV community access station, allowing information related to elder programs and services to reach a greater audience within the Town during the continued pandemic. This year, four local newspapers published more than 40 press releases, photographs and letters to the editor publicizing COA programs and activities.

Based on state and local demographic information, I anticipate that the Georgetown COA and Georgetown Senior Community Center will continue to see an increase in the demand for services to support elders living in the community as a result of the increase in elder population. According to the 2020 U.S. Census, the population of elders over the age of 65 years is 1,385 while the population over 60 years is estimated in 2018 to be 1,694, a 19 percent increase from the 1,427 over 60 population in 2010. However, the 2022 local residents' age list shows that 2,303 elders over the age of 60 live in Georgetown, which represents 27 percent of the town's population. The local demographic information supports the population projections presented by the UMass Donahue Institute of Economic and Public Policy Research Institute which estimated that the elder population in Georgetown would be 2,158 in 2020 and 2,922 in 2030. Each month prior to the pandemic, growth was noted in the Georgetown COA statistics and has continued to occur as the COA resumed in-person programs and activities. An analysis of FY21 statistics found that the growth in COA services and programs was primarily seen in case management, outreach, Income Tax preparation, the Grab and Go Lunch program, food pantry and health education including COVID-19 information, vaccine information and vaccine scheduling, all services that reflect assistance in maintaining elder independence. Growth was also seen in the Senior Center's recreation and socialization programs. The analysis provides evidence to support

the important role that the Council on Aging and Georgetown Senior Community Center play in supporting and enhancing the safety, wellness and independence of older adults living in the community. As the Georgetown Senior Community Center continues to evolve in the post-pandemic world, the Georgetown COA anticipates future growth in all areas of the COA's overall program as well as the supportive services offered at the Georgetown Senior Community Center.

The Friends of the Council on Aging group continue to increase community support and raise awareness for the COA's mission of serving elders and their families in the community. Along with raising "friends" for the COA, the on-going clothing and textile collection bin located at the Perley School has raised funds for Council on Aging programs and services. The group has been active in supporting and helping to facilitate programs such as the Women's Breakfast, socialization activities and special teas at the Georgetown Senior Community Center. The COA donation account has also gratefully received several gifts from residents and participants which have been used to support COA programs and activities as well as the COA Marketplace.

The COA thanks the Kiwanis, the local Boy and Girl Scout troops, the Georgetown School Department, Georgetown Cultural Council, Crosby's Marketplace, the Trustees of the Perley Free School, Nunan Florist and Greenhouses, the Friends of the Georgetown Council on Aging, as well as the Town departments including the Georgetown Housing Authority, and the Georgetown Police and Fire Department for their continued support during the past fiscal year. With deep appreciation, the COA thanks the more than 50 volunteers who serve as board members, volunteer drivers, program assistants, newsletter production crew, office support and volunteers during special events when the Georgetown Senior Community Center is open. Providing the Georgetown COA with more than 2,000 hours of volunteer service this past fiscal year, an estimated value of \$60,000, their hours of service are a valuable asset as well as a significant savings to the town. Not only are they a valuable resource and support to the COA, but they make a real and tangible difference in the lives they touch. Their support is essential to the COA's mission of serving elders and others in the community.



Matthew G. McKay  
Chief of Department



Fire Business: 978 352-5757  
Fire Facsimile: 978 352-5741

**TOWN OF GEORGETOWN**  
Fire Department Headquarters  
47 Central Street  
Georgetown, Massachusetts 01833-2422

### **Fire Department Fiscal Year 2022 Report**

	<b>Fire</b>	<b>Ambulance Enterprise</b>
<b>Salaries &amp; Wages</b>	\$497,386.69	\$242,151.00
<b>Operating Expenses</b>	\$107,320.86	\$90,804 .00

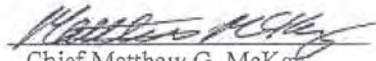
During fiscal year 2022, the Fire Department responded to 1,187 calls for service. 26 runs fit the National Fire Incident Reporting Statistics (NFIRS) category of "Fire/Explosion" related. 60% of the total calls were EMS related incidents. Overnight in station staffing measures continued to see >50% reduction in response times.

In addition to emergency related calls, the department performed over 200 fire prevention inspections. The department also performs fire drills, fire safety presentations at the schools and other events, smoke/co detector and lock box installations for seniors, as well as participating in other community organized events.

Acting Chief Charles Savage continued the progression of the department. Training was a focus of the department. Firefighters became more engaged in training activities and a development plan was instituted for Deputy Chief McKay for the progression to Fire Chief. In addition, Acting Chief Savage oversaw the updating of much needed station improvements including new flooring, kitchen updates and new energy efficient windows.

We thank the community for their unwavering support and a special thank you to the members of the Georgetown Fire Department.

Sincerely,

  
Chief Matthew G. McKay

# Town of Georgetown



## HIGHWAY DEPARTMENT

Town Hall  
1 Library Street

Georgetown, MA 01833  
(978) 352-5704

The Georgetown Highway Department was very productive during the 2022 fiscal year.

Throughout the year, our crew filled pot holes, cut back brush along streets and sidewalks, and did weekly mowing and weed whacking at the parks and monuments. We removed hazardous trees and had a company in to remove those that were too large for our crew to handle. Our crew painted the crosswalks in town.

We had the streets swept and the catch basins cleaned in the spring.

During the month of April, we provided bags for residents to clean up litter from the sides of the road in honor of Earth Day. Once they had collected the litter, our crews went out and picked up the bags to dispose of the litter. Our crews also went out on various occasions to clean litter from the edge of roads.

Our crews have assisted the Water Department with water main breaks during the year.

The Highway Department refinished the benches at Harry Murch Park. We also removed the docks from American Legion Park in the fall for the Park and Rec.

During the winter, we had six plowable storms. The crew also came in to salt and sand on other occasions where there were slippery road conditions.

Using Chapter 90 funds, we were able to pave the top coat on Baldpate Road, Wells Avenue, and Pine Plain Road. Chapter 90 funds were also used for the continued engineering of West Main Street.

It is the mission of the Georgetown Highway Department to provide the best possible maintenance of the Town's infrastructure and we will continue to work hard to do so.

Respectfully Submitted,

Peter J Durkee  
Highway Surveyor

## Annual Report FY22

### Georgetown Peabody Library

The Georgetown Peabody Library was fully open to the public in FY22 since the library shut down back in March 2020 due to the pandemic.

The Library was awarded an Association for Small and Rural Libraries grant for \$5,000 in December 2021 to help revamp our current Teen Space into a different area of the building. Work began on this project with an extensive weeding project in our non-fiction and fiction collections to determine the best area to assign this space. As of this report, an area has been selected for the teen space and grant money has started to be expended to purchase certain items, but the new Teen Space is not yet up and running.

#### **PERSONNEL:**

Our Circulation Librarian, Ruth Shores stepped down, to take a part-time, flexible support role at the library in March 2022. Our Teen Librarian, Haley Hart, transitioned over to the Circulation Librarian position in April 2022. Kyle Coston was hired as our new Teen Librarian in May 2022.

#### **CIRCULATION/HOLDINGS:**

Our Circulation numbers are compiled both from what we own and what we borrow from other libraries. The Georgetown Peabody Library collection consists of 41,527 adult materials, 23,428 children materials, and 3,142 young adult materials. We also have access to 12,065 downloadable audiobooks, 203 downloadable videos, and 43,993 e-books through our consortium subscription to the Overdrive Media Service. We circulated 38,093 in Adult materials, 2,786 in Young Adult materials and 38,463 in Children's materials. This brings us to a total of 79,342 circulated materials. This includes both physical materials (68,836) and eBooks/Audio circulation (10,506).

#### **BORROWING:**

We have 3,780 registered borrowers. We borrowed 14,391 items from other towns for Georgetown residents and we sent out 18,867 items to other libraries. Non-residents coming to Georgetown borrowed 8,066 items.

#### **HOURS:**

The Library was open 1,479 hours in FY22 which included 39 Saturdays open (156 hours) and 440 hours the library was open after 5PM to the public. Our wired people counter was decommissioned while a new cloud-based people counter software was installed. This project took about five months to complete. We documented that 12,833 people visited the library for the seven months in FY22 once the new people counter software was up and running. The library staff conducted 1,302 reference transactions.

#### **PROGRAM ATTENDANCE:**

We held 63 Children's programs with 735 attendees and 62 Teen programs with 246 attendees. We also held 51 Adult programs with 296 attendees. We had 253 children sign up for the Children's summer reading program, 26 teens sign up for the Teen summer reading program, and 65 adults sign up for the Adult summer reading program in FY22. We returned to more in-person programs (144) than virtual programs (52) in FY22.



**VOLUNTEERS:**

Throughout the year, we had 14 volunteers, which consisted of the Friends of the Library group and their behind the scenes work of the Book Sale, the Annual Appeal, and monthly meetings along with local high school students who were completing their required volunteer hours as stipulated by the school. They volunteered a total of 132 hours.

**MEETING ROOM USE:**

Our Meeting Room was used 133 times in FY22. These include our regular library story hour programs, adult programs, teen programs, the Friends of the Georgetown Peabody Library Book Sales, Cub, Girl, and Boy Scout groups, book club discussion groups, town organizations' meetings, association meetings, and genealogy meetings.

**SUPPORT:**

The Friends of the Georgetown Peabody Library held two Book Sales, one in September 2021 and one in April 2022. Once again, the Friends sent out an Annual appeal letter through the Light Department's bill mailing requesting donations. Proceeds from the Annual Appeal and Book Sales helped the Friends fund the library's museum pass program, our summer reading programs, and the permanent benches on the library lawn. The Georgetown Cultural Council provided grant money for Henry the Juggler and agreed to allow a cultural council grant awarded back in 2020 for a Roger Tincknell concert to be held in the summer of 2022.

**FY22 Library Budget from Municipal Appropriation:**

Expenses	\$165,744
Salaries	\$241,776

**Balances of Library Trust Funds June 30, 2022**

State Aid to Public Libraries Received FY22	\$15,797.88
State Aid to Public Libraries Expended FY22	\$9,217.37
State Aid to Public Libraries Balance	\$21,277.98
Michele Patten Fund	\$341.71
Memorial Gift Fund	\$2,506.95
Sawyer Fund Interest (Principal: \$5,000)	\$1,780.84
Peabody Fund	\$65,862.45

Respectfully submitted,

Sarah Cognata  
Library Director

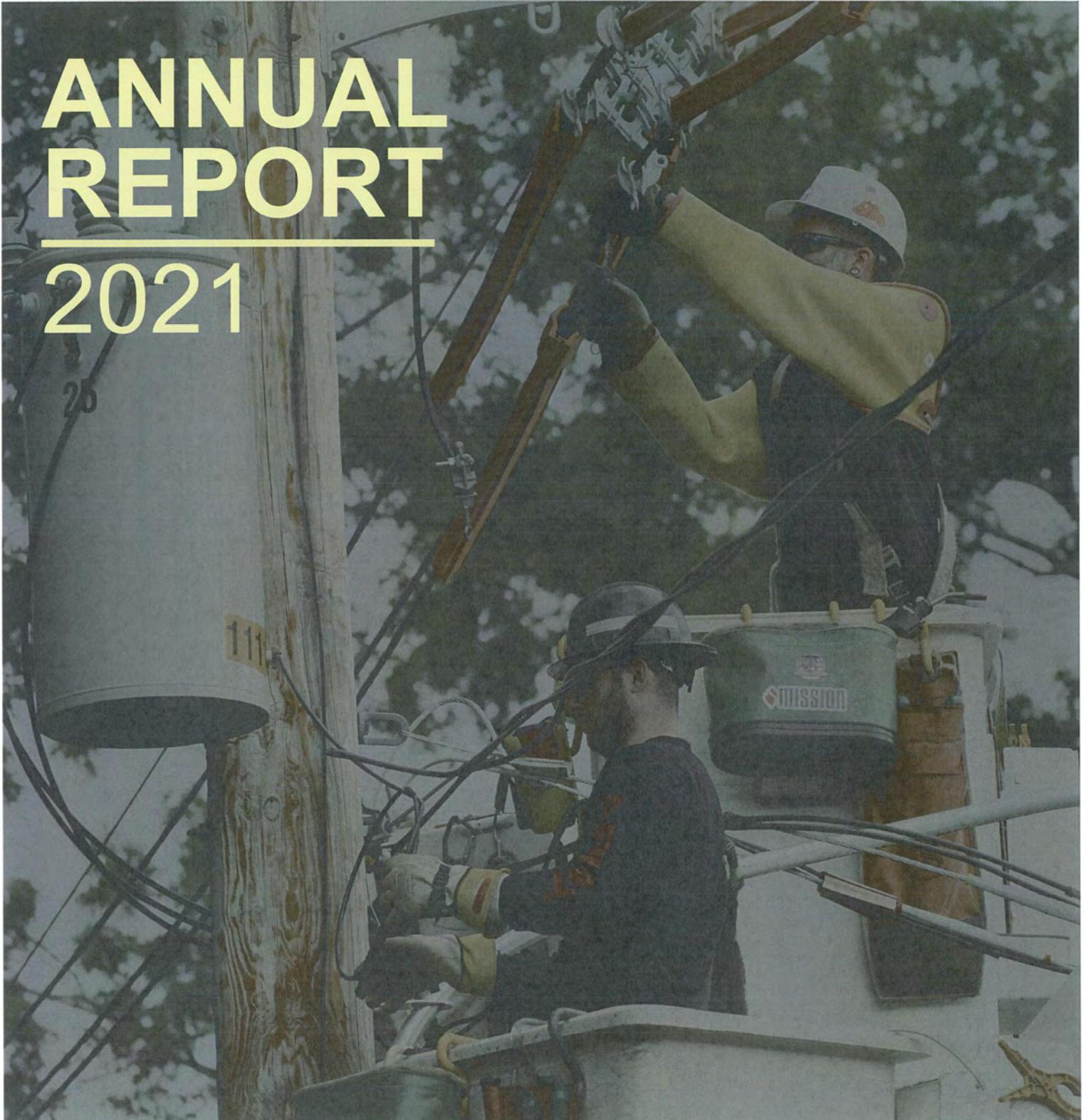
GEORGETOWN MUNICIPAL  
LIGHT DEPARTMENT



# ANNUAL REPORT

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## 2021





## GEORGETOWN MUNICIPAL LIGHT DEPARTMENT



Dear Ratepayer,

I am pleased to present the 2021 annual report for the Georgetown Municipal Light Department. Our staff of eight employees is committed to providing service, reliability, and competitive rates to a customer base of approximately 3480 residential and business customers.

The year began with masks, social distancing, and work-from-home still in place for many Georgetown residents as COVID-19, the global pandemic, continued to affect the way we lived. By year end, vaccines enabled restrictions to be lifted and businesses like Georgetown Municipal Light Department to begin to get back to normal.

Use of the online payment system through Invoice Cloud, as well as the Apple Pay and Google Pay mobile payment options, increased in 2021 as customers continued to take advantage of this convenient payment option.

To maintain our high level of service and system reliability, we purchased a new bucket truck for our line crews. This new vehicle, and other equipment we procured during the year, help to keep our line workers safe and productive while contributing to system reliability. Our line crew welcomed Joe Laperchia as an apprentice Lineworker.

Our green energy-friendly incentive and rebate program, Georgetown Goes Green, continued to have a positive impact in its second full-year of operation. Many Georgetown Light customers received home energy audits, Energy Star® appliance rebates, electric vehicle incentives, weatherization incentives, heat pump and mini split rebates, and solar rebates. These efforts help move us further ahead in meeting the goal to reduce our carbon footprint.

Our preventative maintenance program ensured the delivery of safe, efficient and uninterrupted electric service throughout the community in 2021. Branches and tree limbs that rest on or near Georgetown Light wires were trimmed by our contractor, Mayer Tree, to avoid service disruptions in the event of heavy snowfall and dangerous winds. As part of this ongoing program, the health of each tree is evaluated by professional arborists to determine the best course of action, including whether the tree can be saved or needs to be removed.

We were able to continue our annual community programs in 2021, i.e.: the school safety program at the Penn Brook School, the visit to the Georgetown Senior Community Center, and the annual holiday tree and Star of David lighting.

Respectfully submitted,

David Schofield  
General Manager





# LEADERSHIP



## COMMISSIONERS



David Schofield, General Manager



Nick Lawler, Chairman



Pete Dion



John Smolinsky

## EMPLOYEES





# GEORGETOWN MUNICIPAL LIGHT DEPARTMENT



## **LIABILITIES AND CAPITAL**

### **CURRENT LIABILITIES**

NOTES PAYABLE	-	
ACCOUNT PAYABLE	606,009.58	
PAYROLL PAYABLE	-	
SALES TAXES PAYABLE	-	
ACCRUED BOND INTEREST	-	
ACCRUED BENEFITS	253,649.28	
CONSUMER DEPOSITS	154,925.00	
REFUNDS DUE	-	
TOTAL CURRENT LIABILITIES		<u>1,014,583.86</u>

### **LONG TERM LIABILITIES**

BONDS PAYABLE	-	
OTHER POST EMPLOY BEN TRUST	-	
TOTAL LONG TERM LIABILITIES		<u>-</u>
TOTAL LIABILITIES		<u>1,014,583.86</u>

### **SURPLUS**

SURPLUS	9,714,743.83	
OTHER POST EMPLOY BEN TRUST	2,380,659.56	
CONSERVATION CHARGE-EQUITY	23,631.59	
MISC CREDITS TO SURPLUS	-	
MISC DEBITS TO SURPLUS	(145,639.21)	
RESERVE FUND HELD AT MMWEC	0.10	
CONTRIBUTION IN AID OF CONST	1,648,165.81	
NET INCOME	509,086.33	
TOTAL SURPLUS		<u>14,130,648.01</u>
TOTAL LIABILITIES & SURPLUS		<u><u>15,145,231.87</u></u>

# GEORGETOWN MUNICIPAL LIGHT DEPARTMENT



Georgetown Municipal Light Department Income Statement For the Month Ending December 31, 2021		
	Current Month 12/31/21	Year to Date 1/1/21-12/31/21
<b>Revenues:</b>		
Residential Sales	432,938.76	5,401,069.88
Commercial Sales	63,215.40	743,103.34
Commercial Sales Large	132,084.07	1,762,928.56
Street Lighting	-	20,491.87
Municipal Power Sales	37,834.13	472,614.84
Private Area Lights	1,357.04	16,454.94
Payment Discounts	(27,804.84)	(336,222.93)
Merchandise And Jobbing Income	12,294.11	135,427.42
Other Income-Rec	29,676.76	157,960.52
Other Income-Transmission	2,480.49	31,405.15
Other Income-Wind	(0.92)	0.96
Interest Income	-	-
Earnings on Investment	22,616.62	93,524.48
Depr Fund-Earn on Investments	136,717.98	340,815.88
Grant Revenue	-	-
<b>Total Revenues</b>	<b>\$ 843,409.60</b>	<b>8,839,574.91</b>
<b>Cost of Sales:</b>		
Purchase Power	254,634.49	2,592,751.03
Other Power Cost	6,535.16	103,422.05
Transmission Expense	227,302.04	2,949,456.54
<b>Total Cost of Sales</b>	<b>488,471.69</b>	<b>5,645,629.62</b>
<b>Gross Profit</b>	<b>354,937.91</b>	<b>3,193,945.29</b>
<b>Expenses:</b>		
Depreciation	49,352.46	592,229.52
Interest On Bonds	-	-
Interest - Other	28.31	1,015.57
Operation Labor	51,147.52	550,770.28
Meter Expense	-	8,384.07
Customer Installation	-	-
Miscellaneous Distribution Expense	5,386.89	65,920.25
Civic Projects	4,048.96	22,031.93
Maintenance Of Structures	7,214.06	60,782.59
Maintenance Station Equipment	1,545.00	22,470.00
Maintenance Of Overhead Lines	165,375.75	302,911.74
Maintenance Of Underground Lines	4,566.00	5,008.00
Maintenance of Street Lights	55.62	813.02
Meter Reading	515.28	5,982.72
Customer Record	15,324.00	164,903.89
Misc Sales Expense	-	266.00
Administrative Salaries	15,941.25	179,543.45
Office Expense	4,979.16	97,374.02
Outside Services	11,208.89	78,227.69
Property Insurance	2,516.58	28,845.48
Employee Pension And Benefits	40,639.13	390,313.85
Miscellaneous General	1,032.23	16,213.99
Refunds Prior Year	-	-
Maintenance of General Plant	5,661.52	42,115.28
Transportation Expense	2,097.39	48,735.62
<b>Total Expenses</b>	<b>388,636.00</b>	<b>2,684,858.96</b>
<b>Net Income</b>	<b>\$ (33,698.09)</b>	<b>509,086.33</b>





## ANNUAL REPORT 2020

GEORGETOWN LIGHT  
94 SEARLE STREET  
GEORGETOWN, MA 01833

TEL: 978-352-5730  
FAX: 978-352-5733

[georgetownlight.com](http://georgetownlight.com)

**Fiscal Year 2022**

**Report of the**  
**GEORGETOWN PLANNING BOARD**

**1. ORGANIZATION:**

<u>Members</u>	<u>Position</u>	<u>Elected</u>	<u>Term Expires</u>
Mr. Harry LaCortiglia	Chairman	2020	2025
Mr. Bruce Fried	Vice-Chairman	2019	2024
Mr. Robert Watts	Clerk	2022	2027
Mr. George Comiskey	Member	2020	2025
Ms. Joanne Laut	Member	2018	2023

<u>Staff</u>	<u>Position</u>
John M. Cashell	Town Planner
Andrea Thibault	Administrative Asst.

**2. STREET ACCEPTANCE FY22:**

No streets were accepted as public streets in FY22.

**3. MASS DOT COMPLETE STREETS PROGRAM:**

In FY22 Georgetown continued being a certified Complete Streets Community for the fourth consecutive year; this program, via a competitive grant process, provides Georgetown with the opportunity to apply for annual federal and state road improvement funding. Presently, projects included for implementation with this program, include E. Main St. pedestrian safety improvements, and in 2025/26 the Rte. 97/W. Main St. Improvement Project from the Groveland town line to Moulton St. Both projects are designed to improve pedestrian and bicyclist safety along said roadways.

**4. ZONING BY-LAW AMENDMENTS FY22:**

- A. On 23 February 2022 the Planning Board conducted a public hearing on proposed amendments to §165-80.2 - Major Development Review of the Town's Zoning By-laws, as most recently adopted, together with proposed Major Development Review Regulations. Please note, at the end of FY22, amending of said §165-80.2 remained pending.
- B. On 23 February 2022 proposed amendments to Chapter 57- Erosion and Stormwater Control of the Town's By-laws, together with proposed amendments to Chapter 57 — Erosion and Stormwater Control Regulations, both as most recently adopted. Please note, at the end of FY22, amending of said Chapter 57 remained pending, as it pertains to the bylaws remained pending. However, the Regulations for Chapter 57 were adopted by the Planning Board on 23 February 2022.

**5. SUBDIVISION REGULATIONS AMENDMENTS FY22:**

No Subdivision Regulations were adopted by the Planning Board in FY22.



**6. APPROVAL NOT REQUIRED (ANR) PLANS:**

The Planning Board reviewed the following ANR plans:

	Location	Map & Lot	# of Lots	Plan Type	Approved
1.	66 Parish Rd.	M 20, L 1	2	ANR	11-09-2022
2.	393 Central St.	M 8, L 7A, 7B, 7C & 8A	4	ANR	09-16-2021
3.	Hampshire Lane	M 7A, L 36	2	ANR	09-22-2021
4.	13R & 15 Old Jacobs Rd.	M 7A, L 2A & 3	N/A	LLA	09-16-2021

**7. SITE PLAN AND SPECIAL PERMITS:**

The Planning Board considered the following submitted Site Plan and Special Permit applications:

Applicant	Location	Map & Lot	Plan Type	Approved
1. HumboltEast, LLC	2 Norino Way	M 15, L 50H:	Special Permit	Pending as of 06/30/2022.
2. G. Mello Disposal Corp.	20 Carleton Drive	M 15, L 46	Site Plan	Pending as of 06/30/2022.
3. Village at Rock Pond	206 W Main St	M 6B, L 53	Site Plan	Pending as of 06/30/2022.

**8. DEFINITIVE SUBDIVISION/SPECIAL PERMIT APPLICATIONS:**

The Planning Board considered the following submitted Definitive Subdivision/Special Permit applications:

Location	Map & Lot	# of Lots	Plan Type	Approved
1. 20 Carleton Drive	M 15, L 46	3	Def. Subd.	Pending as of 06/30/2022.

**9. ACTIVE PROJECTS:**

The Planning Board maintained oversight on the following active Subdivision/OSRD developments:

Subdivision #	Project Name	# of Lots	Location	Status
167	Littles Hill	45	Littles Hill	Final C.O. Pending
232	Parish Commons	10	66 Parish Rd	In process
233	Barry Way	03	554 North St	In process
234	Merrill Ct.	02	196 W Main St	In process
235	Road A (private road)	02	494 North St.	In process

## **OVERSIGHT PROJECTS:**

The Planning Board maintained oversight on the following active Site Plan and Special Permit developments:

Site Plan/SP #	Project Name	Use	Location	Status
216	Georgetown Plaza	Retail	64-74 E. Main St.	Completion Pending
236	Cultivana	Cannabis	68-70 Tenney St.	Completed 12/08/2021
238	Sedler's Village	Retail/Office Townhouses	51 W Main St	Under Construction
239	CVS Plaza	Retail & Multi-family	55-65 Central St.	Completed 01/06/2022.
208	Mirra Hdqtrs.	Office/Industrial	6 Norino Way	Completed 11/09/2022.

## **10. OTHER BUSINESS CONDUCTED BY THE PLANNING BOARD AND STAFF FY18:**

1. The Planning Office worked in conjunction with the following town departments: Highway, Board of Health and Conservation, and with Merrimack Valley Planning Commission staff, relative to completing the Georgetown General Permits for Stormwater Discharges from Small Municipal Separate Storm Sewer Systems (MS4) reports (as required by the EPA) for FY2022. The MS4 Program is an on-going program, which involves updating said MS4 reports on an annual basis and implementing improvements to the town's stormwater discharge infrastructure.
2. The Planning Office also led a team of town departments including: Highway, Board of Health and Conservation, relative in completing a Notice of Intent (NOI) for the Town of Georgetown (as required by the EPA) for FY2022.
3. As cited-above, in FY18 the Town of Georgetown became a state certified Complete Streets Program (CSP) community; the CSP accommodates a wide range of road users by creating a municipal road network that meets the needs of individuals utilizing a variety of transportation modes. The CSP will be applied as a guide in decision-making in related infrastructure planning and construction. The Town of Georgetown recognizes the health, safety, economic viability, and numerous other benefits that can be achieved through application of Complete Streets principles. By incorporating Complete Streets as a guide, the Town of Georgetown will advance its efforts to provide safety and accessibility for all the users of our roadways, trails and transit systems, including pedestrians, bicyclists, transit riders, motorists, commercial vehicles, and emergency vehicles and for people of all ages and of all abilities.
4. In FY18 the Planning Board favorably recommended adoption of Georgetown Affordable Housing Trust's (GAHT) updated Affordable Housing Production Plan (AHPP). For additional information on the AHPP, including FY22 update information, please refer to GAHT's webpage on the Town's website.
5. In FY18, the Economic Development Committee and the Board of Selectmen secured Mass Development funding for a "Highest and Best Use Market Analysis" for the Town-owned 26-acre parcel off National Ave. Said analysis was completed in the fall of FY19, and potential development of said parcel, which was divided into 2 parcels (i.e., the North Parcel, consisting of approx. 16 acres and the South Parcel, consisting of approx. 10 acres) remained an ongoing priority for the Town throughout FY22. Please note, in FY22, the Town successfully went out to bid on the aforementioned parcels, with the ZBA granting several dimensional variances for a proposed

warehouse facility on the subject parcels. However, because of economic uncertainties that emerged during FY22-23, this project was put on hold.

6. In FY18 the Town Planner, working with the Economic Development Committee and the Board of Selectmen, secured a state awarded \$50,000.00 Economic Development grant. The funding included in this grant, as approved by the Board of Selectmen, was used to conduct a wastewater treatment feasibility study for the downtown area of Georgetown. Status: In the fall of FY19 this study was completed and presented to the Board of Selectmen. During the spring of FY19, the Town Planner, working in conjunction with the Economic Development Committee and the study engineer, determined that the only feasible location for the wastewater treatment facility, together with the associated leach field was on land associated with the Middle/High School. To this effect, in June 2019, the School Committee voted unanimously to allow for exploratory study of said facility and leach field, with the latter being proposed as a multi-use recreation field on the surface of the leach field. At the conclusion of FY21, due mainly to the effects of the Covid-19 pandemic, implementation of this study remained pending. During FY22, implementation of the aforementioned study remained pending, with the town planning to possibly expand the municipal wastewater treatment system to include connecting to the City of Haverhill Wastewater Treatment facility.
7. During FY22, as with previous years, the Planning Office responded to public records requests and inquiries from residents, town departments, towns Boards and Commissions, attorneys, developers, and real estate agents.
8. Stretch Energy Code (SEC): At the 2019 ATM the Town adopted the SEC, relative to compliance with the below-cited Green Communities Grant Application. The SEC basically requires energy efficiency testing for all new residential construction, including substantial additions to existing dwelling structures. The Town's Building Department practices the requisites of the Stretch Energy Code for all new residential dwellings, as well as all new commercial and industrial buildings.
9. During FY21 the Town was awarded its initial Green Communities Grant in the amount of \$140,000.00, which was used to improve the energy efficiency of Town Hall, the Public Safety Building and the Penn Brook School. The Green Community Program, sponsored by the state, provides for member communities to apply for multi-year competitive grants, relative to making municipal buildings and municipal vehicle fleets more energy efficient, with the goal for communities to reduce energy costs by 20% over the succeeding 5 years. At the end of FY21, the Planning Department began the process of applying for the 2d round of funding provided by the Green Community Program, with the goal of reducing, on an annual basis, the overall energy cost of the town by 20%. In FY22, the Town applied for the 3d and final round of funding with the Green Community Program, which includes weatherization enhancements to the Middle-High School, the Peabody Public Library and the Highway Dept. facility. Note: for the fiscal years 23 & 24 the Town anticipates completing the projects associated with this program. A final analysis of said 20% projected energy savings will be determined most likely during FY24. Further, an important component of the Green Communities involves replacing the town's vehicle fleet with EVs, i.e., when it's cost effective to do so.
10. The Planning Department, through the efforts of its Administrative Assistant, Andrea Thibault, designed and built virtual office capabilities for the Planning Office on the town webpage. Ms. Thibault also implemented the following constituent improvements into the Planning Department: (i) instituted new procedures for meetings, handling of documents, signatures and payments, and also migrated all billing to electronic format; (ii) designed and built a file sharing and file storage system on Google Drive for Planning Board member to access, comprised of all meeting materials including large plan files; and (iii) worked with flexibility and creativity, one-on-one, with residents each project representatives, relative to meeting their specific needs during Covid-19 restrictions and shut downs.

11. Town Planner, John Cashell (appointed 13 FEB 17), in addition to conducting his Planning Board duties and responsibilities, was appointed to and participated in the following town and regional planning committees/commission:

- Commissioner for the Merrimack Valley Planning Commission (MVPC);
- Representative for Metropolitan Planning Organization (MPO) for Georgetown, Boxford, Newbury and Groveland;
- Comprehensive Economic Development Strategy (CEDS) Committee;
- Georgetown Economic Development Committee (EDC);
- Recreation Path Committee;
- Hazardous Mitigation Planning Committee;
- Storm Water Management Committee;
- Capital Improvement Committee.

Respectfully Submitted,

*John M. Cashell*

John M. Cashell  
Town Planner



# Georgetown Police Department



FY 2022 was once again a challenging year for the community and the Georgetown Police Department. As we closed the year, the financial challenges lead the way and continue to do so. However, the police department and community continue to come together and ensure our community is always safe.

As the effects of the COVID-19 Pandemic begins to diminish, the police department will continue to enhance all department policies and procedures to maintain accreditation status as required with the Massachusetts Police Accreditation Commission. The department still has seen a significant reduction in both recruitment and filling of vacancies since the introduction of a massive police reform bill in the Commonwealth. This police reform essentially eliminated a vibrant reserve police force which was critical in reducing overtime costs and provided a training source for future full-time officers.

The Georgetown Police Department will continue to face all of these police reform changes head on to ensure we serve the community and residents to the highest of standards. The department is currently in the process of completing the requirements for the upcoming reaccreditation assessment at years end.

As always, I want to thank the dedicated men and women of the police department for their continued cooperation, and professionalism to our department. They have always worked tirelessly to maintain order and a provide the safest community possible. It is a true testament to the highest level of integrity and commitment by some of the finest police officers I have ever met.

Finally, this will be my last Annual Report to the town as I am retiring on June 30, 2023. I will be forever grateful to lead this great police department as your Chief for the last 10 years. I am indebted to the residents for their unwavering support, and for the endless acts of appreciation shown to me and my family during my 39-year career with the Georgetown Police Department. Please continue to support the police department as you always have. Thank you!

Respectfully Submitted,

*Donald C. Cudmore*

Donald C. Cudmore  
Chief of Police

## **POLICE DEPARTMENT STATISTICS FOR FY 2022**

### **\* Calls for Service reported to N.I.B.R.S. pursuant to policy:**

Aggravated Assault – 1	Forcible Rape – 1
Arson – 0	Impersonation – 20
All Other Larceny – 16	Incest – 1
All Other Offenses – 39	Intimidation – 4
Burglary / Breaking and Entering – 5	Motor Vehicle Theft – 1
Counterfeiting – 7	Pornography / Obscene Material – 6
Credit Card / Automatic Teller – 1	Shoplifting – 3
Destruction / Damage / Vandalism – 11	Simple Assault – 18
Disorderly Conduct – 6	Stolen Property Offenses – 1
Driving Under the Influence – 15	Theft from Building – 1
Drug / Narcotic Violations – 1	Theft from Motor Vehicle – 1
False Pretenses / Swindle / Confidence Game – 16	Traffic, Town By-Law Offenses – 185
Forcible Fondling – 0	Trespass of Real Property – 0

### **All Calls for Service I.M.C. Entries – 17,861:**

Accidental/Abandoned 911 Calls – 425	General Services – 91
Animal Complaints – 285	Investigations – 64 ( <i>Internet Investigations: add + 3</i> )
Arrests/Summonses – 85	MV Crashes – 146
Assist other PDs – 194	Soliciting – 9
Disturbances – 84 ( <i>Domestic Disturbances, add +50</i> )	

### **Traffic Enforcement:**

Total Citations – 1285	Warnings (Verbal) – 341
Arrests (MV) – 22	Warnings (Written) – 709
Civil Infractions – 123	
Criminal Complaints – 74	<i>[Voided: 5, Citation Action Unspecified:0]</i>
Municipal Ordinances – 11	

## FY 2021 Parks and Recreation Annual Report

### **Board Members:**

Jim DiMento - chair

David Schauer

John Dunlevy

Al Kitchin

Anala Guertin

Michael Gentile

Chris Ruest

### **Operating Budget:**

Salaries - \$31,480.76

Expenses - \$48,569.36

The Parks and Recreation Commission meets on the second and fourth Wednesday of each month at 7pm. From December through February Parks and Rec meets only once a month on the second Wednesday evening.

The Parks and Recreation Commission maintained the Town's current parks and oversaw the completion of a new field at East Main St. Projects included:

- Maintenance of the beach, playground, fields, tennis courts, and bandstand at American Legion Park
- Maintenance of the West St. soccer fields
- Maintenance of the Littles Hill soccer fields
- Maintenance of other town green spaces as well as rail trail access points
- Completion of a new recreational field and dog park at East Main St.

Parks and Recreation also oversaw the Georgetown Youth Community Center.

We approved 27 permits for use of town park facilities and fields.

## **Treasurer/Collector**

The Treasurer/Collector is the custodian of all funds held by the Town of Georgetown, and is responsible for the management of all Town bank accounts, investments, and financial relationships. The Treasurer/Collector's Office is responsible for collecting and managing all receivables to the Town, processing internal payroll, and handling tax delinquencies.

During fiscal year 2022, the Treasurer/Collector's Office received \$23,632,083.89 in real estate, personal property, and motor vehicle excise taxes amounting to roughly a 100% collection rate. Real estate and personal property taxes are billed quarterly (mailed semiannually) and motor vehicle excise taxes are billed once per year.

The total cash balance for the Town of Georgetown on June 30, 2022 was \$24,337,530.63 which includes general Town funds as well as various restricted funds such as trusts and grants. The Town of Georgetown banks with various local and regional institutions such as Salem Five, Newburyport Bank, Eastern Bank, and Unibank.

The Treasurer/Collector's Office is also responsible for debt issuance and management. On June 30, 2022, the Town of Georgetown had outstanding debt in the amount of \$23,350,000.00. During fiscal year 2022: the Treasurer's Office utilized historically low interest rates to refinance outstanding debt, saving taxpayers roughly \$2,700,000.00 in future fiscal years.

All activities of the Treasurer/Collector's Office are subject to review through the Annual Town Audit. The goal of the office is to provide outstanding service to the taxpayers of the Town of Georgetown and ensure proper safety, liquidity, and yield of all town funds.

*Alex Williams – Treasurer/Collector*



**TOWN EMPLOYEE EARNINGS - CALENDAR YEAR 2022**

Employee Name	Employee Position	Base Pay	Stipend	Fire/EMT	Other	Overtime	Detail	Payout	Total CY 2022
Adam, David	Call Firefighter		\$ 500.00	\$ 10,537.38			\$ 424.00		\$ 11,461.38
Agrella, Ronald	Call Firefighter			\$ 56,943.16		\$ 6,963.78	\$ 40.10		\$ 63,947.04
Anderson, Margaret	Election/Poll Worker				\$ 399.38				\$ 399.38
Anderson, Michael	Call Firefighter			\$ 246.29					\$ 246.29
Anderson, Donald	Camp Denison		\$ 8,400.00						\$ 8,400.00
Augeri, Michelle	Reference Librarian	\$ 36,214.24							\$ 36,214.24
Bacon, Virginia	Assistant Health Agent	\$ 30,320.15							\$ 30,320.15
Belfiore, Brian	Firefighter	\$ 46,993.44	\$ 1,875.00	\$ 1,808.03		\$ 22,569.43	\$ 424.00	\$ 5,891.25	\$ 79,561.15
Berkland, Noreen	Crossing Guard	\$ 1,250.20							\$ 1,250.20
Bernhard, Christina	Water Office Manager	\$ 53,563.95				\$ 443.14			\$ 54,007.09
Berube, Thomas	Assessor	\$ 95,677.41	\$ 1,000.00						\$ 96,677.41
Bogdan, David	Assessor-Board	\$ 500.00			\$ 669.76				\$ 1,169.76
Bontorno, Lauren	Highway Clerk	\$ 23,692.83							\$ 23,692.83
Boucher, Richard	Election/Poll Worker				\$ 172.00				\$ 172.00
Bridges, Michael	Call Firefighter/Capt			\$ 8,608.68		\$ 465.30			\$ 9,073.98
Broll, Sharon	Asst Children's Librarian	\$ 22,068.96							\$ 22,068.96
Brown, Paul	Call Firefighter			\$ 644.58					\$ 644.58
Bruno, Nicholas	Call Firefighter	\$ 17,209.16				\$ 371.63	\$ 620.00		\$ 18,200.79
Butler, Francine	Finance Clerk	\$ 23,417.01							\$ 23,417.01
Caldarelli, Gregory	Reserve Police/Dispatch	\$ 305.33							\$ 305.33
Cameron, Chad	Call Firefighter			\$ 15,305.40		\$ 506.42			\$ 15,811.82
Cameron, Connor	Call Firefighter			\$ 5,830.78					\$ 5,830.78
Candia, Christine	Election/Poll Worker				\$ 581.07				\$ 581.07
Cantara, Julie	Conservation Clerk	\$ 38,865.43							\$ 38,865.43
Carapellucci, Matthew	Detective Sergeant	\$ 101,463.40				\$ 22,562.79	\$ 3,319.50		\$ 127,345.69
Casella, Robert	Call Firefighter			\$ 1,384.84					\$ 1,384.84
Cashell, John	Town Planner	\$ 82,988.35							\$ 82,988.35
Cassidy, David	Alternate Inspector	\$ 1,050.00							\$ 1,050.00
Chouinard, Carole	Election/Poll Worker				\$ 57.00				\$ 57.00
Cirino, Jill	Election/Poll Worker				\$ 228.00				\$ 228.00
Clay, Susan	Election/Poll Worker				\$ 171.00				\$ 171.00
Clohecy, Glenn	Alternate Inspector	\$ 24,092.02							\$ 24,092.02
Cognata, Sarah	Library Director	\$ 68,185.57							\$ 68,185.57
Collins, Marie	Election/Poll Worker				\$ 798.01				\$ 798.01
Connors, Jenna	Election/Poll Worker				\$ 67.69				\$ 67.69
Conwell, Michael	Electric Dist. Superintendant	\$ 119,096.40			\$ 1,000.00	\$ 31,801.77			\$ 151,898.17
Cooldige, Brian	Call Firefighter/Admin		\$ 15,382.10						\$ 15,382.10
Corazzini, Thomas	Reserve Police/Dispatch	\$ 3,036.13				\$ 233.58			\$ 3,269.71
Correale, Michael	Electric Lineman 1st Class	\$ 97,863.78				\$ 46,496.84			\$ 144,360.62
Coston, Kyle	Teen Librarian	\$ 20,926.88							\$ 20,926.88
Cote, Jesse	Electric Lead Lineworker	\$ 103,033.11				\$ 46,514.09			\$ 149,547.20
Crowley, Mikara	Dispatcher I	\$ 52,603.21	\$ 800.00			\$ 10,413.61			\$ 63,816.82
Cudmore, Donald	Police Chief	\$ 155,469.20							\$ 155,469.20
Danielson, Michael	Call Firefighter			\$ 157.52					\$ 157.52
Davis, Jennifer	Asst Treasurer/Collector	\$ 55,392.12							\$ 55,392.12
Dechene, Tyler	Reserve Police/Dispatch	\$ 5,057.03					\$ 204.00		\$ 5,261.03
DePasquale, Derek	Highway Operator II	\$ 54,875.75			\$ 500.00	\$ 7,210.67			\$ 62,586.42
Deveer, Elizabeth	Election/Poll Worker				\$ 228.00				\$ 228.00
DeWitt, Catherine	Children's Librarian	\$ 34,136.27							\$ 34,136.27
Driscoll, James	Firefighter	\$ 56,049.31	\$ 2,125.00	\$ 349.00		\$ 27,490.20	\$ 832.00		\$ 86,845.51
Duggan, Erin	Teen Center Director	\$ 1,520.00							\$ 1,520.00
Durkee, Paula	Election/Poll Worker				\$ 217.88				\$ 217.88
Durkee, Peter	Highway Superintendent	\$ 99,710.41	\$ 5,638.43	\$ 5,900.79		\$ 392.25			\$ 111,641.88
Estabrook-Twomey, Dianna	Affordable Housing Clerk	\$ 62,105.00				\$ 180.00			\$ 62,285.00
Farrell, Michael	Town Administrator	\$ 32,134.02			\$ 1,680.00			\$ 35,670.29	\$ 69,484.31
Felzani, Marie	Assistant Town Clerk	\$ 22,828.30							\$ 22,828.30
Fitzgerald, Jacob	Dispatcher I	\$ 51,046.09	\$ 800.00			\$ 5,865.70	\$ 4,576.50		\$ 62,288.29
Flood, Edward	Crossing Guard	\$ 11,653.30							\$ 11,653.30
Ford, Taylor	Police Officer	\$ 69,791.63			\$ 30.00	\$ 11,665.94	\$ 4,026.00		\$ 85,513.57
Friend, Christopher	CATV Computer/Video Tech	\$ 7,995.00							\$ 7,995.00
Gallagher, James	Water Operations Manager	\$ 78,824.16				\$ 17,483.45			\$ 96,307.61
Gardella, Richard Jr	Park & Rec Maintenance	\$ 1,938.46							\$ 1,938.46
Gaudenzi, Vincent	Call Firefighter			\$ 18,627.22		\$ 1,214.18			\$ 19,841.40
Gauron, Mia	Library Page	\$ 58.92							\$ 58.92
Gianacoples, William	Electrical Inspector	\$ 16,106.22						\$ 4,984.20	\$ 21,090.42
Griffin, Michael	Reserve Police/Dispatch	\$ 9,748.66				\$ 2,235.98	\$ 1,440.00		\$ 13,424.64
Hall, David	Coa Van Driver	\$ 10,335.58							\$ 10,335.58
Hamm, Jason	Water Operator III	\$ 67,605.44			\$ 1,300.00	\$ 16,780.89			\$ 85,686.33
Hart, Haley	Library Senior Tech	\$ 26,191.46						\$ 1,871.52	\$ 28,062.98
Hassam, Hunter	Call Firefighter			\$ 758.07					\$ 758.07
Hatch, Scott	Police Lieutenant	\$ 110,599.14			\$ 500.00	\$ 47,635.93	\$ 3,400.00		\$ 162,135.07
Hayes, Keith	Water Operator	\$ 55,737.83			\$ 260.00	\$ 9,993.37		\$ 1,676.08	\$ 67,667.28
Healy, Cian	Library Page	\$ 1,535.28							\$ 1,535.28
Hicks, Jennifer	Firefighter	\$ 56,032.60	\$ 3,500.00	\$ 677.00		\$ 21,722.21	\$ 734.00		\$ 82,665.81
Higgins, Daniel	Call Firefighter			\$ 6,032.67		\$ 240.60	\$ 416.00		\$ 6,689.27
Holloway, Kristina	Animal Inspector		\$ 7,350.00						\$ 7,350.00
Holt, William	Board of Health Agent	\$ 82,592.33							\$ 82,592.33

Employee Name	Employee Position	Base Pay	Stipend	Fire/EMT	Other	Overtime	Detail	Payout	Total CY 2022
Holt, Robyn	Inspections Dept Clerk	\$ 29,110.19							\$ 29,110.19
Jandrisevits, Stefan	CATV Computer/Video Tech	\$ 4,845.00							\$ 4,845.00
Jenkins, Daniel	Police Officer	\$ 84,084.75			\$ 780.00	\$ 33,380.90	\$ 5,871.00		\$ 124,116.65
Jimenez, Laura	Police Officer	\$ 28,617.12			\$ 280.00	\$ 4,054.10	\$ 1,198.50	\$ 243.92	\$ 34,393.64
Jones, Derek	Police Officer	\$ 73,664.68			\$ 1,380.00	\$ 17,661.35	\$ 2,754.00		\$ 95,460.03
Julien, Dean	Reserve Police/Dispatch	\$ 9,488.86				\$ 125.87	\$ 3,300.75		\$ 12,915.48
Kasberg, Lori	Election/Poll Worker				\$ 228.00				\$ 228.00
Keevan, Deanna	Library Tech	\$ 2,491.10							\$ 2,491.10
Klibansky, Philip	Police Officer	\$ 84,714.16	\$ 250.00		\$ 1,240.00	\$ 23,092.60	\$ 6,915.00		\$ 116,211.76
Klimas, Connor	Teen Center Staff	\$ 1,756.80							\$ 1,756.80
Klueber, Kirsten	Coa Outreach Counselor	\$ 33,624.81							\$ 33,624.81
Knapp, Beverly	Election/Poll Worker				\$ 54.00				\$ 54.00
Kneeland, Gladys	Election/Poll Worker	\$ 2,638.39							\$ 2,638.39
Kowalick, Kimberly	Reserve Police/Dispatch	\$ 37,542.48	\$ 800.00			\$ 7,432.20		\$ 74.96	\$ 45,849.64
Kulacz, Stanley	Alternate Inspector	\$ 15,225.00							\$ 15,225.00
Ladderbush, Marlene	Water Superintendent	\$ 138,752.00							\$ 138,752.00
Lane, Cara	Electric Business Coord.	\$ 78,164.00			\$ 1,000.00	\$ 2,162.00			\$ 81,326.00
Laperchia, Joseph	Electric Lineman 2nd Class	\$ 67,289.50				\$ 20,197.30			\$ 87,486.80
Lefebvre, Heather	Police Officer	\$ 85,100.01			\$ 240.00	\$ 28,247.75	\$ 1,224.00		\$ 114,811.76
Leonard, Mark	Water Operator III	\$ 67,702.25				\$ 19,366.82			\$ 87,069.07
Leonard-Solis, Keenan	Dispatch Supervisor II	\$ 75,316.98	\$ 800.00		\$ 500.00	\$ 18,988.28			\$ 95,605.26
Lynch, Elder	Call Firefighter			\$ 783.75					\$ 783.75
MacDonald, Arthur	Assessor-Board	\$ 200.00			\$ 256.88				\$ 456.88
Maglio, Carl	Alternate Inspector	\$ 28,262.41							\$ 28,262.41
Maione, Margo	Election/Poll Worker				\$ 54.00				\$ 54.00
Manion, Sean	Call Firefighter			\$ 147.68					\$ 147.68
Manning, Jeffrey	Call Firefighter			\$ 20,117.86		\$ 2,288.79	\$ 212.00		\$ 22,618.65
Manning, Daniel	Highway Operator I	\$ 51,493.73		\$ 8,748.01		\$ 9,619.34			\$ 69,861.08
Manning, Lucille	Dispatcher II				\$ 114.00				\$ 114.00
Marchand, Karen	Electric Business Manager	\$ 3,037.02							\$ 3,037.02
McCormack, Sean	CATV Computer/Video Tech	\$ 14,572.50							\$ 14,572.50
McHugh, Mary	Library Tech	\$ 9,909.68							\$ 9,909.68
McKay, Matthew	Fire Chief			\$ 10,444.31		\$ 925.60			\$ 11,369.91
McManus, Michael	Call Firefighter	\$ 46,080.63				\$ 4,733.44	\$ 318.00		\$ 51,132.07
McManus, Kerri	Town Clerk	\$ 66,067.75	\$ 350.00						\$ 66,417.75
McMenemy, Mary Lee	Town Accountant	\$ 95,677.44	\$ 1,000.00						\$ 96,677.44
McNamee, Karen	Election/Poll Worker				\$ 263.63				\$ 263.63
Melchin, Stacie	Water Office Clerk	\$ 19,277.12				\$ 7,307.16			\$ 26,584.28
Mendez, Charles	CATV Producer	\$ 10,391.21							\$ 10,391.21
Metcalfe, Linda	Election/Poll Worker				\$ 937.88				\$ 937.88
Middleton, Thomas	Electric Lead Lineworker	\$ 103,182.00			\$ 107.01	\$ 11,697.60			\$ 114,986.61
Mitchell, Brittany	Dispatcher I	\$ 20,529.55				\$ 3,608.50			\$ 24,138.05
Mogavero, Gloria	Election/Poll Worker				\$ 1,022.64				\$ 1,022.64
Morrison, Tricia	Call Firefighter			\$ 2,106.83					\$ 2,106.83
Morrison, Brenda	Teen Center Director	\$ 8,780.00							\$ 8,780.00
Morrissey, Janet	CATV Director	\$ 37,612.52							\$ 37,612.52
Morrissey, Joanne	Police Sergeant	\$ 99,046.18				\$ 20,060.39	\$ 3,492.88		\$ 122,599.45
Moyer, Bret	Firefighter/Capt	\$ 60,332.20	\$ 2,500.00	\$ 525.00		\$ 36,079.24	\$ 420.00		\$ 99,856.44
Moyer, Cameron	Call Firefighter/LT			\$ 6,143.05		\$ 201.78	\$ 440.00		\$ 6,784.83
Murphy, Janice	Election/Poll Worker				\$ 1,079.52				\$ 1,079.52
Neu, Peter	Reserve Police/Dispatch	\$ 3,303.78				\$ 493.60	\$ 204.00		\$ 4,001.38
Noon, Michael	Call Firefighter/LT			\$ 11,986.73			\$ 212.00		\$ 12,198.73
O'Brien, Jenna	Teen Center Staff	\$ 3,292.50							\$ 3,292.50
Pacheco, Orlando	Town Administrator	\$ 138,653.83			\$ 10,000.00				\$ 148,653.83
Page, John	Police Officer	\$ 29,027.97			\$ 390.00	\$ 6,440.58	\$ 2,666.50	\$ 4,528.71	\$ 43,053.76
Parker, Edward	Highway Lead Foreman	\$ 70,272.18			\$ 700.00	\$ 11,945.60			\$ 82,917.78
Pasdon, Bryan	Call Firefighter			\$ 12,541.76		\$ 473.11	\$ 590.50		\$ 13,605.37
Pasquale, Julie	Coa Public Relations	\$ 13,740.75							\$ 13,740.75
Pike, James	Building Inspector	\$ 2,833.95	\$ 200.00						\$ 3,033.95
Pitari, Patricia	Zoning Board Clerk	\$ 28,983.26						\$ 4,984.43	\$ 33,967.69
Pitts, Susan	Election/Poll Worker				\$ 260.63				\$ 260.63
Pouloupoulos, Christos	Water Laborer	\$ 13,825.00							\$ 13,825.00
Przyjemski, Steven	Conservation Director	\$ 83,352.22							\$ 83,352.22
Ranshaw-Fiorello, Colleen	Coa Director	\$ 61,265.61							\$ 61,265.61
Razzaboni, Dean	Dispatcher I	\$ 9,035.83				\$ 1,945.27			\$ 10,981.10
Richard, Mark	Highway Lead Operator	\$ 67,856.80			\$ 600.00	\$ 4,322.84			\$ 72,779.64
Riddell, Louisa Anne	Circulation Librarian	\$ 2,584.48							\$ 2,584.48
Rio, Nicholas	Call Firefighter			\$ 18,775.15		\$ 1,804.97			\$ 20,580.12
Robbins, Donna	Call Firefighter		\$ 250.00	\$ 9,686.00		\$ 443.03			\$ 10,379.03
Rodden, James	Police Lieutenant	\$ 102,096.96			\$ 500.00	\$ 23,064.30	\$ 9,426.00		\$ 135,087.26
Rondeau, Paul	Election/Poll Worker				\$ 172.00				\$ 172.00
Sachs, Kathleen	Election/Poll Worker				\$ 549.00				\$ 549.00
Sachs, Robert	Election/Poll Worker				\$ 121.50				\$ 121.50
Salamone, Angelo	Building Inspector	\$ 40,445.16						\$ 2,139.02	\$ 42,584.18
Savage, Charles	Fire Chief	\$ 64,267.30							\$ 64,267.30
Schofield, David	Electric General Manager	\$ 170,264.25			\$ 16,000.00				\$ 186,264.25
Semidei, Kathleen	Election/Poll Worker				\$ 1,152.64				\$ 1,152.64
Sepe, Philip	Police Officer	\$ 38,568.34	\$ 250.00		\$ 120.00	\$ 9,485.10	\$ 2,856.00		\$ 51,279.44
Shores, Ruth	Library Tech Sub	\$ 13,427.72							\$ 13,427.72

Employee Name	Employee Position	Base Pay	Stipend	Fire/EMT	Other	Overtime	Detail	Payout	Total CY 2022
Shultz, Maureen	Administration Secretary	\$ 45,215.35							\$ 45,215.35
Silva, Janet	Assistant Assessor	\$ 54,564.95							\$ 54,564.95
Silva, Glenn	Crossing Guard	\$ 2,581.63							\$ 2,581.63
Skane, Tyler	Police Officer	\$ 58,605.85			\$ 460.00	\$ 8,870.34	\$ 1,938.00		\$ 69,874.19
Slomsky, Jodi	Library Tech	\$ 2,372.45							\$ 2,372.45
Slomsky, Kyla	Library Page	\$ 1,031.10							\$ 1,031.10
Snow, Mary	Electric Business Manager	\$ 85,897.60			\$ 1,000.00	\$ 3,760.12			\$ 90,657.72
Stanton, Joy	Reserve Police/Dispatch	\$ 1,374.01							\$ 1,374.01
Straker, Tristan	Police Officer	\$ 21,402.14				\$ 1,683.37	\$ 204.00		\$ 23,289.51
Strogney, Corey	Highway Foreman	\$ 58,449.48			\$ 500.00	\$ 12,174.38			\$ 71,123.86
Thibault, Andrea	Planning Clerk	\$ 41,888.34							\$ 41,888.34
Thomas, Courtney	Police Admin	\$ 24,166.07				\$ 405.06	\$ 9,239.50		\$ 33,810.63
Tracy, Regina	Election/Poll Worker				\$ 85.50				\$ 85.50
Tripp, Sarah	Library Page	\$ 2,856.34							\$ 2,856.34
Vallone, Joanne	Police Admin	\$ 47,372.90				\$ 168.93		\$ 8,176.22	\$ 55,718.05
Vatalero, Dianne	Election/Poll Worker				\$ 125.25				\$ 125.25
Vickers, Avre	Teen Center Director	\$ 14,946.60							\$ 14,946.60
Walsh, Michael	Park & Rec Maintenance	\$ 11,795.08							\$ 11,795.08
Weaver, Margaret	Election/Poll Worker				\$ 427.88				\$ 427.88
Wendell, Eric	Call Firefighter			\$ 22,381.82		\$ 2,089.08	\$ 212.00		\$ 24,682.90
Williams, Alexander	Treasurer/Collector	\$ 95,677.40	\$ 1,000.00						\$ 96,677.40
Wilson, Reed	Animal Control	\$ 268.07							\$ 268.07
Wolf, Henry	Election/Poll Worker				\$ 315.50				\$ 315.50
Xie, Celia	Call Firefighter	\$ 40,308.66				\$ 4,871.46	\$ 896.10		\$ 46,076.22

#### SCHOOL EMPLOYEE EARNINGS - CALENDAR YEAR 2022

Employee Name	Employee Position	Base Pay	Overtime	Substitute	Coach	Other	Stipend	Payout	Total CY 2022
Adelman, Evangeline	School Assistant	\$ 34,747.01		\$ 380.50					\$ 35,127.51
Airey, Nora	Substitute-Hourly			\$ 729.00					\$ 729.00
Alexander, Barbara	Teacher/Educator	\$ 87,398.08				\$ 4,372.46			\$ 91,770.54
Alford, Olivia	Teacher/Educator	\$ 63,414.41				\$ 726.55			\$ 64,140.96
Amato, Sarah	Substitute-Hourly			\$ 1,105.00					\$ 1,105.00
Anderson, Kallen	School Custodian			\$ 1,296.00					\$ 1,296.00
Anderson, Mark	Custodial Substitute			\$ 3,200.00					\$ 3,200.00
Anderson, Michael	School Facilities Director	\$ 101,007.56	\$ 373.75			\$ 4,200.00	\$ 500.00	\$ 1,944.75	\$ 108,026.06
Anderson, Nayla	Custodial Substitute			\$ 3,182.00					\$ 3,182.00
Anthony, Allison	School Paraprofessional	\$ 46,592.40				\$ 560.00			\$ 47,152.40
Ashby, Nathan	Custodial Substitute			\$ 2,356.00					\$ 2,356.00
Bachand, Beth	School Paraprofessional	\$ 25,053.69		\$ 570.00					\$ 25,623.69
Backman, Laura	School Paraprofessional	\$ 30,235.41		\$ 48.00		\$ 5,438.78			\$ 35,722.19
Badalament, Stella	Substitute-Hourly			\$ 600.00		\$ 2,475.00			\$ 3,075.00
Bartholomew, Lisa	Teacher/Educator	\$ 70,753.40				\$ 1,375.72			\$ 72,129.12
Batista, Paul	School Custodian	\$ 50,146.68	\$ 5,448.69					\$ 969.95	\$ 56,565.32
Bedard, Alexis	Coach				\$ 6,079.00				\$ 6,079.00
Begin, Heidi	Teacher/Educator	\$ 91,325.00				\$ 3,302.63			\$ 94,627.63
Belanger, Barry	Computer Support	\$ 1,591.64				\$ 150.88		\$ 2,090.00	\$ 3,832.52
Berkland, Erik	School Custodian	\$ 47,707.74	\$ 5,444.12					\$ 922.75	\$ 54,074.61
Bingel, Kathleen	Teacher/Educator	\$ 21,357.36							\$ 21,357.36
Birk, Jillian	School Custodian	\$ 44,669.72	\$ 1,792.09						\$ 46,461.81
Birnie, Christopher	School Paraprofessional	\$ 3,691.20							\$ 3,691.20
Bisono, Jennifer	Teacher/Educator	\$ 67,064.96				\$ 980.00			\$ 68,044.96
Bissailon, Ellen	Teacher/Educator	\$ 41,955.96				\$ 1,940.00			\$ 43,895.96
Blackman, Eric	Teacher/Educator	\$ 87,395.83				\$ 8,737.00			\$ 96,132.83
Blackwood, Lauren	School Paraprofessional	\$ 3,560.13							\$ 3,560.13
Boisselle, Debra	Teacher/Educator	\$ 87,395.83				\$ 3,266.46			\$ 90,662.29
Bolden, Jeannette	School Paraprofessional	\$ 6,375.79		\$ 2,402.00					\$ 8,777.79
Bongiorni, Fiorella	Teacher/Educator	\$ 15,217.39		\$ 50.00					\$ 15,267.39
Boulanova, Irina	School Paraprofessional	\$ 6,916.61							\$ 6,916.61
Brandmark, Dawn	Teacher/Educator	\$ 83,334.32				\$ 3,166.75			\$ 86,501.07
Bravo, Jessica	School Dept. - Cafeteria	\$ 659.20							\$ 659.20
Brock, Michelle	School Paraprofessional	\$ 27,676.83				\$ 857.16	\$ 50.00		\$ 28,583.99
Brousseau, Traci-Ellen	School Payroll Coordinator	\$ 18,648.60							\$ 18,648.60
Brown, Christine	Teacher/Educator	\$ 45,414.82				\$ 1,556.46			\$ 46,971.28
Browner, Ryan	Assistant Athletic Director	\$ 69,741.07				\$ 3,464.44		\$ 1,341.95	\$ 74,547.46
Bruno, Deborah	Extended Day Aide	\$ 3,219.66							\$ 3,219.66
Bruno, Melissa	School Paraprofessional	\$ 20,958.69				\$ 2,779.65			\$ 23,738.34
Bruynell, Linda	Teacher/Educator	\$ 88,441.71				\$ 3,876.83			\$ 92,318.54
Bugli, Katrina	Teacher/Educator	\$ 22,244.85							\$ 22,244.85
Cabral, Brittany	Teacher/Educator	\$ 50,105.46				\$ 624.69			\$ 50,730.15
Cahill, Thomas	Custodial Substitute			\$ 1,080.00					\$ 1,080.00
Calvani, Dawn	School Paraprofessional	\$ 13,641.24		\$ 160.00		\$ 3,649.10			\$ 17,450.34
Carino, George	Substitute			\$ 600.00					\$ 600.00
Carovillano, Jeffrey	Teacher/Educator	\$ 133,707.60						\$ 2,586.20	\$ 136,293.80
Carroll, Elizabeth	Teacher/Educator	\$ 88,441.71				\$ 26,636.81			\$ 115,078.52
Carroll, Erin	Extended Day Junior Aide	\$ 11,676.06		\$ 492.75					\$ 12,168.81
Carroll, Meagan	Extended Day Aide	\$ 4,488.77							\$ 4,488.77
Carroll, Sarah	Substitute-Hourly	\$ 8,454.91							\$ 8,454.91

Employee Name	Employee Position	Base Pay	Overtime	Substitute	Coach	Other	Stipend	Payout	Total CY 2022
Caulfield, Suzanne	School Dept. - Cafeteria	\$ 28,935.97							\$ 28,935.97
Cauthron, Cerise	Teacher/Educator	\$ 91,043.83				\$ 6,213.18	\$ 8,872.20		\$ 106,129.21
Cepeda, Malcolm	School Paraprofessional	\$ 11,896.14			\$ 5,068.00				\$ 16,964.14
Channell, Sarah	Lunch/Recess Support	\$ 9,196.33							\$ 9,196.33
Chenette, Corey	Teacher/Educator	\$ 87,395.83				\$ 2,722.46			\$ 90,118.29
Christopher, Traci	Substitute-Hourly	\$ 17,977.53		\$ 2,144.00					\$ 20,121.53
Clancy, Michael	School Maintenance	\$ 58,094.98	\$ 8,505.52			\$ 1,142.96		\$ 1,131.45	\$ 68,874.91
Cloak, Jeffrey	Teacher/Educator	\$ 64,134.38				\$ 5,836.05			\$ 69,970.43
Collins, Bethany	Teacher/Educator	\$ 88,441.71				\$ 3,876.83			\$ 92,318.54
Collins, Dianne	School Secretary	\$ 47,746.84							\$ 47,746.84
Collins, Whitney	Teacher/Educator	\$ 56,653.18				\$ 2,026.74			\$ 58,679.92
Colten, Amanda	Teacher/Educator	\$ 66,534.94				\$ 3,420.00			\$ 69,954.94
Conley, Alyssa	School Paraprofessional	\$ 36,155.94				\$ 1,540.00			\$ 37,695.94
Conley, Timothy	Teacher/Educator	\$ 30,742.65				\$ 115.76			\$ 30,858.41
Connery, Jessica	School Paraprofessional	\$ 23,006.88							\$ 23,006.88
Connors, Jacqueline	Teacher/Educator	\$ 70,125.23				\$ 570.00			\$ 70,695.23
Conroy, Elizabeth	Teacher/Educator	\$ 56,641.41							\$ 56,641.41
Cooke, Joseph	Custodial Substitute			\$ 1,320.00					\$ 1,320.00
Coppens, Margaret	Teacher/Educator	\$ 30,742.65							\$ 30,742.65
Corbett, Ryan	Teacher/Educator	\$ 87,395.83				\$ 3,624.72			\$ 91,020.55
Corr, Patrick	Teacher/Educator	\$ 91,043.83				\$ 7,941.11	\$ 1,059.21		\$ 100,044.15
Cournoyer, Alexis	Substitute-Hourly	\$ 19,420.38				\$ 28.23			\$ 19,448.61
Credit, Suzanne	School Clerk Typist	\$ 20,508.06				\$ 500.00			\$ 21,008.06
Criswell, Phyllis	School Paraprofessional	\$ 4,228.20							\$ 4,228.20
Cronin, Jennifer	School Custodian			\$ 1,363.50					\$ 1,363.50
Cronin, Richard	Custodial Substitute			\$ 17,070.00					\$ 17,070.00
Crossman, John	Teacher/Educator	\$ 88,441.71				\$ 3,276.83			\$ 91,718.54
Cucuzza, Theresa	Extended Day Aide	\$ 3,418.41							\$ 3,418.41
Curet, Nelson	Coach				\$ 4,344.00				\$ 4,344.00
Cyr, Courtney	Teacher/Educator	\$ 87,395.83				\$ 2,883.39			\$ 90,279.22
Cyr, Richard	School Custodian	\$ 58,233.86	\$ 21,767.24			\$ 2,166.00			\$ 82,167.10
Daly, Elizabeth	Teacher/Educator	\$ 87,395.83				\$ 4,246.69			\$ 91,642.52
Daron, David	Teacher/Educator	\$ 78,934.05				\$ 3,160.91			\$ 82,094.96
Darrah, Suzanne	Teacher/Educator	\$ 39,657.26							\$ 39,657.26
Davis, Colleen	Substitute			\$ 500.00					\$ 500.00
Debaggis, Adam	Teacher/Educator	\$ 87,395.83				\$ 547.28	\$ 275.00		\$ 88,218.11
Deguio, Jack	Custodial Substitute			\$ 7,570.00					\$ 7,570.00
Dennehy, Theresa	Teacher/Educator	\$ 48,503.52							\$ 48,503.52
Dennett, Lauren	Teacher/Educator	\$ 77,148.28				\$ 500.00			\$ 77,648.28
Depaolo, Jessica	School Dept. - Cafeteria	\$ 17,191.17		\$ 1,466.72					\$ 18,657.89
Desilets, Philip	Coach				\$ 5,931.00				\$ 5,931.00
DiFranco, Christopher	Teacher/Educator	\$ 98,304.38			\$ 6,079.00	\$ 6,747.64	\$ 1,304.00		\$ 112,435.02
DiFruscio, Deborah	Teacher/Educator	\$ 56,653.18				\$ 1,360.96			\$ 58,014.14
DiMauro, Kiersten	Teacher/Educator	\$ 71,803.07							\$ 71,803.07
Dion, Jeannine	School Clerk Typist	\$ 27,573.03							\$ 27,573.03
Dodge, Martha	Teacher/Educator	\$ 87,395.83				\$ 6,262.07			\$ 93,657.90
Doherty, Mary	Teacher/Educator	\$ 87,395.83				\$ 2,566.44			\$ 89,962.27
Doherty, Sean	Coach				\$ 5,554.00				\$ 5,554.00
Donahue, Destiny	School Paraprofessional	\$ 10,146.42		\$ 152.50					\$ 10,298.92
Donato, Dena	School Psychologist	\$ 72,429.00				\$ 57.17			\$ 72,486.17
Donlin, Kathleen	Teacher/Educator	\$ 107,208.71							\$ 107,208.71
Doyle, Jennifer	Teacher/Educator	\$ 71,803.08				\$ 500.00			\$ 72,303.08
Dudley, Brooke	School Paraprofessional	\$ 21,830.49		\$ 13,446.00		\$ 2,010.66			\$ 37,287.15
Duffy, Kelly	School Paraprofessional	\$ 7,285.07		\$ 9,151.50					\$ 16,436.57
Duke, Jennifer	Teacher/Educator	\$ 56,653.18				\$ 46.13			\$ 56,699.31
Dullea, Shannon	Coach				\$ 5,068.00				\$ 5,068.00
Dunlevy, Maureen	School Secretary	\$ 10,379.46							\$ 10,379.46
Early, Alexis	School Paraprofessional	\$ 12,968.56		\$ 12,600.00		\$ 350.00			\$ 25,918.56
Edwards, Desiree	Substitute			\$ 450.00					\$ 450.00
Fair, Kevin	Coach				\$ 8,530.50				\$ 8,530.50
Fanning, Brian	Teacher/Educator	\$ 74,471.62				\$ 610.00			\$ 75,081.62
Farry, Sheila	School Dept. - Cafeteria	\$ 16,858.37							\$ 16,858.37
Faulkner, Megan	School Psychologist	\$ 25,539.93				\$ 1,038.42			\$ 26,578.35
Fazio, Georgianna	Elementary Library Tech	\$ 29,112.77		\$ 136.00		\$ 650.00			\$ 29,898.77
Felides, Elizabeth	Teacher/Educator	\$ 87,395.83				\$ 4,169.44	\$ 8,280.94		\$ 99,846.21
Ferretti, Kelly	School Assistant	\$ 36,523.95		\$ 226.00		\$ 975.00			\$ 37,724.95
Fluet, Nicole	Teacher/Educator	\$ 37,683.73							\$ 37,683.73
Fogarty, Christine	Teacher/Educator	\$ 79,101.75				\$ 1,036.18			\$ 80,137.93
Follis, Shannon	School Paraprofessional	\$ 830.04							\$ 830.04
Ford, Kevin	Teacher/Educator	\$ 74,471.62				\$ 1,480.00			\$ 75,951.62
Francis, Kelly	Teacher/Educator	\$ 87,395.83				\$ 7,984.90			\$ 95,380.73
Frangules, Amy	Teacher/Educator	\$ 91,878.89				\$ 2,350.55			\$ 94,229.44
Fravel, Isabella	School Paraprofessional	\$ 8,811.87							\$ 8,811.87
Fravel, Marianne	Teacher/Educator	\$ 88,738.12				\$ 9,469.45			\$ 98,207.57
Galley, Nicole	School Paraprofessional	\$ 9,822.03							\$ 9,822.03
Gearty, Mariel	Teacher/Educator	\$ 74,471.62				\$ 500.00			\$ 74,971.62
Genese, Julie	School Paraprofessional	\$ 22,929.41		\$ 457.50					\$ 23,386.91
George, Sylvia	School Paraprofessional	\$ 21,684.66				\$ 650.00			\$ 22,334.66
Giannini, Carolyn	Teacher/Educator	\$ 87,395.83				\$ 3,858.57			\$ 91,254.40



Employee Name	Employee Position	Base Pay	Overtime	Substitute	Coach	Other	Stipend	Payout	Total CY 2022
Giguere, Nathaniel	Substitute-Hourly			\$ 2,558.25					\$ 2,558.25
Giguere, Stacey	School Clerk Typist	\$ 20,508.07							\$ 20,508.07
Gilbo, Jake	School Custodian			\$ 1,188.00					\$ 1,188.00
Gilstein, Jake	School Custodian			\$ 972.00					\$ 972.00
Girard, Amanda	Teacher/Educator	\$ 111,906.40				\$ 7,449.09	\$ 75.00		\$ 119,430.49
Glickman, Gwynneth	Substitute-Hourly	\$ 2,977.50		\$ 162.00					\$ 3,139.50
Goodwin, Ann	School Paraprofessional	\$ 18,057.20		\$ 903.00		\$ 803.62			\$ 19,763.82
Goss, Rebecca	School Paraprofessional	\$ 23,006.88		\$ 48.00		\$ 2,304.30			\$ 25,359.18
Gosse, Sabrina	School Tutor	\$ 23,356.89		\$ 11,650.00					\$ 35,006.89
Grant, Anne	Teacher/Educator	\$ 57,642.80				\$ 2,715.00			\$ 60,357.80
Gray, Deborah	Teacher/Educator	\$ 74,471.62				\$ 2,890.37			\$ 77,361.99
Greenbaum, Cathleen	Substitute-Hourly			\$ 200.00					\$ 200.00
Guimond, Joanne	School Paraprofessional	\$ 20,830.89		\$ 52.00					\$ 20,882.89
Gunzelmann, Kathleen	Substitute			\$ 1,740.00					\$ 1,740.00
Hale, Rebecca	Physical Therapist	\$ 52,544.61							\$ 52,544.61
Haley, Bridget	School Dept. - Cafeteria	\$ 11,103.40							\$ 11,103.40
Hamel, Richard	School Maintenance	\$ 11,443.21							\$ 11,443.21
Harding, Amanda	Teacher/Educator	\$ 88,307.94				\$ 2,066.46			\$ 90,374.40
Harrington, Elizabeth	Teacher/Educator	\$ 86,924.93				\$ 2,066.46			\$ 88,991.39
Hastings, Richard	Teacher/Educator	\$ 87,395.83				\$ 5,975.82	\$ 8,280.94		\$ 101,652.59
Hatch, Kathleen	Teacher/Educator	\$ 105.00		\$ 1,920.00					\$ 2,025.00
Hawkes, Kaylee	Teacher/Educator	\$ 20,449.08							\$ 20,449.08
Hayoz-Laverdiere, Alexandra	Teacher/Educator	\$ 28,652.85							\$ 28,652.85
Henrichon, Meghan	Teacher/Educator	\$ 20,000.07							\$ 20,000.07
Higgins, Mary	Teacher/Educator	\$ 30,184.74							\$ 30,184.74
Hildebrand, Meagan	Coach				\$ 6,079.00				\$ 6,079.00
Hildonen, Suzanne	Substitute			\$ 120.00					\$ 120.00
Hill, Michael	Coach				\$ 8,944.00				\$ 8,944.00
Hogan, Maria	School Paraprofessional					\$ 2,673.00			\$ 2,673.00
Hogan, Nicole	Substitute-Hourly			\$ 162.00					\$ 162.00
Homans, Julie	Teacher/Educator	\$ 88,307.94				\$ 2,400.00			\$ 90,707.94
Horgan, Petra	Teacher/Educator	\$ 63,677.34							\$ 63,677.34
Horne, Judith	Substitute			\$ 1,337.75					\$ 1,337.75
Houle, Tiffany	Teacher/Educator	\$ 87,395.83				\$ 3,266.46			\$ 90,662.29
Howard, Joanne	Student Activity Bookkeeper	\$ 8,004.06							\$ 8,004.06
Howard, Patrick	Computer Support	\$ 77,858.74							\$ 77,858.74
Hume, Debra	School Paraprofessional	\$ 14,493.00		\$ 500.00				\$ 1,111.00	\$ 16,104.00
Hurley, Sandra	Lunch/Recess Support	\$ 2,422.82							\$ 2,422.82
Hurst, Tracey	Long Term Substitute	\$ 18,583.37		\$ 289.50		\$ 3,228.05			\$ 22,100.92
Husak, Linda	Teacher/Educator	\$ 87,395.83				\$ 3,096.13			\$ 90,491.96
Jackson, Sarah	Teacher/Educator	\$ 87,395.83				\$ 500.00			\$ 87,895.83
Jacobs, Carol	School Superintendent	\$ 200,755.37				\$ 12,700.00		\$ 7,766.10	\$ 221,221.47
Jefferson, Julia	School Paraprofessional			\$ 381.00					\$ 381.00
Johnson, Jarod	Teacher/Educator	\$ 84,545.48				\$ 4,455.00			\$ 89,000.48
Johnson, Laura	Substitute	\$ 29,205.82		\$ 2,500.00		\$ 263.00	\$ 100.00		\$ 32,068.82
Johnson, Megan	Teacher/Educator	\$ 89,502.16				\$ 500.00			\$ 90,002.16
Jones, Elizabeth	Long Term Substitute	\$ 10,231.42		\$ 120.00					\$ 10,351.42
Jones, Tabatha	School Paraprofessional	\$ 11,479.50				\$ 2,417.07			\$ 13,896.57
Juliano, Erica	Teacher/Educator	\$ 64,134.38				\$ 1,328.00			\$ 65,462.38
Kane, Michael	Coach				\$ 2,770.50				\$ 2,770.50
Keenan, Michelle	Substitute-Hourly			\$ 850.00					\$ 850.00
Keenom-Doran, Hope	Teacher/Educator	\$ 43,461.96							\$ 43,461.96
Keilty, Joshua	Long Term Substitute	\$ 26,805.29			\$ 11,957.00	\$ 1,349.52	\$ 250.00		\$ 40,361.81
Kelley, Meghan	Teacher/Educator	\$ 74,471.62				\$ 2,480.00			\$ 76,951.62
Kelley, Sondra	School Secretary	\$ 47,746.84							\$ 47,746.84
Kennedy, Katelin	Teacher/Educator	\$ 97,635.10				\$ 6,512.00			\$ 104,147.10
Kennedy, Kristin	Teacher/Educator	\$ 59,568.21				\$ 714.54			\$ 60,282.75
Killian, Jennifer	Substitute				\$ 5,203.00		\$ 631.00		\$ 5,834.00
Kirwan, Mary	Teacher/Educator	\$ 57,331.14				\$ 3,780.49	\$ 700.00		\$ 61,811.63
Klein, Joan	Substitute			\$ 800.00					\$ 800.00
Kopko, Tiffany	Teacher/Educator	\$ 26,852.58							\$ 26,852.58
Kotb, Shareef	Teacher/Educator	\$ 63,500.25				\$ 3,195.85	\$ 200.00		\$ 66,896.10
Kummel, Corey	Substitute	\$ 1,588.88		\$ 6,043.00					\$ 7,631.88
Labelle, Catherine	School Dept. - Cafeteria	\$ 6,375.84							\$ 6,375.84
Lamy, Danielle	School Psychologist	\$ 73,504.44				\$ 2,999.88			\$ 76,504.32
Larsen, Timothy	Teacher/Educator	\$ 89,638.09				\$ 2,269.52	\$ 1,443.00		\$ 93,350.61
Lavacchia, Julie	Assistant School Business Manager	\$ 83,630.40				\$ 3,200.00			\$ 86,830.40
Lazarus, Peter	Substitute			\$ 2,200.00					\$ 2,200.00
Lazarus, Rachel	Substitute			\$ 775.50					\$ 775.50
Le, Ann	School Paraprofessional	\$ 8,890.87							\$ 8,890.87
LeBlanc, Donna	School Dept. - Cafeteria	\$ 24,804.24							\$ 24,804.24
LeBlanc, Julia	Extended Day Junior Aide	\$ 916.88							\$ 916.88
Lee, Kerry	Teacher/Educator	\$ 88,441.71			\$ 2,800.00	\$ 7,835.94	\$ 8,280.94		\$ 107,358.59
Lemay, Stacey	Teacher/Educator	\$ 71,804.58				\$ 4,804.88			\$ 76,609.46
Li, Lan	Teacher/Educator	\$ 62,977.07				\$ 75.51			\$ 63,052.58
Limone, Juliana	Teacher/Educator	\$ 48,241.41				\$ 500.00			\$ 48,741.41
Linares, Tatiana	Substitute-Hourly			\$ 724.00		\$ 2,475.00			\$ 3,199.00
Little, Virginia	School Paraprofessional	\$ 407.75		\$ 136.00					\$ 543.75
Luca, Amy	School Paraprofessional	\$ 36,523.95				\$ 2,926.00			\$ 39,449.95

Employee Name	Employee Position	Base Pay	Overtime	Substitute	Coach	Other	Stipend	Payout	Total CY 2022
Luciano-Valenzuela, Ramony	School Paraprofessional	\$ 11,820.40							\$ 11,820.40
Lucido, Carter	Custodial Substitute			\$ 864.00					\$ 864.00
Lucido, Jack	Substitute-Hourly			\$ 2,133.00					\$ 2,133.00
Lunde, Cecelia	School Paraprofessional	\$ 1,455.69							\$ 1,455.69
MacDonald, Collin	Teacher/Educator	\$ 128,577.14				\$ 500.00		\$ 2,461.50	\$ 131,538.64
MacDonald, Lisa	School Assistant	\$ 18,029.88							\$ 18,029.88
Magee, John	Custodial Substitute			\$ 14,400.00					\$ 14,400.00
Maguire-Stirk, Mandy	Teacher/Educator	\$ 74,471.62				\$ 2,240.44			\$ 76,712.06
Maher, Margaret	Teacher/Educator	\$ 60,545.40				\$ 500.00		\$ 2,513.05	\$ 63,558.45
Mahoney, Reilly	Substitute-Hourly			\$ 5,000.00					\$ 5,000.00
Malo, Bonnie	Substitute			\$ 300.00					\$ 300.00
Maloney, Rosa	Teacher/Educator	\$ 21,570.57							\$ 21,570.57
Mangino, Sandra	Teacher/Educator	\$ 87,395.83				\$ 2,666.46			\$ 90,062.29
Mansfield, Mark	Coach				\$ 4,344.00				\$ 4,344.00
Marcotte, Annabelle	School Paraprofessional	\$ 6,040.35							\$ 6,040.35
Marrero, Courtney	Teacher/Educator	\$ 52,802.00				\$ 528.23			\$ 53,330.23
Martens, Elisabeth	School Paraprofessional	\$ 8,087.74							\$ 8,087.74
Martin, Kyle	Substitute	\$ 18,478.26		\$ 100.00					\$ 18,578.26
Marulli, Kerry	School Dept. - Cafeteria	\$ 16,069.63							\$ 16,069.63
Masys, Brian	Teacher/Educator	\$ 87,574.35				\$ 4,561.02			\$ 92,135.37
Matthews, Shaye	Teacher/Educator	\$ 88,441.71				\$ 5,592.47			\$ 94,034.18
Mayer, Erica	Teacher/Educator	\$ 64,773.54				\$ 602.59			\$ 65,376.13
McCarter, Susan	School Paraprofessional	\$ 30,083.51		\$ 788.00		\$ 13,088.16			\$ 43,959.67
McDonald, Thomas	Substitute				\$ 5,722.00				\$ 5,722.00
McGee, Marianne	Teacher/Educator	\$ 87,395.83				\$ 1,200.00			\$ 88,595.83
McGinn, Katie	Teacher/Educator	\$ 72,765.67				\$ 4,000.00			\$ 76,765.67
McGinnis, Monica	Teacher/Educator	\$ 88,441.71				\$ 3,332.83			\$ 91,774.54
McKenna, Robert	Long Term Substitute	\$ 2,005.68		\$ 6,200.00					\$ 8,205.68
McManus, Cathleen	School Nurse	\$ 38,272.00				\$ 2,957.50			\$ 41,229.50
McNulty, Kerrie	Teacher/Educator	\$ 38,703.96							\$ 38,703.96
McPhail, Jessica	Teacher/Educator	\$ 87,395.83				\$ 2,066.46			\$ 89,462.29
Messina, Amanda	Teacher/Educator	\$ 26,852.58							\$ 26,852.58
Messina, Jennifer	Teacher/Educator	\$ 25,539.93							\$ 25,539.93
Mindel, Laura	Teacher/Educator	\$ 22,244.85							\$ 22,244.85
Morgan, Alysha	School Secretary	\$ 49,594.84							\$ 49,594.84
Morrison, Brenda	School Paraprofessional	\$ 15,161.64				\$ 1,508.00			\$ 16,669.64
Muhigi, Gaju	School Paraprofessional	\$ 10,675.71				\$ 1,050.00			\$ 11,725.71
Murphy, Michael	Teacher/Educator	\$ 87,395.83				\$ 4,195.93			\$ 91,591.76
Murray, Cassandra	Teacher/Educator	\$ 87,395.83				\$ 253.88			\$ 87,649.71
Neary, Meghan	School Nurse					\$ 4,200.00			\$ 4,200.00
Negri, Kelly	Preschool Secretary	\$ 7,380.00				\$ 56.00			\$ 7,436.00
Nicholson, Kristen	School Paraprofessional	\$ 9,739.66							\$ 9,739.66
Nicklas, Mary	School Dept. - Cafeteria	\$ 29,121.90							\$ 29,121.90
Noyes, Dennee	Substitute-Hourly			\$ 6,631.00					\$ 6,631.00
Nuenighoff, Dana	Teacher/Educator	\$ 69,245.98				\$ 320.94			\$ 69,566.92
O'Brien, Jennifer	Lunch/Recess Support	\$ 2,757.70							\$ 2,757.70
O'Connor, Kyle	Coach				\$ 5,541.00				\$ 5,541.00
O'Connor, Maureen	Teacher/Educator	\$ 49,512.00							\$ 49,512.00
Oldoni, Kristopher	Teacher/Educator	\$ 95,267.91							\$ 95,267.91
O'Leary, Cheryl	School Clerk Typist	\$ 49,738.84				\$ 494.50	\$ 50.00		\$ 50,283.34
O'Leary, Erin	Extended Day Aide	\$ 1,225.88		\$ 1,100.00					\$ 2,325.88
Olechowski, Victoria	Coach	\$ 11,865.00							\$ 11,865.00
O'Malley, Beth	Teacher/Educator	\$ 77,883.49				\$ 1,528.23			\$ 79,411.72
O'Malley, Rebecca	Substitute			\$ 400.00					\$ 400.00
O'Neill, Emily	School Paraprofessional	\$ 4,286.64		\$ 50.00			\$ 75.00		\$ 4,411.64
O'Neill, Jennifer	Lunch/Recess Support	\$ 2,073.69							\$ 2,073.69
Osborn, Matthew	Teacher/Educator	\$ 87,395.83				\$ 1,297.77			\$ 88,693.60
Overstreet, William	School Paraprofessional	\$ 781.10							\$ 781.10
Pacheco, Elizabeth	Teacher/Educator	\$ 59,536.04				\$ 16,794.30			\$ 76,330.34
Parker, Tracy	School Executive Secretary	\$ 64,956.71				\$ 5,441.62			\$ 70,398.33
Pawlusiak, Bennett	Teacher/Educator	\$ 87,395.83			\$ 5,481.00	\$ 1,153.60	\$ 50.00		\$ 94,080.43
Perkins, Elizabeth	Teacher/Educator	\$ 88,441.71				\$ 1,850.00			\$ 90,291.71
Pessolano, Stefanie	School Paraprofessional	\$ 3,934.71							\$ 3,934.71
Petersohn, Mary	School Paraprofessional	\$ 9,078.20		\$ 2,897.00					\$ 11,975.20
Pierson, Cole	School Custodian			\$ 1,053.00					\$ 1,053.00
Pike, Benjamin	School Custodian	\$ 46,330.72	\$ 1,532.46						\$ 47,863.18
Pike, Deborah	Teacher/Educator	\$ 88,441.71				\$ 3,276.83			\$ 91,718.54
Pipan, Deborah	Substitute-Hourly			\$ 2,780.00					\$ 2,780.00
Pittella, Joseph	Teacher/Educator	\$ 89,502.16				\$ 4,589.47			\$ 94,091.63
Pittella, Sherri-Ann	Teacher/Educator	\$ 88,460.05				\$ 4,554.92			\$ 93,014.97
Power, Kristin	Teacher/Educator	\$ 90,044.23				\$ 2,087.34			\$ 92,131.57
Prescott, Guy	Teacher/Educator	\$ 107,595.74							\$ 107,595.74
Price, Jessica	School Paraprofessional	\$ 13,641.24		\$ 256.00					\$ 13,897.24
Priolo, Dominic	School Paraprofessional	\$ 14,652.65				\$ 356.32			\$ 15,008.97
Rapoza, Ashley	Extended Day Junior Aide	\$ 18,527.10		\$ 4,595.71		\$ 1,440.00			\$ 24,562.81
Reale, Kimberley	School Paraprofessional	\$ 35,432.48				\$ 2,910.00			\$ 38,342.48
Reeves, Cheryl	School Assistant	\$ 36,133.38		\$ 666.00		\$ 300.00			\$ 37,099.38
Regan, Timothy	School Custodian	\$ 50,816.16	\$ 7,635.50			\$ 500.00			\$ 58,951.66
Richards, Stephen	Teacher/Educator	\$ 59,376.21				\$ 115.05			\$ 59,491.26

Employee Name	Employee Position	Base Pay	Overtime	Substitute	Coach	Other	Stipend	Payout	Total CY 2022
Riley, Christina	Extended Day Aide	\$ 25,150.47				\$ 987.66			\$ 26,138.13
Riley, Matthew	Computer Support	\$ 67,833.87							\$ 67,833.87
Riley, Sean	Food Service Director	\$ 60,124.79							\$ 60,124.79
Rio, Michelle	School Paraprofessional	\$ 20,021.55		\$ 842.00		\$ 300.00			\$ 21,163.55
Ritt, Laurie	School Paraprofessional	\$ 19,948.73		\$ 250.00		\$ 903.34			\$ 21,102.07
Robbins, Corey	School Custodian	\$ 22,231.80	\$ 2,670.62					\$ 922.75	\$ 25,825.17
Robbins, Donna	School Paraprofessional	\$ 35,937.54				\$ 650.00	\$ 125.00		\$ 36,712.54
Robinson, Julia	Teacher/Educator	\$ 88,441.71				\$ 2,969.06	\$ 21,063.35		\$ 112,474.12
Romano, Stephen	School Custodian	\$ 59,068.45	\$ 1,096.68						\$ 60,165.13
Rossi, Catherine	Teacher/Educator	\$ 62,928.19				\$ 2,706.63			\$ 65,634.82
Rowell, Jennifer	Teacher/Educator	\$ 87,395.83				\$ 1,605.00			\$ 89,000.83
Rubino, Carrie	School Paraprofessional	\$ 23,296.30		\$ 304.00					\$ 23,600.30
Ruggiero, Allison	Teacher/Educator	\$ 83,544.65				\$ 500.00			\$ 84,044.65
Russell, Christine	Teacher/Educator	\$ 83,544.65				\$ 691.27			\$ 84,235.92
Russell, Mary Ellen	School Dept. - Cafeteria	\$ 12,831.92		\$ 2,824.88					\$ 15,656.80
Ryan, Kimberley	School Paraprofessional	\$ 8,263.32		\$ 465.00					\$ 8,728.32
Sadler, Andrew	School Custodian			\$ 1,377.00					\$ 1,377.00
Samperi, Lisa	School Tutor	\$ 9,429.09		\$ 75.00					\$ 9,504.09
Santomassino, John	Coach				\$ 5,431.00				\$ 5,431.00
Savage, Augustus	Substitute-Hourly	\$ 18,892.28					\$ 604.00		\$ 19,496.28
Savage, Lillian	School Paraprofessional	\$ 18,343.30							\$ 18,343.30
Savage, Morgan	School Accountant	\$ 62,396.86							\$ 62,396.86
Schaefer, Veronica	Teacher/Educator	\$ 88,441.71				\$ 4,085.03			\$ 92,526.74
Schruender, Edward Jr	Teacher/Educator	\$ 87,763.75				\$ 4,893.92			\$ 92,657.67
Schwarzkopf, Sandra	Teacher/Educator	\$ 53,434.91				\$ 11,505.77			\$ 64,940.68
Seaman, Jonette	Substitute			\$ 300.00					\$ 300.00
Severance, Sarah	Teacher/Educator	\$ 87,395.83				\$ 3,518.35			\$ 90,914.18
Severo-McGrath, Rosimeire	School Dept. - Cafeteria	\$ 16,320.95							\$ 16,320.95
Shea, David	School Custodian	\$ 15,624.41							\$ 15,624.41
Sheehan, Lisa	School Dept. - Cafeteria	\$ 24,096.47							\$ 24,096.47
Sherman, Joann	School Secretary	\$ 47,746.84							\$ 47,746.84
Shupenko, Heather	School Nurse	\$ 61,885.28					\$ 100.00		\$ 61,985.28
Silva, Glenn	Substitute			\$ 7,980.00					\$ 7,980.00
Slack, Patricia	Teacher/Educator	\$ 87,574.26				\$ 2,666.46			\$ 90,240.72
Slade, Sophia	School Paraprofessional	\$ 67,036.29				\$ 5,740.00			\$ 72,776.29
Spencer, Brendan	Custodial Substitute			\$ 8,800.00					\$ 8,800.00
Spencer, Lisa	School Custodian	\$ 51,022.02	\$ 12,787.68			\$ 500.00		\$ 789.52	\$ 65,099.22
St. Pierre, Jocelyn	School Paraprofessional	\$ 9,366.03							\$ 9,366.03
Stamm, Kaitlin	Teacher/Educator	\$ 80,273.46				\$ 162.00			\$ 80,435.46
Standing, Corinna	School Paraprofessional	\$ 21,839.55							\$ 21,839.55
Stevenson, Eric	Head Custodian	\$ 53,605.02	\$ 5,187.72			\$ 1,000.00		\$ 829.48	\$ 60,622.22
Swaim, Paul	Teacher/Educator	\$ 88,622.40				\$ 3,782.29			\$ 92,404.69
Swales, Stephanie	Substitute-Hourly			\$ 600.00					\$ 600.00
Tarpey, Brianne	Teacher/Educator	\$ 74,862.60							\$ 74,862.60
Tashjian, Mark	School Paraprofessional			\$ 400.00					\$ 400.00
Taylor, Brian	Teacher/Educator	\$ 87,395.83			\$ 8,603.00	\$ 3,400.20	\$ 50.00		\$ 99,449.03
Tiano, John	Teacher/Educator	\$ 130,457.40				\$ 1,111.10		\$ 2,516.90	\$ 134,085.40
Upton, Jessica	Coach				\$ 5,431.00		\$ 50.00		\$ 5,481.00
Urbanski, Lawrence	Teacher/Educator	\$ 87,760.73				\$ 2,666.46			\$ 90,427.19
Valeri, Rebecca	School Paraprofessional	\$ 30,604.74							\$ 30,604.74
Valli, Jill	Teacher/Educator	\$ 87,395.83				\$ 2,666.46			\$ 90,062.29
Valli, Laura	Teacher/Educator	\$ 75,811.66				\$ 1,980.00			\$ 77,791.66
Valorz, Kelci	Teacher/Educator	\$ 53,740.88							\$ 53,740.88
Viccaro, Kevin	Substitute-Hourly	\$ 38,060.78							\$ 38,060.78
Vickers, Avre	Lunch/Recess Support	\$ 341.07							\$ 341.07
Vigean, Markis	Custodial Substitute			\$ 1,240.00					\$ 1,240.00
Vitale, Stacey	Teacher/Educator	\$ 79,935.58				\$ 8,254.06			\$ 88,189.64
Vlahos, Elyse	Teacher/Educator	\$ 28,652.85				\$ 166.00			\$ 28,818.85
Vourtsas, Joanna	Substitute-Hourly			\$ 5,100.00					\$ 5,100.00
Wahl, Amy	Teacher/Educator	\$ 104,875.34				\$ 1,000.00			\$ 105,875.34
Wallace, Suzanne	School Business Administrator	\$ 113,245.53				\$ 500.00			\$ 113,745.53
Walsh, Michael	Teacher/Educator	\$ 78,934.04				\$ 7,142.57			\$ 86,076.61
Ward, Courtney	School Nurse	\$ 16,402.32							\$ 16,402.32
Weitzman, Joeyann	School Paraprofessional	\$ 10,551.38		\$ 287.50					\$ 10,838.88
Weldon, Diane	Teacher/Educator	\$ 92,392.95				\$ 7,426.45			\$ 99,819.40
Whiteacre, Tiffany	School Paraprofessional	\$ 16,330.98		\$ 765.50		\$ 225.00			\$ 17,321.48
Willis, Cameron	Custodial Substitute			\$ 648.00					\$ 648.00
Wilson, Colleen	School Nurse	\$ 37,732.47		\$ 240.00					\$ 37,972.47
Wilson, Joanne	Teacher/Educator	\$ 77,622.44							\$ 77,622.44
Witham, Byron	School Paraprofessional	\$ 13,149.90							\$ 13,149.90
Wood, Tracy	Coach				\$ 9,328.00				\$ 9,328.00
Wormell, Erin	School Paraprofessional	\$ 8,861.74		\$ 1,325.00					\$ 10,186.74
Young, Christopher	Coach				\$ 4,391.00		\$ 76.00		\$ 4,467.00
Young, Jared	School Maintenance	\$ 58,233.50	\$ 2,351.36			\$ 1,535.24		\$ 1,158.95	\$ 63,279.05
Yule, Delaney	Coach				\$ 5,204.00				\$ 5,204.00

## TOWN ACCOUNTANT ANNUAL REPORT 2022

The Town Accountant's Office consists of a full-time Town Accountant and one part-time Finance Clerk. The Town Accountant is responsible for maintaining all of the Town's financial records to ensure compliance with federal, state and local laws and regulations along with overseeing all departmental appropriations. That includes recording all Town expenditures and assuring that departments operate within their annual appropriations.

The Town Accountant also coordinates the annual independent audit of the Town's financial statements that were last completed for the year ended June 30, 2022. The financial results for the fiscal year 2022 were sound and there were no material weaknesses and a clean audit opinion was delivered. Financial Statements can be found on the Town's website, Town Accountant page.

Free Cash for fiscal year 2022 was certified by the Massachusetts Department of Revenue, Division of Local Services on January 12, 2023 in the amount of \$2,003,643.

Respectfully submitted,

Mary McMenemy, Town Accountant



# TOWN OF GEORGETOWN



## REVENUE FY 2022

JOURNAL DETAIL 2022 1 TO 2022 13									
FOR 2022 13	ORIGINAL APPROP	TRANSFERS/ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED		
<b>0001 GENERAL FUND</b>									
00122400 SELECTMEN - LICENSES &	-2,000.00	.00	-2,000.00	-1,633.00	.00	-367.00	81.7%		
00145110 GEN FUND PERSONAL PROPE	-375,000.00	.00	-375,000.00	-340,408.66	.00	-34,591.34	90.8%		
00145120 REAL ESTATE TAXES	-22,500,622.00	.00	-22,500,622.00	-22,693,846.68	.00	193,224.68	100.9%		
00145150 EXCISE TAXES	-1,640,000.00	.00	-1,640,000.00	-1,751,105.24	.00	111,105.24	106.8%		
00145179 GEN FUND PENALTIES AND	-76,343.00	.00	-76,343.00	-66,123.48	.00	-10,219.52	86.6%		
00145180 PAYMENTS IN LIEU OF TAX	-48,000.00	.00	-48,000.00	-54,857.45	.00	6,857.45	114.3%		
00145199 OTHER TAXES	.00	.00	.00	-15,129.81	.00	15,129.81	100.0%		
00145370 TREAS/COLL DEPARTMENTAL	-27,000.00	.00	-27,000.00	-33,293.47	.00	6,293.47	123.3%		
00145580 TREAS/COLL - FED REV UN	-31,902.00	.00	-31,902.00	-33,491.81	.00	1,589.81	105.0%		
00145800 GF - MISCELLANEOUS REVE	-290,000.00	.00	-290,000.00	-1,199,439.11	.00	909,439.11	413.6%		
00145820 GF - INVESTMENT EARNING	-6,000.00	.00	-6,000.00	-15,654.45	.00	9,654.45	260.9%		
00161370 TOWN CLERK DEPARTMENTAL	-17,000.00	.00	-17,000.00	-24,107.00	.00	7,107.00	141.8%		
00161400 TOWN CLERK - LICENSES &	-6,900.00	.00	-6,900.00	-6,600.00	.00	-300.00	95.7%		
00175370 PLANNING BOARD DEPARTME	-6,000.00	.00	-6,000.00	-6,815.00	.00	815.00	113.6%		
00210370 PS POLICE DEPARTMENTAL	-2,100.00	.00	-2,100.00	-4,171.75	.00	2,071.75	198.7%		
00210400 PS POLICE DEPT - LICENS	-4,000.00	.00	-4,000.00	-3,787.50	.00	-212.50	94.7%		
00210770 PS POLICE DEPT FINES &	-22,400.00	.00	-22,400.00	-36,519.18	.00	14,119.18	163.0%		
00220370 PS FIRE DEPARTMENTAL RE	.00	.00	.00	-815.18	.00	815.18	100.0%		
00220400 PS FIRE DEPT - LICENSES	-16,000.00	.00	-16,000.00	-13,330.90	.00	-2,669.10	83.3%		
00241400 PS BUILDING INSP - LIC	-100,000.00	.00	-100,000.00	-210,234.00	.00	110,234.00	210.2%		
00242400 PS GAS INSP - LICENSES	-8,000.00	.00	-8,000.00	-16,942.00	.00	8,942.00	211.8%		
00245400 PS ELECTRICAL INSP- LIC	-19,000.00	.00	-19,000.00	-32,762.00	.00	13,762.00	172.4%		
00292370 PS ANIMAL CONTROL DEPT	-600.00	.00	-600.00	.00	.00	-600.00	.0%		
00293770 PS PKNG CLERK FINES & F	.00	.00	.00	-345.00	.00	345.00	100.0%		
00300600 EDUCATION STATE REVENUE	-5,564,938.00	.00	-5,564,938.00	-5,564,938.00	.00	.00	100.0%		
00420370 PW HWY & ST DEPARTMENTA	-40,000.00	.00	-40,000.00	-45,327.96	.00	5,327.96	113.3%		
00511370 H&HS HEALTH DEPARTMENTA	-37,000.00	.00	-37,000.00	-39,965.00	.00	2,965.00	108.0%		
00541370 H&HS COUNCIL ON AGING D	.00	.00	.00	-5,818.00	.00	5,818.00	100.0%		
00820600 GF - STATE REVENUE	-982,716.00	.00	-982,716.00	-1,066,801.00	.00	84,085.00	108.6%		
00940990 OTHER FINANCING SOURCES	-70,884.00	.00	-70,884.00	-70,884.00	.00	.00	100.0%		
00990972 TRANSFERS FROM SRF	-55,393.00	.00	-55,393.00	-782,152.00	.00	726,759.00	1412.0%		
00990973 TRANSFERS FROM CPF	-164,300.00	.00	-164,300.00	-164,300.00	.00	.00	100.0%		
00990975 TRANSFERS FROM ENTERPRI	-796,147.00	.00	-796,147.00	-777,066.17	.00	-19,080.83	97.6%		
00990976 TRANSFERS FROM TRUST	-195,479.00	.00	-195,479.00	-195,479.00	.00	.00	100.0%		
TOTAL GENERAL FUND	-33,105,724.00	.00	-33,105,724.00	-35,274,143.80	.00	2,168,419.80	106.5%		
GRAND TOTAL	-33,105,724.00	.00	-33,105,724.00	-35,274,143.80	.00	2,168,419.80	106.5%		

\*\* END OF REPORT - Generated by Mary McMenemy \*\*

# TOWN OF GEORGETOWN

## TOWN OPERATING BUDGET

FY 2022



JOURNAL DETAIL 2022 1 TO 2022 13									
FOR 2022 13	ORIGINAL APPROP	TRANSFERS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED		
<b>0001 GENERAL FUND</b>									
01113510 TOWN MEETINGS - SALARIE	1,800.00	.00	1,800.00	521.57	.00	1,278.43	29.0%		
01113570 TOWN MEETINGS - EXPENSE	50.00	.00	50.00	.00	.00	50.00	.0%		
01122510 SELECTMEN - SALARIES	179,555.50	33,961.00	213,516.50	213,516.16	.00	.34	100.0%		
01122570 SELECTMEN - EXPENSES	817,433.00	13,239.00	830,672.00	830,671.73	.00	.27	100.0%		
01131570 FINAN & ADVIS CMTE - E	500.00	.00	500.00	.00	.00	500.00	.0%		
01132570 RESERVE FUND - EXPENSES	136,376.00	-12,500.00	123,876.00	113,386.28	.00	123,876.00	98.7%		
01135510 TOWN ACCOUNTANT - SALAR	114,937.84	.00	114,937.84	.00	.00	1,551.56	98.3%		
01135570 TOWN ACCOUNTANT - EXPEN	3,540.00	.00	3,540.00	2,064.93	.00	1,475.07	58.3%		
01141510 ASSESSORS - SALARIES	151,078.91	.00	151,078.91	151,078.75	.00	.16	100.0%		
01141570 ASSESSORS - EXPENSES	26,425.00	.00	26,425.00	13,912.71	.00	12,512.29	52.6%		
01145510 TREAS/COLL - SALARIES	168,892.84	2,487.68	171,380.52	171,380.52	.00	.00	100.0%		
01145570 TREAS/COLL - EXPENSES	53,231.00	-2,487.68	50,743.32	23,212.89	.00	27,530.43	45.7%		
01151570 TOWN COUNSEL EXPENSES	80,000.00	76,048.13	156,048.13	156,048.13	.00	.00	100.0%		
01158570 TAX TITLE FORECLOSURE -	8,000.00	-725.00	7,275.00	3,493.00	.00	3,782.00	48.0%		
01161510 TOWN CLERK - SALARIES	87,479.61	.00	87,479.61	87,374.87	.00	104.74	99.9%		
01161570 TOWN CLERK - EXPENSES	7,925.00	.00	7,925.00	7,592.25	.00	332.75	95.8%		
01162510 ELECTIONS - SALARIES	6,000.00	.00	6,000.00	4,333.52	.00	1,666.48	72.2%		
01162570 ELECTIONS - EXPENSES	11,055.47	.00	11,055.47	5,327.20	.00	5,728.27	48.2%		
01163510 REGISTRARS - SALARIES	1,800.00	.00	1,800.00	690.00	.00	1,110.00	38.3%		
01163570 REGISTRARS - EXPENSES	2,700.00	.00	2,700.00	2,346.13	.00	353.87	86.9%		
01171510 CONSERV CMTE - SALARIE	103,218.00	397.42	103,615.42	103,615.42	.00	.00	100.0%		
01171570 CONSERV CMTE - EXPENSE	2,473.00	-33.84	2,439.16	2,439.16	.00	.00	100.0%		
01175510 PLANNING BOARD - SALARI	115,644.54	1,938.07	117,582.61	117,582.61	.00	.00	100.0%		
01175570 PLANNING BOARD - EXPENS	16,527.00	-100.42	16,426.58	16,426.58	.00	.00	100.0%		
01176510 ZONING BOARD - SALARIES	28,280.15	49.17	28,329.32	28,329.32	.00	.00	100.0%		
01176570 ZONING BOARD - EXPENSES	220.00	.00	220.00	220.00	.00	.00	100.0%		
01210510 PS POLICE DEPT - SALARI	1,444,594.00	-6,447.78	1,438,146.22	1,411,576.42	.00	26,569.80	98.2%		
01210570 PS POLICE DEPT - EXPENS	186,150.00	6,447.78	192,597.78	192,597.78	.00	.00	100.0%		
01212510 PS COMMUNICATIONS CNTR	289,674.00	.00	289,674.00	273,881.57	.00	15,792.43	94.5%		
01214510 CROSSING GUARD - SALARI	20,558.30	.00	20,558.30	12,750.37	.00	7,807.93	62.0%		
01220510 PS FIRE DEPT - SALARIES	507,334.74	26,381.85	533,716.59	533,716.59	.00	.00	100.0%		
01220570 PS FIRE DEPT - EXPENSES	114,804.01	-19,520.65	95,283.36	95,283.36	.00	.00	100.0%		
01295510 PS INSPECTION SERVICES	152,008.68	2,008.34	154,017.02	154,017.02	.00	.00	100.0%		
01295570 PS INSPECTION SERVICES	5,807.00	-2,008.34	3,798.66	2,921.59	.00	877.07	76.9%		
01312570 ED SCHOOL ASSESS/MISC -	849,203.00	75,709.00	924,912.00	924,912.00	.00	.00	100.0%		
01420510 PW HWY & ST - SALARIES	464,211.66	.00	464,211.66	443,637.76	.00	20,573.90	95.6%		
01420570 PW HWY & ST - EXPENSES	362,591.00	18,287.86	380,878.86	359,471.68	.00	21,407.18	94.4%		
01423510 PW SNOW & ICE CONTROL -	14,000.00	19,604.00	33,604.00	33,603.80	.00	.20	100.0%		
01423570 PW SNOW & ICE CONTROL -	90,000.00	188,802.00	278,802.00	278,801.59	.00	.41	100.0%		
01424570 PW ST LIGHT ASSESSMENT	37,645.00	.00	37,645.00	23,614.86	.00	14,030.14	62.7%		



# TOWN OF GEORGETOWN

## TOWN OPERATING BUDGET

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	ORIGINAL APPROP	TRANSFERS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED		
01429510 PW TREE WARDEN - SALARI	5,582.79	.00	5,582.79	5,582.79	.00	.00	100.0%		
01429570 PW TREE WARDEN - EXPENS	12,000.00	.00	12,000.00	12,000.00	.00	.00	100.0%		
01511510 H&HS HEALTH DEPT - SALA	118,876.00	1,419.66	120,295.66	120,295.66	.00	.00	100.0%		
01511570 H&HS HEALTH DEPT - EXPE	63,756.10	-1,419.66	62,336.44	58,428.84	.00	3,907.60	93.7%		
01541510 H&HS COUNCIL ON AGING -	134,842.98	.00	134,842.98	118,173.51	.00	16,669.47	87.6%		
01541570 H&HS COUNCIL ON AGING -	41,017.00	.00	41,017.00	33,930.42	.00	7,086.58	82.7%		
01543570 H&HS VETERANS SERVICES	88,980.00	.00	88,980.00	82,344.94	.00	6,635.06	92.5%		
01610510 C&R LIBRARY - SALARIES	241,775.70	464.46	242,240.16	242,240.16	.00	.00	100.0%		
01610570 C&R LIBRARY - EXPENSES	165,744.00	-23.59	165,720.41	165,720.41	.00	.00	100.0%		
01630510 C&R RECREATION - SALARI	43,020.00	-4.00	43,016.00	40,691.00	.00	2,325.00	94.6%		
01630570 C&R RECREATION - EXPENS	40,650.00	.76	40,650.76	40,650.76	.00	.00	100.0%		
01631570 C&R RECREATION GYCC	7,100.00	3.42	7,103.42	7,103.42	.00	.00	100.0%		
01691570 C&R HISTORICAL CMTE -	1,000.00	-558.60	441.40	441.40	.00	.00	100.0%		
01692570 C&R MEMORIAL DAY REMEMB	1,500.00	-135.84	1,364.16	1,364.16	.00	.00	100.0%		
01693570 GEORGETOWN CARES	.00	25,000.00	25,000.00	25,000.00	.00	.00	100.0%		
01710925 DEBT SERVICE - LIBRARY	136,800.00	.00	136,800.00	136,800.00	.00	.00	100.0%		
01710928 DEBT SERVICE- ENERGY SE	176,553.00	.00	176,553.00	176,552.50	.00	.50	100.0%		
01710929 DEBT SERVICE - PENN BRO	24,350.00	.00	24,350.00	24,350.00	.00	.00	100.0%		
01710930 DEBT SERVICE - PENN BRO	1,625,650.00	.00	1,625,650.00	1,625,650.00	.00	.00	100.0%		
01710931 DBT SRVC - TURF FLD & C	164,300.00	.00	164,300.00	164,300.00	.00	.00	100.0%		
01710932 DEBT SERVICE - MIDDLE/H	251,175.00	.00	251,175.00	251,175.00	.00	.00	100.0%		
01710933 MHS 7/15/2019 DEBT	38,325.00	.00	38,325.00	38,325.00	.00	.00	100.0%		
01710934 PENN BROOK DEBT 7/15/20	107,900.00	.00	107,900.00	107,900.00	.00	.00	100.0%		
01710935 ELM STREET DEBT 7/15/19	162,075.00	.00	162,075.00	162,075.00	.00	.00	100.0%		
01710997 PENN BROOK BAN PRINCIPAL	2,400.00	-2,400.00	.00	.00	.00	.00	0.0%		
01710999 DEBT SERVICE - SHORT TE	.00	725.00	725.00	725.00	.00	.00	100.0%		
01820570 INTERGOV STATE ASSMNTS	374,891.00	26,297.00	401,188.00	401,188.00	.00	.00	100.0%		
01911510 OTHER COUNTY RETIREMENT	2,127,355.00	.00	2,127,355.00	2,127,355.00	.00	.00	100.0%		
01912570 OTHER WORKMEN'S COMP IN	185,302.95	-1,985.95	183,317.00	183,317.00	.00	.00	100.0%		
01913570 OTHER UNEMPLOYMENT INS	73,500.00	-26,206.92	47,293.08	25,564.08	.00	21,729.00	54.1%		
01914570 OTHER MEDICAL INS - EXP	2,556,626.26	360,162.00	2,916,788.26	2,916,788.59	.00	-33	100.0%		
01915570 OTHER LIFE INS - EXPENS	4,500.00	-132.75	4,367.25	4,367.25	.00	.00	100.0%		
01916570 OTHER MEDICARE INS - EX	348,235.00	-50,739.40	297,495.60	297,495.98	.00	-38	100.0%		
01917570 OTHER DENTAL INS - EXPE	156,400.00	2,400.00	158,800.00	158,800.34	.00	-34	100.0%		
01940570 OTHER UNCLASSIFIED EXPE	325,050.00	15,145.00	340,195.00	340,195.11	.00	-11	100.0%		
01990597 TRANSFERS TO TRUST/AGEN	.00	.00	.00	75,000.00	.00	-75,000.00	100.0%		
TOTAL GENERAL FUND	16,470,957.03	769,548.18	17,240,505.21	16,968,241.44	.00	272,263.77	98.4%		
GRAND TOTAL	16,470,957.03	769,548.18	17,240,505.21	16,968,241.44	.00	272,263.77	98.4%		

\*\*\* END OF REPORT - Generated by Mary McMenemy \*\*\*

# TOWN OF GEORGETOWN

## SCHOOL OPERATING BUDGET

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	ORIGINAL APPROP	TRANSFERS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED		
<b>0003 SCHOOL GENERAL FUND</b>									
S0105401 DW COMP SPRT UND BLDG T	120,407.00	35,038.23	155,445.23	155,445.23	.00	.00	100.0%		
S0105402 DW COMP SPRT UND BLDG T	66,270.00	-8,513.95	57,756.05	57,756.05	.00	.00	100.0%		
S0105403 DW COMP SPRT REG TXT&MA	58,584.00	22,980.41	81,564.41	81,564.41	.00	.00	100.0%		
S0105404 DW COMP SPRT REG GEN SU	2,500.00	2,651.24	5,151.24	5,151.24	.00	.00	100.0%		
S0105405 DW COMP SPRT REG CLASS	50,620.00	-50,620.00	.00	.00	.00	.00	100.0%		
S0105406 DW COMP SPRT UND NTWKG	29,110.00	-1,283.82	27,826.18	27,826.18	.00	.00	100.0%		
S0105407 DW COMP SPRT REG CLASS	26,376.00	-8,950.20	17,425.80	17,425.80	.00	.00	100.0%		
S0110101 DW SPED CURRIC DIRECTOR	373,062.00	7,018.54	380,080.54	380,080.54	.00	.00	100.0%		
S0110102 DW SPED TEACH/SPECIALIS	31,000.00	-16,600.00	14,400.00	14,400.00	.00	.00	100.0%		
S0110103 DW SPED MED/THERAPEUTIC	166,062.00	26,131.62	192,193.62	192,193.62	.00	.00	100.0%		
S0110105 DW SPED LEGAL SETTLEMEN	38,353.00	-32,679.70	5,673.30	5,673.30	.00	.00	100.0%		
S0110107 DW SPED PD STIP/PROVIDE	21,223.00	-566.75	1,656.25	1,656.25	.00	.00	100.0%		
S0110110 DW SPED OTHER INSTR SVC	146,005.00	-18,653.52	127,351.48	127,351.48	.00	.00	100.0%		
S0110112 DW INSTR SUPPLIES/MAT	1,228.00	-1,228.00	.00	.00	.00	.00	100.0%		
S0110113 DW SPED ADMIN SOFTWARE	7,000.00	16.20	7,016.20	7,016.20	.00	.00	100.0%		
S0110201 DW SPED OP TRANSPORT SV	287,488.00	65,536.50	353,024.50	353,024.50	.00	.00	100.0%		
S0110205 DW SPED OP TUITION NON-	616,018.00	-73,014.48	543,003.52	543,003.52	.00	.00	100.0%		
S0110206 DW SPED OP TUITION COLL	291,998.00	46,053.00	338,051.00	338,051.00	.00	.00	100.0%		
S0110207 DW SPED ONLINE DISTANCE LE	.00	3,732.42	3,732.42	3,732.42	.00	.00	100.0%		
S0110401 DW ELL REG TEACH/SPCLST	44,268.00	11,171.55	55,439.55	55,439.55	.00	.00	100.0%		
S0130201 DW SUBS REG SUB TEACHER	54,000.00	59,604.75	113,604.75	113,604.75	.00	.00	100.0%		
S0130202 DW SUBSTITUTES, LONG-TERM	45,000.00	90,777.28	135,777.28	135,777.28	.00	.00	100.0%		
S0130301 DW PDEV UND PDEV LEADER	111,758.00	3,192.37	114,950.37	114,950.37	.00	.00	100.0%		
S0130302 DW PDEV REG PD STIP/PRO	15,830.00	-3,165.00	12,665.00	12,665.00	.00	.00	100.0%		
S0130303 DW PDEV REG PD STIP/PROV	7,218.00	-6,569.00	649.00	649.00	.00	.00	100.0%		
S0130304 DW PDEV REG PD STIP/PROV	11,000.00	-8,340.00	2,660.00	2,660.00	.00	.00	100.0%		
S0130305 DW PROF DEV EXPENSES	26,545.00	-8,388.00	18,157.00	18,157.00	.00	.00	100.0%		
S0130307 DW TECH INTEG SPECIALIST	25,000.00	2,496.39	27,496.39	27,496.39	.00	.00	100.0%		
S0143301 DW PT REG TRANS SVCS SA	5,000.00	-87.88	4,912.12	4,912.12	.00	.00	100.0%		
S0143302 DW PT REG TRANS SVCS EX	330,822.00	-4,510.85	326,311.15	326,311.15	.00	.00	100.0%		
S0160101 DW FOPS UND CUSTODIAL S	10,000.00	14,951.79	24,951.79	24,951.79	.00	.00	100.0%		
S0160102 DW FOPS UND CUSTODIAL S	1,003.00	-1,003.00	.00	.00	.00	.00	100.0%		
S0160104 DW FOPS UND UTILITY SVC	13,450.00	130.01	13,580.01	13,580.01	.00	.00	100.0%		
S0160106 DW FOPS UND CUSTODIAL S	2,000.00	1,412.18	3,412.18	3,412.18	.00	.00	100.0%		
S0160107 DW ME UND MAINT OF BLDG	374,863.00	4,397.18	379,260.18	379,260.18	.00	.00	100.0%		
S0160108 DW ME UND MAINT OF BLDG	6,060.00	13,388.60	19,448.60	19,448.60	.00	.00	100.0%		
S0160109 DW ME UND MAINT OF BLDG	116,517.00	123,569.32	240,086.32	240,086.32	.00	.00	100.0%		
S0160110 DW ME UND EQUIPMENT CAP	13,899.00	747.80	14,646.80	14,646.80	.00	.00	100.0%		
S0160111 DW ME UND SECURITY	615.00	2,511.84	3,126.84	3,126.84	.00	.00	100.0%		
S0160112 DW MAINT COVID SUPPLIES	.00	18,425.12	18,425.12	18,425.12	.00	.00	100.0%		



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## SCHOOL OPERATING BUDGET

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	ORIGINAL APPROP	TRANSFERS/ ADJUSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED		
S0170102 DW SCE UND SCHOOL CMTE	8,500.00	1,774.43	10,274.43	10,274.43	.00	.00	100.0%		
S0170103 DW SCE UND LGL SVCS FOR	10,000.00	145,320.00	155,320.00	155,320.00	.00	.00	100.0%		
S0170201 DW SSE UND SUPERINTENDE	269,029.00	6,707.75	275,736.75	275,736.75	.00	.00	100.0%		
S0170202 DW SSE UND BUS & FINAN	273,528.00	8,746.89	282,274.89	282,274.89	.00	.00	100.0%		
S0170203 DW SSE UND SUPERINTENDE	21,959.00	-2,122.91	19,836.09	19,836.09	.00	.00	100.0%		
S0170204 DW SSE UND HR & BENEFIT	5,000.00	-309.43	4,690.57	4,690.57	.00	.00	100.0%		
S0170205 DW SSE UND RENT & LEASE	59,360.00	-45,374.30	13,985.70	13,985.70	.00	.00	100.0%		
S0170301 DW EBS UND HR & BENEFIT	316,587.00	-287,511.00	29,076.00	29,076.00	.00	.00	100.0%		
S0170302 DW EBS UND EE RETIREMEN	48,000.00	23,988.50	71,988.50	71,988.50	.00	.00	100.0%		
S0170304 DW EBS UND UTILITY SVCS	5,125.00	1,152.46	6,277.46	6,277.46	.00	.00	100.0%		
S0210101 PS SPED TEACH/SPECIALIS	84,011.00	-65,724.60	18,286.40	18,286.40	.00	.00	100.0%		
S0210102 PS SPED MED/THERAPEUTIC	68,649.00	8,439.26	77,088.26	77,088.26	.00	.00	100.0%		
S0210103 PS SPED NC- PARA/INSTR	87,287.00	-18,463.71	68,823.29	68,823.29	.00	.00	100.0%		
S0210104 PS SPED OTHER INSTR MAT	200.00	-97.83	102.17	102.17	.00	.00	100.0%		
S0243201 PS HS UND MEDICAL/HLTH	.00	5,512.00	5,512.00	5,512.00	.00	.00	100.0%		
S0243202 PS HS UND MEDICAL/HLTH	650.00	-115.77	534.23	534.23	.00	.00	100.0%		
S0260101 PS FOPS UND CUSTODIAL S	55,101.00	1,806.22	56,907.22	56,907.22	.00	.00	100.0%		
S0260102 PS FOPS UND CUSTODIAL S	4,582.00	-1,739.00	2,843.00	2,843.00	.00	.00	100.0%		
S0300101 PB ELEM ED REG TEACHERS	2,585,265.00	71,621.18	2,656,886.18	2,656,886.18	.00	.00	100.0%		
S0301201 PB READ REG TEACHERS/SP	213,335.00	5,592.04	218,927.04	218,927.04	.00	.00	100.0%		
S0301202 PB READ REG NC-PARA/INS	63,392.00	1,571.99	64,963.99	64,963.99	.00	.00	100.0%		
S0301203 PB READ REG TXT/SW/MEDI	10,565.00	6,245.40	16,810.40	16,810.40	.00	.00	100.0%		
S0301204 PB READ REG OTH INSTR M	4,549.00	-4.74	4,544.26	4,544.26	.00	.00	100.0%		
S0302101 PB MATH REG TEACHERS/CL	86,816.00	3,266.92	90,082.92	90,082.92	.00	.00	100.0%		
S0302103 PB MATH REG OTH INSTR M	21,984.00	-3,175.40	18,808.60	18,808.60	.00	.00	100.0%		
S0302202 PB SCI REG OTH INSTR MA	2,020.00	-1,307.34	712.66	712.66	.00	.00	100.0%		
S0303101 PB ART REG TEACHERS/CLS	92,889.00	6,792.23	99,681.23	99,681.23	.00	.00	100.0%		
S0303103 PB ART REG OTH INSTR MA	4,000.00	-2,819.79	1,180.21	1,180.21	.00	.00	100.0%		
S0303201 PB MSC REG TEACHERS/CLS	91,616.00	2,570.84	94,186.84	94,186.84	.00	.00	100.0%		
S0303202 PB MSC REG PD STIP/PROV	140.00	4.00	144.00	144.00	.00	.00	100.0%		
S0303203 PB MSC REG OTH INSTR MA	2,042.00	-628.45	1,413.55	1,413.55	.00	.00	100.0%		
S0303204 PB MSC REG INSTR EQUIP	2,000.00	-200.00	.00	.00	.00	.00	100.0%		
S0304101 PB PE REG TEACHERS/CLSS	117,757.00	3,561.82	121,318.82	121,318.82	.00	.00	100.0%		
S0304103 PB PE REG OTH INSTR MAT	1,017.00	-666.06	350.94	350.94	.00	.00	100.0%		
S0304104 PB PE REG INSTR EQUIP E	300.00	-300.00	.00	.00	.00	.00	100.0%		
S0305401 PB COMP SPRT UND BLDG T	83,568.00	-21,353.03	62,214.97	62,214.97	.00	.00	100.0%		
S0305402 PB COMP SPRT REG TCHRS/	87,211.00	19,497.06	106,708.06	106,708.06	.00	.00	100.0%		
S0305403 PB COMP SPRT UND BLDG T	544.00	-544.00	.00	.00	.00	.00	100.0%		
S0305404 PB COMP SPRT REG GEN SU	2,000.00	-2,000.00	.00	.00	.00	.00	100.0%		
S0305405 PB COMP SPRT UND INSTR	2,000.00	-1,901.00	99.00	99.00	.00	.00	100.0%		
S0306101 PB LS UND LIBRARIAN/MED	38,039.00	-933.12	37,105.88	37,105.88	.00	.00	100.0%		
S0306102 PB LS REG TXT/SW/MEDIA/	3,500.00	-182.30	3,317.70	3,317.70	.00	.00	100.0%		
S0307101 PB GS REG GUID/ADJ CNSL	171,427.00	-11,560.14	159,866.86	159,866.86	.00	.00	100.0%		
S0307102 PB GS REG GUID/ADJ CNSL	600.00	-600.00	.00	.00	.00	.00	100.0%		

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S0307103 PB GS REG TESTING & ASS	7,721.00	-3,989.70	3,731.30	3,731.30	.00	.00	100.0%
S0310101 PB SPED TEACH/SPECIALIS	547,834.00	36,554.04	584,388.04	584,388.04	.00	.00	100.0%
S0310102 PB SPED MED/THERAPEUTIC	218,789.00	8,133.12	226,922.12	226,922.12	.00	.00	100.0%
S0310103 PB SPED NC- PARA/INSTR	300,065.00	-76,019.58	224,045.42	224,045.42	.00	.00	100.0%
S0310104 PB SPED OTHER INSTR MAT	2,500.00	-1,619.43	880.57	880.57	.00	.00	100.0%
S0310501 PB AC TUT REG OTH INSTR	2,500.00	-2,500.00	.00	.00	.00	.00	.0%
S0320201 PB KDGN REG NC- PARA/IN	61,632.00	847.17	62,479.17	62,479.17	.00	.00	100.0%
S0330101 PB IS REG GENERAL SUPPL	32,393.00	-8,624.85	23,768.15	23,768.15	.00	.00	100.0%
S0330201 PB SUBS REG SUB TEACHER	16,605.00	-910.24	15,694.76	15,694.76	.00	.00	100.0%
S0330401 PB BA UND SCHOOL LDRSH	269,296.00	5,483.34	274,779.34	274,779.34	.00	.00	100.0%
S0330402 PB BA UND SCHOOL LDRSH	2,900.00	-1,626.15	1,273.85	1,273.85	.00	.00	100.0%
S0343201 PB HS UND MEDICAL/HLTH	99,727.00	43,510.74	143,237.74	143,237.74	.00	.00	100.0%
S0343202 PB HS UND MEDICAL/HLTH	2,657.00	-760.97	1,896.03	1,896.03	.00	.00	100.0%
S0343301 PB PT REG TRANSPORT SVC	35,579.00	-18,361.23	17,217.77	17,217.77	.00	.00	100.0%
S0343401 PB LRS UND SCHOOL SECUR	34,504.00	34,739.48	34,739.48	34,739.48	.00	.00	100.0%
S0360101 PB FOPS UND CUSTODIAL S	175,193.00	-6,316.01	168,876.99	168,876.99	.00	.00	100.0%
S0360102 PB FOPS UND CUSTODIAL S	13,500.00	-819.91	12,680.09	12,680.09	.00	.00	100.0%
S0401001 MS ALL DPTS REG TXT/SW/	3,500.00	-1,961.95	1,538.05	1,538.05	.00	.00	100.0%
S0401101 MS ENG REG TEACHERS/CLS	232,952.00	6,771.54	239,723.54	239,723.54	.00	.00	100.0%
S0401103 MS ENG REG OTH INSTR MA	50.00	-50.00	.00	.00	.00	.00	.0%
S0401203 MS READ REG OTH INSTR M	100.00	-100.00	.00	.00	.00	.00	.0%
S0401301 MS FL REG TEACHERS/CLSS	127,477.00	-2,955.70	124,521.30	124,521.30	.00	.00	100.0%
S0402101 MS MATH REG TEACHERS/CL	210,414.00	9,435.48	219,849.48	219,849.48	.00	.00	100.0%
S0402103 MS MATH REG OTH INSTR M	404.00	-241.39	162.61	162.61	.00	.00	100.0%
S0402201 MS SCI REG TEACHERS/CLS	219,072.00	7,383.02	226,455.02	226,455.02	.00	.00	100.0%
S0402203 MS SCI REG OTH INSTR MA	5,000.00	-2,719.21	2,280.79	2,280.79	.00	.00	100.0%
S0402301 MS SS REG TEACHERS/CLSS	191,325.00	5,880.46	197,205.46	197,205.46	.00	.00	100.0%
S0402303 MS SS REG OTH INSTR MAT	1,010.00	-72.55	937.45	937.45	.00	.00	100.0%
S0403101 MS ART REG TEACHERS/CLS	28,246.00	885.70	29,131.70	29,131.70	.00	.00	100.0%
S0403103 MS ART REG OTH INSTR MA	2,020.00	-217.69	1,802.31	1,802.31	.00	.00	100.0%
S0403201 MS MSC REG TEACHERS/CLS	27,303.00	1,130.12	28,433.12	28,433.12	.00	.00	100.0%
S0403202 MS MSC REG OTH INSTR	1,508.00	-530.81	977.19	977.19	.00	.00	100.0%
S0403203 MS MSC REG INSTR EQU	404.00	346.00	750.00	750.00	.00	.00	100.0%
S0404101 MS PE REG TEACHERS/CLSS	99,719.00	-32,077.90	67,641.10	67,641.10	.00	.00	100.0%
S0404102 MS PE REG OTH INSTR MA	530.00	-104.79	425.21	425.21	.00	.00	100.0%
S0405101 MS BE REG TEACHERS/CLSS	35,314.00	1,588.10	36,902.10	36,902.10	.00	.00	100.0%
S0405303 MS IT REG OTH INSTR MAT	1,239.00	-233.50	1,005.50	1,005.50	.00	.00	100.0%
S0406102 MS LS REG OTH INST MAT	3,897.00	-2,304.05	1,592.95	1,592.95	.00	.00	100.0%
S0406202 MS MS REG OTH INSTR MAT	1,788.00	-1,463.61	324.39	324.39	.00	.00	100.0%
S0406203 MS MS REG INSTR EQUIP E	1,200.00	-1,200.00	.00	.00	.00	.00	.0%
S0406204 MS MS REG INSTR EQUIP C	1,000.00	-1,000.00	.00	.00	.00	.00	.0%
S0407101 MS GS REG GUID/ADJ CNSL	89,777.00	1,784.84	91,561.84	91,561.84	.00	.00	100.0%
S0407103 MS GS REG TESTING & ASS	934.00	-934.00	.00	.00	.00	.00	.0%
S0410101 MS SPED TEACH/SPECIALIS	246,321.00	7,727.08	254,048.08	254,048.08	.00	.00	100.0%



# TOWN OF GEORGETOWN

## SCHOOL OPERATING BUDGET

FY 2022



FOR 2022 13										JOURNAL DETAIL 2022 1 TO 2022 13			
		ORIGINAL APPROP	TRANSFERS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED					
S0410102	MS SPED MED/THERAPEUTIC	197,270.00	7,552.82	204,822.82	204,822.82	.00	.00	100.0%					
S0410103	MS SPED NC- PARA/INSTR	148,547.00	-80,480.11	68,066.89	68,066.89	.00	.00	100.0%					
S0430101	MS IS REG GENERAL SUPPL	9,325.00	-8,184.65	1,140.35	1,140.35	.00	.00	100.0%					
S0430401	MS BA UND SCHOOL LDRSH	4,490.00	-3,118.10	1,371.90	1,371.90	.00	.00	100.0%					
S0443201	MS HS UND MEDICAL/HLTH	741.00	-338.53	402.47	402.47	.00	.00	100.0%					
S0501001	MS ALL DPTS REG TXT/SW/	5,000.00	-5,000.00	.00	.00	.00	.00	0.0%					
S0501101	MS ENG REG TEACHERS/CLS	435,173.00	-14,785.84	420,387.16	420,387.16	.00	.00	100.0%					
S0501301	MS FL REG TEACHERS/CLS	276,787.00	12,028.02	288,815.02	288,815.02	.00	.00	100.0%					
S0502101	MS MATH REG TEACHERS/CL	411,954.00	11,560.54	423,514.54	423,514.54	.00	.00	100.0%					
S0502102	MS MATH REG TXT/SW/MEDI	1,496.00	-413.49	1,082.51	1,082.51	.00	.00	100.0%					
S0502103	MS MATH REG OTH INSTR M	2,266.00	-1,754.83	511.17	511.17	.00	.00	100.0%					
S0502201	MS SCI REG TEACHERS/CLS	387,638.00	3,568.04	391,206.04	391,206.04	.00	.00	100.0%					
S0502203	MS SCI REG OTH INSTR MA	9,332.00	-3,475.86	5,856.14	5,856.14	.00	.00	100.0%					
S0502301	MS SS REG TEACHERS/CLS	478,528.00	15,754.10	494,282.10	494,282.10	.00	.00	100.0%					
S0502303	MS SS REG OTH INSTR MAT	1,919.00	-1,285.64	633.36	633.36	.00	.00	100.0%					
S0503101	MS ART REG TEACHERS/CLS	128,180.00	3,113.46	131,293.46	131,293.46	.00	.00	100.0%					
S0503103	MS ART REG OTH INSTR MA	4,943.00	-558.23	4,384.77	4,384.77	.00	.00	100.0%					
S0503104	MS ART REG INSTR EQUIP	100.00	125.00	225.00	225.00	.00	.00	100.0%					
S0503201	MS MSC REG TEACHERS/CLS	88,210.00	3,314.50	91,524.50	91,524.50	.00	.00	100.0%					
S0503202	MS MSC REG PD STIP/PROV	558.00	-212.50	345.50	345.50	.00	.00	100.0%					
S0503203	MS MSC REG OTH INSTR MA	1,905.00	54.53	1,959.53	1,959.53	.00	.00	100.0%					
S0503204	MS MSC REG INSTR EQUIP	1,200.00	-350.00	850.00	850.00	.00	.00	100.0%					
S0503205	MS MSC REG INSTR EQUIP	2,000.00	1,262.35	3,262.35	3,262.35	.00	.00	100.0%					
S0504101	MS PE REG TEACHERS/CLS	201,309.00	-46,517.52	154,791.48	154,791.48	.00	.00	100.0%					
S0504102	MS PE REG OTH INSTR MAT	2,473.00	799.36	3,272.36	3,272.36	.00	.00	100.0%					
S0505101	MS BE REG TEACHERS/CLS	154,957.00	-4,493.68	150,463.32	150,463.32	.00	.00	100.0%					
S0505103	MS BE REG OTH INSTR MAT	2,374.00	97.38	2,471.38	2,471.38	.00	.00	100.0%					
S0505105	MS BUINESS SOFT	.00	1,645.00	1,645.00	1,645.00	.00	.00	100.0%					
S0505303	MS IT REG OTH INSTR MAT	1,282.00	-11.84	1,270.16	1,270.16	.00	.00	100.0%					
S0506102	MS LS REG OTH INSTR MAT	2,719.00	-1,025.03	1,693.97	1,693.97	.00	.00	100.0%					
S0506202	MS MS REG OTH INSTR MAT	117.00	-117.00	.00	.00	.00	.00	0.0%					
S0506203	MS MS REG INSTR EQUIP	1,200.00	-625.00	575.00	575.00	.00	.00	100.0%					
S0506204	MS MS REG INSTR EQUIP	745.00	-406.00	339.00	339.00	.00	.00	100.0%					
S0507101	MS GS REG GUID/ADJ CNSL	65,699.00	2,060.90	67,759.90	67,759.90	.00	.00	100.0%					
S0507104	MS GS REG GUID/ADJ CNSL	3,876.00	-452.16	3,423.84	3,423.84	.00	.00	100.0%					
S0507105	MS GS REG TESTING & ASS	500.00	-500.00	.00	.00	.00	.00	0.0%					
S0510101	MS SPED TEACH/SPECIALIS	282,085.00	33,360.73	315,445.73	315,445.73	.00	.00	100.0%					
S0510102	MS SPED MED/THERAPEUTIC	43,108.00	-16,851.18	26,256.82	26,256.82	.00	.00	100.0%					
S0510103	MS SPED NC- PARA/INSTR	65,387.00	-16,895.93	48,491.07	48,491.07	.00	.00	100.0%					
S0530101	MS IS REG GENERAL SUPPL	12,758.00	-4,519.32	8,238.68	8,238.68	.00	.00	100.0%					
S0530401	MS BA UND OTH STDNT ACT	.00	3,139.92	3,139.92	3,139.92	.00	.00	100.0%					
S0530402	MS BA UND SCHOOL LDRSH	13,910.00	-7,447.55	6,462.45	6,462.45	.00	.00	100.0%					
S0530403	MS BA UND OTH STDNT ACT	7,000.00	-477.77	6,522.23	6,522.23	.00	.00	100.0%					
S0543201	MS HS UND MEDICAL/HLTH	1,372.00	-969.55	402.45	402.45	.00	.00	100.0%					

# TOWN OF GEORGETOWN

## SCHOOL OPERATING BUDGET

FY 2022



FOR 2022 13 JOURNAL DETAIL 2022 1 TO 2022 13									
	ORIGINAL APPROP	TRANSFERS/ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED		
S0550301 HS SA UND OTH STDNT ACT	1,105.00	-1,105.00	.00	.00	.00	.00	.0%		
S0605403 M/H COMP SPRT REG GEN	3,030.00	-2,959.52	70.48	70.48	.00	.00	100.0%		
S0605405 MS/HS COMP SPRT UND INS	2,500.00	-2,100.00	400.00	400.00	.00	.00	100.0%		
S0606101 M/H LS UND LIBRARIAN/ME	43,708.00	16,114.69	59,822.69	59,822.69	.00	.00	100.0%		
S0606201 M/H MS UND LIBRARIAN/ME	43,708.00	1,810.01	45,518.01	45,518.01	.00	.00	100.0%		
S0606202 MS/HS MS REG OTH INSTR	500.00	-500.00	.00	.00	.00	.00	.0%		
S0606203 MS/HS MS REG INSTR EQU	1,000.00	-1,000.00	.00	.00	.00	.00	.0%		
S0606204 MS/HS MS REG INSTR EQU	100.00	-100.00	.00	.00	.00	.00	.0%		
S0607101 M/H GS REG GUID/ADJ CNS	237,148.00	6,893.02	244,041.02	244,041.02	.00	.00	100.0%		
S0607102 MS/HS GS REG PD STIP/PR	300.00	-290.00	10.00	10.00	.00	.00	100.0%		
S0607103 M/H GS REG GUID/ADJ CNS	1,500.00	-1,500.00	.00	.00	.00	.00	.0%		
S0610104 MS/HS SPED OTHER INSTR	4,500.00	-2,862.60	1,137.40	1,137.40	.00	.00	100.0%		
S0610105 M/H SPED TESTING & ASSE	523.00	-70.84	452.16	452.16	.00	.00	100.0%		
S0610501 M/H AC TUT REG OTH INST	54,175.00	-19,993.30	34,181.70	34,181.70	.00	.00	100.0%		
S0610502 M/H AC TUT REG OTH INST	5,252.00	-4,205.60	1,046.40	1,046.40	.00	.00	100.0%		
S0630201 MS/HS SUBS REG SUB TEAC	21,060.00	189.02	21,249.02	21,249.02	.00	.00	100.0%		
S0630401 M/H BA UND SCHL LDRSHIP	345,268.00	3,290.47	348,558.47	348,558.47	.00	.00	100.0%		
S0643201 M/H HS UND MDCL/HLTH SV	85,262.00	-23,912.32	61,349.68	61,349.68	.00	.00	100.0%		
S0643401 MS/HS LRS UND SCHOOL SE	7,947.00	225.00	8,172.00	8,172.00	.00	.00	100.0%		
S0650101 SGF- M/H INTER ATH UND	69,614.00	34,868.48	104,482.48	104,482.48	.00	.00	100.0%		
S0650102 SGF- M/H INTER ATH UND	66,603.00	198.86	66,801.86	66,801.86	.00	.00	100.0%		
S0650103 SGF- M/H INTER ATH UND	873.00	-873.00	.00	.00	.00	.00	.0%		
S0650301 M/H SA UND OTH STDNT AC	60,000.00	-8.97	59,991.03	59,991.03	.00	.00	100.0%		
S0650302 M/H SA UND OTH STUDNT A	.00	2,500.00	2,500.00	2,500.00	.00	.00	100.0%		
S0660101 M/H FOPS UND CUSTODIAL	213,601.00	-11,542.50	202,058.50	202,058.50	.00	.00	100.0%		
S0660102 M/H FOPS UND CUSTODIAL	16,160.00	-5,513.51	10,646.49	10,646.49	.00	.00	100.0%		
TOTAL SCHOOL GENERAL FUND	16,634,765.00	.00	16,634,765.00	16,634,765.00	.00	.00	100.0%		
GRAND TOTAL	16,634,765.00	.00	16,634,765.00	16,634,765.00	.00	.00	100.0%		

\*\* END OF REPORT - Generated by Mary McMenemy \*\*



**ANNUAL 2022 FY REPORT OF THE TOWN CLERK DOCUMENT**

To the Honorable Board of Selectmen,

As the Town Clerk it is my pleasure to submit the annual report for this office for FY 2022 and Vital Statistics for the calendar year of 2022.

There was one election in the fiscal year of 2022 that I, Kerri A. McManus the Town Clerk supervised, which was the May 9, 2022 Annual Town Election. Out of 6,636 registered voters, 10.8% of the voter population cast their ballots.

The town of Georgetown Annual Town Meeting was held on May 2, 2022.

During the calendar year, the Town of Georgetown recorded eighty-nine births, fifty-three deaths and twenty-one marriages.

Additionally, 1,168 dogs were licensed in the Town of Georgetown.

I shall continue to do my best to serve the townspeople of Georgetown.

Respectfully Submitted,

Kerri A. McManus

Town Clerk

**TOWN WARRANT**  
**SPECIAL TOWN MEETING**  
**MINUTES**  
**COMMONWEALTH OF MASSACHUSETTS**  
**May 2, 2022**

ESSEX, ss. To the Constables of the Town of Georgetown, in the County of Essex, Greetings. In the Name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in the elections and in Town affairs, to meet at the Georgetown Middle/High School, 11 Winter Street, on Monday, May 2, 2022 at 7 o'clock in the evening then and there to act on the following articles:

*Town moderator, David Surface called the meeting to order at 7:32PM once a quorum was met.*

*He introduced everyone on stage and called upon Douglas Dawes, the chairman of the Board of Selectmen to lead the Annual Town Meeting in the Pledge of Allegiance and to offer invocation. David Surface referenced Massachusetts General Laws Chapter 59 Section 15 that it was his responsibility to preside and regulate the proceedings, decide all questions of order and that under Section 17 he had the authority to remove anyone due to disorderly behavior. Moderator Surface, thanks the police officers on duty, as well as the tellers.*

*David Surface, Town Moderator asks to entertain the motion to adjourn Annual Town meeting and convene the Special Town Meeting. Harry LaCortiglia of 144 Jewett St. makes the motion and Steven Epstein of the Finance Committee seconds the motion. The Special Town Meeting was convened and subsequently dissolved and the body then re-convened to the Annual Town Meeting. Motion carries.*

The following non-residents attended the meeting:

John Cashell, Town Planner

Sarah Cognata, Library Director

Lt. Scott Hatch, Georgetown Police Department

Kristin Kassner, Candidate for State Representative, 2<sup>nd</sup> district

Carol Jacobs, Superintendent of Schools

Marlene Ladderbush, Utility Director

Thomas W. McEnemey, K.P. Law-Town Counsel

Mary McMenemey, Town Accountant

Orlando Pacheco, Town Administrator

Colleen Ranshaw-Fiorello, Council on Aging Director

Angelo Salamone, Building Inspector

Alexander Williams, Treasurer

**Article 1: Adjustments to the Fiscal Year 2022 operating budget (STM22-01)**

To see if the Town will vote to amend the vote taken under Article 2 of the 2021 Annual Town Meeting warrant for the purpose of adjusting line items in the FY 2022 budget, and as necessary, to transfer from available funds a sum of money for the purpose of supplementing departmental expenses, or take any other action in relation thereto.

This article was passed over.

**Article 2: Appropriation of Free Cash for the Snow and Ice Deficit FY2022 (STM22-02)**

To see if the Town will vote to transfer from free cash a sum of money to be applied to the FY2022 snow and ice deficit, or take any other action in relation thereto.

This article was passed over.

**Article 3: Payment of Prior Year Bills Fund Transfer (STM22-03)**

To see if the Town will vote to approve payment of prior year invoices as printed in the Warrant:

*Steve Epstein of 55 West Street moves that the Town transfer from Free Cash the sum of \$12,453.21 to the following prior year invoices:*

Vendor	Amount
Tyler Technologies	\$5,802.00 from budget surplus FY 2022
KP LAW	\$4,726.00 from CPC Rail Trail appropriations FY 2022
Cabot Risk Strategies	\$1,925.21 from budget surplus FY 2022

*Daryle LaMonica of 2 Ordway Street seconds the motion. No discussion. Motion carries.*

VOTED: The town voted YES

UNANIMOUS VOTE

**Article 4: OPEB Trust Appropriation (STM22-05)**

To see if the Town will vote the transfer from free cash a sum of money to be added to the Other Post-Employment Benefits Trust Fund, or take any other action relative thereto.

*Selectman David Twiss moves that the Town vote to transfer \$75,000 from Free Cash to the Other Post-Employment Benefits Liability Trust Fund. Daryle La Monica seconds the motion. The motion carries.*

VOTED: The town voted YES

UNANIMOUS VOTE (Covering the 9/10 vote)

*Moderator, David Surface asks for a motion to dissolve Special Town Meeting. Steve Epstein makes the motion to dissolve Special Town Meeting and it is seconded by Harry LaCortiglia of 144 Jewett Street. The Special Town Meeting is dissolved and Moderator David Surface reconvenes the Annual Town Meeting.*

**TOWN WARRANT**  
**ANNUAL TOWN MEETING**  
**MINUTES**  
**COMMONWEALTH OF MASSACHUSETTS**  
**May 2, 2022**

**Article 1: Town Officers and Committee Reports (ATM22-01)**

To hear and act on the reports of the Town Officers and Committees.

Selectman David Twiss passes over Article 1.

**Article 2: General Operating Budget/Reserve Fund (ATM22-02)**

To see if the Town will raise and appropriate, or appropriate by transfer from available funds, a sum of money to defray charges and expenses of the Town, including debt and interest and including support of the schools, to fix salaries of the several elected offices of the Town, as provided by Section 108, Chapter 41, General Laws, as amended, and to provide for a reserve fund for the ensuing year, as set forth in the Finance and Advisory Board Proposed Budget and Town Meeting Warrant for the Fiscal Year beginning July 1, 2022, or take any other action in relation thereto.

*Selectman David Twiss moves that the Town raise and appropriate the sum of \$33,525,036, transfer from the Water Department Enterprise Fund the sum of \$271,147, transfer from the Ambulance Enterprise Fund the sum of \$27,455, transfer from the Affordable Housing Trust the sum of \$12,430, transfer from the PEG Access and Cable related special revenue fund the sum of \$18,497, transfer from the Wetland accounts the sum of 34,743, transfer from Community Preservation Reserve for Debt Service the sum of \$158,800, transfer from bond premium account the sum of \$10,755 and transfer from free cash the sum of \$429,121, for a total appropriation of \$34,487,984, to defray charges and expenses of the Town for the fiscal year beginning July 1, 2022, including the support of the Town's public schools, Whittier Regional Vocational Technical High School, and Essex North Shore Agricultural & Technical School, to fix salaries of the several elected offices of the Town, and to provide for a reserve fund for the*



*Fiscal Year beginning July 1, 2022, in accordance with the line items and Finance Committee and Advisory Board's report to the May 2, 2022 Annual Town Meeting. Daryle LaMonica seconds the motion.*

*Discussion: Selectman Gary Fowler makes a motion to amend the Article due to concerns over the total increase of 4.175% increase, which he would like to keep closer to 2%. Joe Bonavita of 7 Bernay Way seconds the motion.*

*Harry LaCortiglia of 144 Jewett Street discusses the 400K deficit, the reduction of the school budget by \$110K and the reserve fund.*

*Michael Hinchliffe of 93 Main Street and of the School Committee says that the budget was presented to and approved by the Finance Committee and had already been reduced by \$206K from original budget. Mr. Hinchliffe also pointed out that the school committee receives concerns/complaints that school programs are cut or reduced and to cut another \$110K would result in more cutbacks to the school district.*

*Joe Bonavita makes a comment about the funding for the investigation at the High School and Town Moderator David Surface stops him. Mr. Bonavita continues.*

*Moderator David Surface votes to move the vote. Amendment fails.*

*A voter asks for a vote count. After a discussion between the Moderator and Town Counsel the poll workers come in to count the vote. 41 people vote to amend Article 2, 66 people vote against amending article 2. Amendment fails. Article 2 (original) Motion carries.*

Finance Committee approves 4-1

VOTED: The town voted YES

MAJORITY VOTE

**Article 3: Stabilization Fund** (ATM22-03)

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be added to the Stabilization Fund, or take any other action in relation thereto

Article 3 is passed over.

**Article 4: Capital Fund** (ATM22-04)

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money not to exceed \$100,000 to be added to the Capital Fund, a special purpose stabilization fund created by vote of the May 4, 2009 Annual Town Meeting pursuant to the provisions of G.L. c.40, §5B, said funds to be further appropriated by Town Meeting for improvements and/or repairs to municipal buildings and infrastructure, or take any other action in relation thereto.

Article 4 is passed over.

**Article 5: Other Post-Employment Benefits Trust Fund** (ATM22-05)

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money not to exceed \$75,000 to be added to the Other Post Employment Liability Trust Fund, created by vote of the May 7, 2012 Annual Town Meeting pursuant to the provisions of G.L. c.32B, §20, or take any action in relation thereto.

*Selectman Gary Fowler moves that the Town vote to transfer \$75,000.00 from Free Cash to the Other Post-Employment Benefits Liability Trust Fund, created by vote of the May 7, 2012 Annual Town Meeting pursuant to the provisions of G.L. c.32B, §20. Harry LaCortiglia seconds the motion.*

*Discussion: Robert Kelly asks if the correct # reflects cannabis excise tax; funds unfunded pension liability numbers? Wants current unfunded insurance numbers? Retirement?*

*Town Administrator Orlando Pacheco answers all questions in full. Motion carries.*

Finance Committee approves 5-0

VOTED: The town voted YES

MAJORITY VOTE

**Article 6: Water Department Operating Budget (ATM22-06)**

To see if the Town will appropriate the receipts and available funds, including retained earnings, of the Water Department Enterprise Fund for the operation of the Water Department under the direction of the Water Commissioners for the Fiscal Year beginning July 1, 2022, or take any other action in relation thereto.

*Chairman, Doug Dawes moves that the Town appropriate \$2,549,000 from Water Department Enterprise Fund FY2023 revenues and \$543,000 from Water Department Enterprise Retained Earnings for the operational and capital expenses of the Water Department under the direction of the Board of Water Commissioners in accordance with the Water Department budget as shown in the Finance & Advisory Board's Report to the May 2, 2022 Annual Town Meeting for the Fiscal Year beginning July 1, 2022, such that a total of \$271,147 is appropriated for the Water Department's share of the indirect operating costs as appropriated under Article 2, a total of \$1,970,853 is appropriated for the Water Department's direct operating expenses, and a total of \$ 850,000 is appropriated for the Water Department's FY2023 capital expenses. Daryle LaMonica seconds the motion.*

*No discussion.*

Finance Committee approves 5-0

VOTED: The town voted YES

MAJORITY VOTE

**Article 7: Fire Department Ambulance Operating Budget (ATM22-07)**

To see if the Town will appropriate the receipts and available funds of the Fire Department Ambulance Enterprise Fund for the operation of the Town's ambulance service under the direction of the Selectmen and Fire Chief for the Fiscal Year beginning July 1, 2022, or take any other action in relation thereto.

*Fire Chief Charles Savage moves that the Town appropriate \$373,717 from the Fire Department Ambulance Enterprise Fund FY2023 revenues and \$39,000 from Ambulance Enterprise Retained Earnings, for the operational expenses of the Fire Department Ambulance Enterprise under the direction of the Board of Selectmen and the Fire Chief in accordance with the Fire Department ambulance budget as shown in the Finance & Advisory Board's Report to the May 2, 2022 Annual Town Meeting report for the Fiscal Year beginning July 1, 2022, such that a total of \$27,455 is appropriated for the Ambulance's share of the indirect operating costs as appropriated under Article 2, a total of \$385,262 is appropriated for the Ambulance direct operating expenses. The motion is seconded by Daryle LaMonica of the Finance Committee.*

Finance Committee approves 5-0

VOTED: The town voted YES

MAJORITY VOTE

**Article 8: Local Access Programming (ATM22-08)**

To see if the Town will appropriate the sum of \$95,000 for salaries and \$40,000 for expenses and \$18,479 for indirect cost to the general fund for the fiscal year beginning July 1, 2022 from the PEG Access and Cable Related Fund for the purpose of providing PEG access services and oversight and renewal of the cable franchise agreement, or take any other action in relation thereto.

*Selectwoman, Amy Smith moves that the Town vote to appropriate from the PEG Access and Cable Related Fund the sum of \$95,000 for salaries, \$40,000 for expenses, and \$18,479 for the Cable Access Television Committee's share of the indirect operating costs as appropriated under Article 2, relating to provision of PEG access services and oversight and renewal of the cable franchise agreement for the fiscal year beginning July 1, 2022. Alicia Raspa of 185 West Main Street seconds the motion. The motion carries.*

Finance Committee approves 5-0

VOTED: The town voted YES

MAJORITY VOTE

**{BEGIN CONSENT CALENDAR}**

**Article 9: Municipal Light Department Continuation of Operation (ATM22-09)**

To see if the Town will appropriate receipts of the Municipal Light Department for the operation of said Department under the direction and control of the Municipal Light Board, as defined in Section 34, Chapter 164, General Laws, for the Fiscal Year beginning July 1, 2022, or take any other action in relation thereto.

*Town Moderator, David Surface states that Articles 9 & 10 will be one vote.*

*Steve Epstein moves to approve Article 9 and 10 as printed in the warrant. Selectman, David Twiss seconds the motion. The motion carries.*

Finance Committee approves 5-0

VOTED: The town voted YES

MAJORITY VOTE

**Article 10: Chapter 90 Reimbursement, Transportation Bond (ATM22-10)**

To see if the Town will appropriate the sum of \$305,862 or any other sum to be reimbursed by the Commonwealth of Massachusetts under the Transportation Bond issue, to be spent by the Highway Surveyor, with approval of the Board of Selectmen, under the provisions of Chapter 90 of the General Laws, or take any other action in relation thereto.

*Article 9 & 10 were voted together.*

**{END CONSENT CALENDAR}**



**Article 11: Town Clerk-Amend Dog Licensing Bylaw (ATM22-11)**

To see if the Town will vote to amend Article 3 of Chapter 15 of the Town's General Bylaws relative to the licensing and keeping of dogs, by deleting the text shown in strike-through and inserting the language shown in bold, italics, or take any other action in relation thereto.

**Chapter 15. Animals**

**Article II. Restraint and Leashing of Dogs**

[Adopted 5-1-1978 ATM, Art. 22]

**§ 15-4. Fines for dogs running at large.**

Whoever permits his dog to go at large within the town shall be fined \$10 for each offense. Such fine may be recovered by the Dog Officer or by any police officer in the District Court.

**§ 15-5. Noncriminal disposition fines.**

A. The schedule of fines provided for in MGL C. 140, § 173A, for noncriminal disposition of a complaint for a violation of this Article shall be as follows for each offense committed by a person in a calendar year:

(1) First offense: \$10.

(2) Second and subsequent offenses: \$25.

B. In each case, payment of the fine shall operate as a final disposition of the case. Such payment shall be made by postal note, money order or check.

**§ 15-6. Fee allowances for Dog Officer.**

[Amended 5-2-1983 ATM, Art. 26]

The Dog Officer shall be allowed \$2 for each dog found going at large within the town in violation of this Article and shall be allowed boarding fees, consistent with the rates of the impounding kennel, for each day or portion thereof for the care of such dog. These fees shall be paid by the owner or keeper of the dog, if known, otherwise by the Town Treasurer. The Dog Officer shall be paid \$10 by the owner or keeper of each dog for processing its release. This sum shall be paid over to the Town Treasurer.

**§ 15-7. Applicability.**

This Article shall apply only to dogs owned or kept in town.

**§ 15-8. Authority of Board of Selectmen to set fees, fines and charges.**

[Added 5-24-1993 ATM, Art. 36]

The fines, fees and other charges to be assessed under this Article shall be set by the Board of Selectmen, provided that such amended fees, fines or charges are in line with actual costs or reasonable compensation for services rendered, and within any limits set by state laws or regulations.

### **Article III. Dog Licensing**

[Adopted 3-11-1991 STM, Art. 4]

#### **§ 15-9. License required; kennel licenses; *license period* ~~fiscal year~~.**

~~All dogs six months old or older must be licensed and tagged. Licensing will be done by or under the direction of the Town Clerk. Owners or keepers of two or more dogs may obtain a kennel license instead of individual dog licenses. The fiscal year for licensing begins April 1 and ends the following March 31.~~

***A. In addition to the requirements set forth in this Bylaw, the licensing, keeping and control of animals shall be in accordance with all applicable provisions of the Massachusetts General Laws, including but not limited to the provisions of G.L. c. 140, §§136A to 174E, inclusive, as may be amended from time-to-time, which provisions are incorporated herein.***

***B. The owner or keeper of a dog over the age of 6 months shall obtain a license for the dog. The registering, numbering, describing and licensing of a dog shall be conducted in the office of the Town Clerk.***

***C. The Town Clerk shall not grant a license for a dog unless the owner of the dog provides a veterinarian's certification that the dog has been vaccinated in accordance with section 145B of Chapter 140 of the Massachusetts General Laws, certification that such dog is exempt from the vaccination requirement under said section 145B or a notarized letter from a veterinarian that either of these certifications was issued relative to such dog.***

***D. The license shall be granted upon condition that the dog shall be controlled and restrained from killing, chasing or harassing livestock or fowl. The owner of a dog may add descriptive words, not over 10 in number, upon the license form to indicate the color, breed, weight or special markings of the licensed dog. The owner or keeper of a licensed dog shall keep affixed around the dog's neck or body, a collar or harness of leather or other suitable material, to which a tag shall be securely attached. The tag shall have inscribed upon it the dog's license number, the name of the town issuing the license and the year of issue. If the tag becomes lost, the owner or keeper of the dog shall immediately secure a substitute tag from the Town Clerk at a cost to be determined by the town and the fee for the substitute shall, if received by the town clerk, be retained by the clerk unless otherwise provided by law. This section shall not apply to a person to whom a valid kennel license has been issued.***

***E. This section shall not apply to a dog or cat housed in a research institution.***

***F. Any household of more than 4 dogs is required to obtain a Kennel License. Any household of less than 4 dogs, 3 months old or older, who does not maintain a Kennel may elect to secure a Kennel License in lieu of licensing the dogs individually.***

***G. The owner or keeper must be at least 18 years of age to obtain any Dog License.***

***H. The License Period for individual dog and kennel licenses is January 1<sup>st</sup> through December 31<sup>st</sup> of each year.***

*l. The term "kennel" shall as be defined in section 136A of the Chapter 140 of the Massachusetts General Laws, as may be amended from time-to-time, as follows, and including the different types of kennels as defined therein:*

*(1) "Kennel": A pack or collection of dogs on a single premise, including a commercial boarding or training kennel, commercial breeder kennel, domestic charitable corporation kennel, personal kennel or veterinary kennel.*

*(2) "Personal Kennel": A pack or collection of more than 4 dogs, 3 months old or older, owned or kept under single ownership, for private personal use; provided, however, that breeding of personally owned dogs may take place for the purpose of improving, exhibiting or showing the breed or for use in legal sporting activity or for other personal reasons; provided further, that selling, trading, bartering or distributing such breeding from a personal kennel shall be to other breeders or individuals by private sale only and not to wholesalers, brokers or pet shops; provided further, that a personal kennel shall not sell, trade, barter or distribute a dog not bred from its personally-owned dog; and provided further, that dogs temporarily housed at a personal kennel, in conjunction with an animal shelter or rescue registered with the department, may be sold, traded, bartered or distributed if the transfer is not for profit.*

*(3) "Commercial boarding or training kennel", an establishment used for boarding, holding, day care, overnight stays or training of animals that are not the property of the owner of the establishment, at which such services are rendered in exchange for consideration and in the absence of the owner of any such animal; provided, however, that "commercial boarding or training kennel" shall not include an animal shelter or animal control facility, a pet shop licensed under section 39A of chapter 129, a grooming facility operated solely for the purpose of grooming and not for overnight boarding or an individual who temporarily, and not in the normal course of business, boards or cares for animals owned by others.*

*(4) "Commercial breeder kennel", an establishment, other than a personal kennel, engaged in the business of breeding animals for sale or exchange to wholesalers, brokers or pet shops in return for consideration.*

*(5) "Domestic charitable corporation kennel", a facility operated, owned or maintained by a domestic charitable corporation registered with the department or an animal welfare society or other nonprofit organization incorporated for the purpose of providing for and promoting the welfare, protection and humane treatment of animals, including a veterinary hospital or clinic operated by a licensed veterinarian, which operates consistent with such purposes while providing veterinary treatment and care.*

*(6) "Veterinary kennel", a veterinary hospital or clinic that boards dogs for reasons in addition to medical treatment or care; provided, however, that "veterinary kennel" shall not include a hospital or clinic used solely to house dogs that have undergone veterinary treatment or observation or will do so only for the period of time necessary to accomplish that veterinary care.*

**§ 15-10. Fees.**



[Amended 6-15-1998 ATM, Art. 33]

Licensing fees for ~~one fiscal year~~ **each License Period** or any portion thereof are:

A. For any one spayed or neutered dog: \$10; for any one intact dog: \$15.

[Amended 5-6-2013 ATM, Art. 26]

B. For a kennel license for keeping:

(1) Up to four dogs: \$25.

(2) Up to 10 dogs: \$50.

(3) Over 10 dogs: \$75.

***C. The owner or keeper of unlicensed dogs or kennels will be assessed a late fee of \$25 per dog or kennel, in addition to the licensing fee, if the owner or keeper fails to license their dog(s) or kennel by the last day of February of each year.***

## **§ 15-11. Fines.**

Owners and keepers of unlicensed dogs will be fined, in addition to the licensing fee, as follows:

~~A. One month but less than two months in arrears: \$0 per dog.~~

~~B. Two months but less than three months in arrears: \$10 per dog.~~

~~C. Three months but less than four months in arrears: \$15 per dog.~~

~~D. Four months or more in arrears: \$25 per dog.~~

Notwithstanding the schedule of fines set forth in MGL c. 140, § 141, or any other provision of law to the contrary, any owner of a dog who fails to license that dog ***by the last day of February***, pursuant to the requirements of MGL c. 140, § 137, or who violates the provisions of § 137A or 137B regarding the requirements of kennel licensing and sales of dogs from kennels, or § 138 regarding a change in ownership of a licensed dog or the bringing into the town a dog licensed in some other state, shall be subject to a noncriminal fine of \$25 for the first offense, and \$50 for each offense thereafter; and further, to authorize the Animal Control Officer or the Assistant Animal Control Officer to collect the fines.

[Added 6-15-1998 ATM, Art. 34]

***The Animal Control Officer or the Assistant Animal Control Officer is authorized to enforce this Bylaw and to collect any fines.***

***In addition to the remedies set forth herein and in G.L. c.140, §§136A to 174E, inclusive, or any other applicable provision of law, this Bylaw may be enforced through any lawful means in law or in equity, including, but not limited to, non-criminal disposition pursuant to G.L. c.40, §21D.***

*If non-criminal disposition is elected, then any person who violates any provision of this by-law shall be subject to the following penalties:*

<i>First Offense:</i>	<i>\$50 fine</i>
<i>Second Offense:</i>	<i>\$100 fine</i>
<i>Third Offense:</i>	<i>\$300 fine</i>
<i>Fourth or subsequent Offense:</i>	<i>\$500 fine</i>

*Subsequent offenses shall be determined as offenses occurring within two years of the date of the first noticed offense. Each day or portion thereof shall constitute a separate offense. If more than one, each condition violated shall constitute a separate offense.*

#### **§ 15-12. Disposition of fees and fines.**

The Town Clerk may retain \$0.75 out of each dog and kennel licensing fee as his/*her* fee for processing the license. The remainder of the licensing fees and all fines will be retained by the town as receipts reserved (for future appropriation, i.e., they will not become operating surplus).

[1] Editor's Note: See also Ch. 97, Officers and Employees, Art. IV, Payment of Fees to Treasury.

#### **§ 15-13. Review of fees by Clerk and Selectmen.**

The Town Clerk and Selectmen may review these fees and recommend changes to a Town Meeting whenever deemed necessary.

#### **§ 15-14. Effective date.**

This article shall take effect on ~~April 1, 1994~~ **January 1, 2023** and will supersede the provisions of any existing general or special bylaw contrary to it.

#### **Article IV. Dog Waste; Violations and Penalties**

[Adopted 5-4-2015 ATM, Art. 29]

#### **§ 15-15. Removal from public property or property of others.**

A. Any person having care, custody or control of a dog shall be responsible for the removal and sanitary disposal of any feces left by his or her dog in or upon any public property, including but not limited to any sidewalk, street, thoroughfare, beach or wetland, or in or upon the property of persons other than the owner or person have care, custody or control of said dog. Any person having care, custody or control of a dog off the property of the owner or person in custody of the dog shall have in his or her possession a device or equipment to pick up and remove dog feces. Individuals with disabilities aided by service dogs and law enforcement, emergency or rescue officials with dogs carrying out official duties are exempt from this subsection.

B. Violations and penalties. Any person found in violation of Chapter 15 by the Animal Control Officer, Assistant Animal Control Officer or a Police Officer shall be subject to payment of a fine of \$30 for the first offense; \$50 for the second offense and \$150 for the third and subsequent offenses. In addition to any other legal remedies that may be available, the Animal Control Officer or other designated enforcing person, may enforce these penalties through the Town's Non-Criminal Disposition as outlined in Chapter 1, Article II of the Town's General Bylaws.

*Selectman, Douglas Dawes moves to approve Article 11 as printed in the warrant. Alicia Raspa of 185 West Main Street seconds the motion.*

*Discussion: Alan Aulson of 199 Pond Street asks for an amendment that dogs kept for agricultural purposes be exempt. The Town Moderator and Town Counsel, Thomas McEnaney, convene to discuss the legality of this exemption request. Town Counsel informs voters that the amount of money for dog licensing is set by the state and cannot be changed by a municipality. Town Counsel also states that there is no exemption in Massachusetts General Law for agricultural dogs. The Town Moderator and the Town Clerk, Kerri McManus of 557 North Street asked that Mr. Aulson put his amendment in writing. Mr. Aulson does. Discussion continues with voters asking how the Town would know if a dog were considered an "agricultural" dog or not.*

*The Town Moderator reads the amendment and a motion is made. Maureen Aulson of 199 Pond Street seconds the amendment. Motion carries as amended.*

Finance Committee approves 5-0

VOTED: The town voted YES

MAJORITY VOTE

#### **Article 12: Bond Rescinding (ATM22-12)**

To see if the Town will vote to rescind the remaining, unused amount of \$333,000 of the borrowing authorization approved under Article 1 of the November 15, 2010 Special Town Meeting for the purpose of funding the Penn Brook School Feasibility Study, which project has been completed, and/or it was unnecessary to borrow the full authorization, or take any other action in relation thereto.

*Selectman, David Twiss moves to approve Article 12 as printed in the warrant. Daryle LaMonica of the Finance Committee seconds the motion. The motion carries.*

Finance Committee approves 5-0

VOTED: The town voted YES

MAJORITY VOTE

**Article 13: Bond Rescinding (ATM22-13)**

To see if the Town will vote to rescind the remaining, unused amount of \$20,004,400 of the borrowing authorization approved under Article 2 of the October 29, 2012 Special Town Meeting for the purpose of funding the design and construction of the Penn Brook Elementary School, which project has been completed, and/or it was unnecessary to borrow the full authorization, or take any other action in relation thereto.

*Selectman David Twiss moves to approve Article 13 as printed in the warrant. Alicia Raspa of the Finance Committee seconds the motion. The motion carries.*

Finance Committee approves 5-0

VOTED: The town voted YES

MAJORITY VOTE

**Article 14: Bond Rescinding (ATM22-14)**

To see if the Town will vote to rescind the remaining, unused amount of \$3,405,726 of the borrowing authorization approved under Article 2 of the May 5, 2014 Annual Town Meeting for the purpose of funding the design and construction of the Georgetown Middle/High School, which project has been completed, and/or it was unnecessary to borrow the full authorization, or take any other action in relation thereto.

*Selectman, David Twiss moves to approve Article 14 as printed in the warrant. The motion is seconded by Daryle LaMonica of the Finance Committee. No discussion. The motion carries.*

Finance Committee approves 5-0

VOTED: The town voted YES

MAJORITY VOTE

**Article 15: Public Safety Building Upgrades (\$200,000) (ATM22-15) Borrowing**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money not to exceed \$200,000 for the purposes of making improvements to the Public Safety Building and adjacent property, including all incidental and related costs, said funds to be expended under the direction of the Police Chief, in consultation with the Board of Selectmen; and to meet this appropriation, the Town Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow said amount pursuant to the provisions of G.L. c.44, §§7 or 8, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor;; or take any other action in relation thereto.

*Selectwoman, Amy Smith moves to transfer the sum of \$200,000 from the Capitalization Fund for the purposes of making improvements to the Public Safety Building and adjacent property, including all incidental and related costs, said funds to be expended under the direction of the Police Chief, in consultation with the Board of Selectmen. The motion is seconded by Alicia Raspa of the Finance Committee. Mrs. Raspa notes the article has been amended and looks*



*differently than in the book. Town Administrator, Orlando Pacheco comments about the original intention to finance.*

Finance Committee approves 5-0

VOTED: The town voted YES

2/3 VOTE

**Article 16: Ambulance Purchase (\$200,000) (ATM22-16) Borrowing or Lease Purchase**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds, a sum of money not to exceed \$200,000, or enter into a lease purchase agreement for a term not to exceed 10 years in an amount not to exceed such sum, to purchase and equip a new ambulance, including all incidental and related costs; and to meet this appropriation, the Town Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow said amount pursuant to the provisions of G.L. c.44, §§7 or 8, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; or take any other action in relation thereto.

*Fire Chief Charles Savage moves to appropriate the sum of \$200,000 to purchase and equip a new ambulance, including all incidental and related costs; and to meet this appropriation, the Town Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow said amount pursuant to the provisions of G.L. c.44, §7, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor, or to enter into a lease purchase agreement for a term not to exceed 10 years in an amount not to exceed \$200,000 for such purpose, and that up to \$50,000.00 is hereby appropriated from the Ambulance Enterprise Fund for the first lease payment or debt service payment due on any such bond, note, or lease. Harry LaCortiglia seconds the motion.*

*Finance Committee member Steve Epstein “expects that this will be a lease to own” purchase. Town Administrator Orlando Pacheco responds to Mr. Epstein’s comment*

Finance Committee approves 5-0

VOTED: The town voted YES

2/3 VOTE

**Article 17: Water Treatment Upgrade (ATM22-17) Water Borrowing**

To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds a sum of money not to exceed \$1,000,000 for the purpose of refurbishing the existing Water Treatment Plant filters and associated facility updates, including all incidental and related costs, said funds to be expended under the direction of the Board of Water Commissioners; and to meet this appropriation, the Town Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow said amount pursuant to the provisions of G.L. c.44, §§7 or 8, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; or take any other action in relation thereto.

*Selectman, Douglas Dawes moves to appropriate the sum of \$1,000,000 for the purpose of refurbishing the existing Water Treatment Plant filters and associated facility updates, including*

*all incidental and related costs, said funds to be expended under the direction of the Board of Water Commissioners; and to meet this appropriation, the Town Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow said amount pursuant to the provisions of G.L. c.44, §§7 or 8, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. Daryle LaMonica of the Finance Committee seconds the motion.*

*Steve Epstein, member of the Finance Committee, states that the finance committee could not vote on a recommendation because they had asked the Board of Water Commissioners whether the funding for this Article would come out of the water company enterprise fund or from the water rate payments and they did not receive an answer.*

*Discussion: Water Commissioner Marlene Ladderbush responds that she is unsure why the Finance Committee was unable to vote on this Article.*

*Steve Epstein states that the Finance Committee was uncertain where the funds to pay for the upgrade were coming from. Water Commissioner Marlene responds that it is a “true borrow.” Alan Aulson of 199 Pond Street asks how often this kind of work needs to be done. Marlene Ladderbush responds to Mr. Aulson that this is the 1<sup>st</sup> time in over 20 years the filters will be refurbished. In addition, the valving will be replaced (needed repair). She continues to state that 20 years was too long to wait for this level of maintenance and had they done it sooner it may have lasted longer. Marlene reiterates that the cost will be paid by the water rate payers.*

Finance Committee—No vote taken

VOTED: The town voted YES

2/3 VOTE

**Article 18: Water Treatment Plant Design (ATM22-18)**

To see if the Town will vote to appropriate and transfer from Water Enterprise Fund retained earnings the sum of \$850,000 for the design of Water Treatment Plant Improvements, including all incidental and related costs, said funds to be expended under the direction of the Board of Water Commissioners, or take any other action in relation thereto.

*Article 18 was passed over.*

**Article 19: Town Hall Windows (ATM22-19)**

To see if the Town will vote to transfer \$50,000 from Free Cash for the purposes of restoring and replacing the windows at Georgetown Town Hall, including all incidental and related costs, or take any other action in relation thereto.

*Selectman, Peter Kershaw moves to approve Article 19 as printed in the warrant. The motion is seconded by Selectman David Twiss. Motion carries.*

Finance Committee approves 5-0

VOTED: The town voted YES

MAJORITY VOTE

**Article 20: Community Preservation Committee (ATM22-19) (Submitted by CPC)**

**A, B, C, D, E, F, G, H, I,**

**Article A: Community Preservation General Budget**

To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2023 Community Preservation budget and to appropriate, pursuant to G.L. c.44B, §6, from the Community Preservation Fund a sum of money to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2023; and further, pursuant to G.L. c.44B, §6, to reserve for future appropriation from Community Preservation Fund annual revenues in the following amounts as recommended by the Community Preservation Committee: a sum of money for open space, including land for recreational use; a sum of money for historic resources; and a sum of money for community housing; as well as sum of money to be placed in the 2023 Budgeted Reserve for general Community Preservation Act projects or purposes recommended by the Community Preservation Committee, as follows:

**Reservations:**

\$120,000 (>10% of the estimated FY revenues) for open space, including land for recreational use; and

\$120,000 (>10% of the estimated FY revenues) for historic resources; and

\$120,000 (>10% of the estimated FY revenues) for community housing.

**Appropriations:**

\$21,000 (less than 5% of the estimated FY revenues) to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for the Fiscal Year;

or take any other action in relation thereto.

Town Moderator, David Surface explained the Community Preservation articles will be taken all together and he will read the titles of each article. He stated if you would like one voted on specifically to inform him as he reads them. Michael Kelly of 20 Cedardale Lane holds Article C, D, E and G.

*Harry LaCortiglia makes the motion to approve Article 20 Sections A, B, F, H and I as they appear in the warrant. Steve Epstein of the Finance Committee seconds the motion.*

*Alicia Raspa of the Finance Committee states they agreed on all sections, except for Section H which was a 4 – 1 vote with 1 abstaining. The motion carries.*

VOTED: The town voted YES

MAJORITY VOTE

**Article B: Community Preservation Community Housing Category, “Affordable Housing Trust Grant”**

To see if the Town will vote, pursuant to G.L. c. 44B, to appropriate the amount of \$132,000 from the Community Preservation Fund Community Housing Reserve Account and \$463,000 from the Undesignated Account, for a total of \$595,000, as a Grant to the Georgetown Affordable Housing Trust for the purposes of Affordable Housing initiatives consistent with the Trust’s Articles of Incorporation and the most recently accepted Town of Georgetown Affordable Housing Production Plan, and to authorize the Board of Selectmen to enter into a Grant Agreement with the Georgetown Affordable Housing Trust setting the terms for such grant, including a requirement that the owners of any dwellings subsequently receiving any of these appropriated monies from the Trust grant to the Town an Affordable Housing Restriction in said dwellings, and further, to authorize the Board of Selectmen to accept such restrictions; or take any other action in relation thereto.

Finance Committee approves 5-0

VOTED: The town voted YES

MAJORITY VOTE

**Article C: Community Preservation Historic Resources Category, “Historic Schoolhouse”**

To see if the Town will vote, pursuant to G.L. c.44B, to appropriate from the Community Preservation Fund Historic Reserve Account, the amount of \$14,425 to be expended under the direction of the Georgetown Historical Commission for preservation purposes, inclusive of but not limited to, the interior and exterior restoration of the only remaining historic schoolhouse in Georgetown; any funds from this appropriation remaining unspent after a period of 3 years from the date of the approval of this article will be returned to the Community Preservation fund only after a vote by the Community Preservation Committee determining that it is unlikely the remaining appropriated funds will need to be spent to this effect; or take any other action related thereto.

*Harry LaCortiglia makes the motion to approve Article 20 (C) as it is written in the warrant.  
Alicia Raspa seconds the motion.*

*Discussion: Phil Trapani 10 Hillside Drive, Chairperson of the Historical Commission, comments on the work to be done and the fact that it is the only remaining 1 room school house building remaining in Georgetown. Motion carries.*

Finance Committee approves 5-0

VOTED: The town voted YES

MAJORITY VOTE

**Article D: Community Preservation Historic Resources Category, “Camp Denison Lodge Restoration”.**

To see if the Town will vote, pursuant to G.L. c.44B, to appropriate from the Community Preservation Fund Historic Reserve Account \$41,738 for the purpose of providing funding, inclusive of but not limited to, the costs related to the restoration of the Great Hall and lighting in the parking area at Camp Denison on Nelson Street; any funds from this appropriation remaining unspent after a period of three years from the date of the approval of this article will be returned to the Community Preservation fund only after a vote by the



Community Preservation Committee determining that it is unlikely the remaining appropriated funds will need to be spent to this effect; or take any other action in relation thereto.

*Harry LaCortiglia makes the motion to approve Article 20 (D) as it is written in the warrant. Alicia Raspa seconds the motion. Motion carries.*

Finance Committee approves 5-0

VOTED: The town voted YES

MAJORITY VOTE

## **Article E: Community Preservation Historic Resources Category, “Historic Perley**

### **Building Rehabilitation- HVAC”**

To see if the Town will vote, pursuant to G.L. c.44B, to appropriate from the Community Preservation Fund Historic Reserve Account, the amount of \$55,000 for the rehabilitation of the Historic Perley Building, inclusive of but not limited to, providing for the purchase and installation of energy efficient and ductless mini-split HVAC units; and to authorize the Board of Selectmen, the School Committee, the Parks and Recreation Commission, and the Georgetown Historical Commission to enter into to all agreements and execute any and all instruments for any grants to defer the costs associated with this initiative; and further, any funds from this appropriation remaining unspent after a period of three years from the date of the approval of this article will be returned to the Community Preservation fund only after a vote by the Community Preservation Committee determining that it is unlikely the remaining appropriated funds will need to be spent to this effect; or take any other action in relation thereto.

*Harry LaCortiglia makes the motion to approve Article 20 (E) as it was printed in the warrant. Alicia Raspa seconds the motion.*

*Discussion: Harry LaCortiglia, Community Preservation Commission Chairperson, states that this issue was brought up by Michael Anderson for a/c units on the 2<sup>nd</sup> floor of the Perley School. This fits the category of funding dues to the a/c units making the building more usable as well as not affecting the historic façade of the building.*

*Robert Kelly of 20 Cedar Lane questions why the ESCO agreement for \$3.5 million a few ago does not cover this project.*

*Town Administrator Orlando Pacheco states that in respect to the ESCO, the energy service not a maintenance issue, so that’s why ESCO does not cover it.*

*Discussion continues between Robert Kelly, Gary Fowler (419 North Street) and Mike Anderson of 5 Amburg Street, in regards to the ESCO as to why the units are not covered by the previous ESCO agreement.*

*Robert Kelly then questions why the Youth Center is not paying for this project.*

*Steve Epstein asks the Town Administrator and Mike Anderson if these units are covered by rebates and energy savings. The Town Administrator responds that they are covered by MA Saves but not he is not aware to what extent. However, any rebate would of course be deducted from the net cost.*

*Steve Epstein again questions the costs and Mike Anderson assures him that they will only spend what's needed. Harry LaCortiglia says any remaining funds will be addressed by the Sundown Clause. Motion carries.*

Finance Committee approves 5-0

VOTED: The town voted YES

MAJORITY VOTE

**Article F: Community Preservation Historic Resources Category, "Perley School Window Restoration"**

To see if the Town will vote, pursuant to G.L. c.44B, to appropriate from the Community Preservation Fund Historic Reserves Account the amount of \$27,111.66 and from the Community Preservation Fund Undesignated account the amount of \$41,858.34, for a total appropriation of \$68,970.00, for the preservation and rehabilitation of the Historic Perley Building, inclusive of but not limited to, the repair of the historic windows and replacement of the deteriorated storm windows that protect them, including all incidental and related costs; all preservation activities will be accomplished in a manner consistent with the guidelines and requirements of United States Secretary of the Interior's Standards for the Treatment of Historic Properties (Department of Interior regulations Standards for Rehabilitation codified in 36 CFR 67); and to authorize the Board of Selectmen, Georgetown School Committee, and the Georgetown Historical Commission to enter into all agreements and execute any and all instruments for any grants to defer the costs associated with this preservation and rehabilitation initiative; any funds from this appropriation remaining unspent after a period of three years from the date of the approval of this article will be returned to the Community Preservation fund only after a vote by the Community Preservation Committee determining that it is unlikely the remaining appropriated funds will need to be spent to this effect; or take any other action in relation thereto.

Finance Committee approves 5-0

VOTED: The town voted YES

MAJORITY VOTE

**Article G: Community Preservation Historic Resources Category, "Historic Native Species Plantings"**

To see if the Town will vote, pursuant to M.G.L. c.44B, to appropriate from the Community Preservation Fund Undesignated account the amount of \$8,500 for the restoration of native plantings at several locations in Town, including but not limited to, the Municipal Parking L, Chestnut Street, the Union Cemetery, and Historical Society land (East Main Street, next to the Brocklebank Museum, wetland adjacent parcel); and further, to authorize the Board of Selectmen, the Conservation Commission, and the Historical Commission to enter into all agreements and execute any and all instruments for any grants to defer the costs associated with this initiative; any funds from this appropriation remaining unspent after a period of three years from the date of the approval of this article will be returned to the Community Preservation fund only after a vote by the Community Preservation Committee determining that it is unlikely the remaining appropriated funds will need to be spent to this effect; or take any other action in relation thereto;

*Harry LaCortiglia makes the motion to approve Article 20 (G) as it appears in the warrant. Daryle LaMonica seconds the motion.*

*Discussion: Harry LaCortiglia refers to Selectman, Amy Smith to elaborate on the article. Selectwoman Amy Smith explains that it is a pilot program to put in native species.*

*Alan Aulson of 199 Pond Street expresses he does not believe it will work, but offers to volunteer.*

Finance Committee approves 5-0

VOTED: The town voted YES

MAJORITY VOTE

**H: Community Preservation Open Space / Recreational Land Category “Equal Access to American Legion Park”**

To see if the Town will vote, pursuant to G.L. c.44B, to appropriate from the Community Preservation Fund Open Space Reserve \$47,943 to fund the engineering, permitting and implementation of improvements as recommended by the Georgetown Park and Recreation Commission, including all costs incidental and related thereto, for the rehabilitation and preservation of the American Legion Park to improve the accessibility and inclusivity of American Legion Park, inclusive of but not limited to, improved site access; additional structures and features to the playground, beach and dock; ADA Compliant Picnic Tables and other improvements to comply with the Americans with Disabilities Act and other federal, state or local building, access, and safety codes; and further to authorize the Board of Selectmen and Park and Recreation Commission to enter into any and all agreements and execute any and all instruments for any grants to defer the costs associated with the rehabilitation of this initiative; any funds from this appropriation remaining unspent after a period of 3 years from the date of the approval of this article will be returned to the Community Preservation fund only after a vote by the Community Preservation Committee determining that it is unlikely the remaining appropriated funds will need to be spent to this effect; or take any other action in relation thereto.

Finance Committee approves 4-1 with one member abstaining

VOTED: The town voted YES

MAJORITY VOTE

**Article I: Community Preservation Open Space/Recreational Land Category, “Parker River/Lufkins Brook Water Protection”**

To see if the Town will vote, pursuant to G.L. c.44B, to appropriate from the Community Preservation Fund Open Space Reserve \$140,000 to fund the engineering, design and permitting costs for stormwater controls and improvements to meet or exceed current US EPA and MassDEP standards to prevent untreated runoff, including but not limited to, animal feces, petroleum products and sand, into Lufkins Brook at Andover Street and West Street, including all incidental and related cost to protect Lufkins Brook Conservation Area and the brook’s flow into the Parker River and to protect existing and future well fields, aquifers, recharge areas and the Parker River watershed; and further, to authorize the Board of Selectmen and the Highway Surveyor to enter into all agreements and execute any and all instruments for any grants to defer the associated costs of this or any related implementation costs; any funds from this appropriation remaining unspent after a period of three years from the date of the approval of this article will be returned to the Community Preservation fund only after a vote by the Community Preservation Committee determining that it is unlikely the remaining appropriated funds will need to be spent to this effect; or take any other action in relation thereto.

Finance Committee approves 5-0

VOTED: The town voted YES

MAJORITY VOTE

**Article 21: Community Preservation Community Housing Category, “Affordable Housing Trust Grant”**

To see if the Town will vote, pursuant to G.L. c. 44B, to appropriate the amount of \$750,000 from the Community Preservation Fund Community Housing Reserve Account, as a grant to the Georgetown Affordable Housing Trust for the purposes of Affordable Housing initiatives consistent with the Trust’s Articles of Incorporation and the most recently accepted Town of Georgetown Affordable Housing Production Plan; and to authorize the Board of Selectmen to enter into a Grant Agreement with the Georgetown Affordable Housing Trust setting the terms for such grant, including a requirement that the owners of any dwellings subsequently receiving any of these appropriated monies from the Trust grant to the Town an Affordable Housing Restriction in said dwellings; and further, to authorize the Board of Selectmen to accept such restrictions; any funds from this appropriation remaining unspent after a period of three years from the date of the approval of this article will be returned to the Community Preservation fund only after a vote by the Community Preservation Committee determining that it is unlikely the remaining appropriated funds will need to be spent to this effect; or take any other action in relation thereto.

*Tim Ruh of 8 Stone Row Lane moves that the Town vote to approve Article 21 and appropriate \$750,000.00 from the Community Preservation Fund Housing Reserve Account for the purposes and subject to the conditions set forth in the warrant. David Twiss seconds the motion.*

*CPC – Unanimously voted YES*

*Affordable Housing Trust – proceeds from the sale of 32 Lisa Lane go back to the CPC because they originally funded the purchase of 32 Lisa Lane. Motion carries.*

Finance Committee approves 5-0

VOTED: The town voted YES

MAJORITY VOTE

*8:46 pm Selectman David Twiss makes a motion to adjourn the Annual Town Meeting (05/02/2022), Steve Epstein and voters (collectively) second the motion. Motion passes at 8:46 pm. Meeting adjourned.*

A True Copy Attest

Kerri A. McManus

Town Clerk



<b>OFFICIAL RESULTS for the May 9, 2022 Annual Town Election</b>				
<b>6,636 registered voters</b>	<b>10.8% Voter turn out</b>			
<b>GRAND TALLY</b>	<b>PCT 1</b>	<b>PCT 2</b>	<b>PCT 3</b>	<b>TOTALS</b>
<b>SELECTMAN</b>				
RACHEL LIV BANCROFT	82	101	114	<b>297</b>
DARYLE J. LAMONICA	127	111	77	<b>315</b>
WRITE INS	0	0	0	0
BLANKS	1	0	3	4
	210	212	194	616
<b>TOWN CLERK</b>				
KERRI A. MCMANUS	178	168	166	512
WRITE INS	2	0	1	3
BLANKS	30	44	27	101
	210	212	194	616
<b>MODERATOR</b>				
CHARLES DAVID SURFACE	167	160	145	472
WRITE INS	0	1	3	4
BLANKS	43	51	46	140
	210	212	194	616
<b>ASSESSOR</b>				
MICHAEL CARL ANDERSON	172	148	150	470
WRITE INS	0	0	1	1
BLANKS	38	64	43	145
	210	212	194	616
<b>HIGHWAY SURVEYOR</b>				
PETER J. DURKEE	174	158	159	491
WRITE INS	3	2	2	7
BLANKS	33	52	33	118
	210	212	194	616
<b>SCHOOL COMMITTEE</b>				
CHERYL A. LACHENDRO	160	153	154	467
WRITE INS	7	6	5	18
BLANKS	43	53	35	131
	210	212	194	616
<b>LIGHT COMMISSIONER</b>				
NICHOLAS P. LAWLER	168	148	146	462

WRITE INS	0	1	2	3
BLANKS	42	63	46	151
	210	212	194	616
<b>WATER COMMISSIONER</b>				
STEPHEN M. KING, JR.	165	149	150	464
WRITE INS	0	1	1	2
BLANKS	45	62	43	150
	210	212	194	616
<b>PEABODY LIBRARY TRUSTEES</b>				
SUSAN K. CLAY	171	157	161	489
SUSAN L. CLOHECY	162	145	151	458
WRITE INS	4	3	2	9
BLANKS	83	119	74	276
	420	424	388	1232
<b>PLANNING BOARD</b>				
ROBERT E. WATTS	164	154	151	469
WRITE INS	0	3	3	6
BLANKS	46	55	40	141
	210	212	194	616

## **Water Department FY 2022 Report**

It is my pleasure to submit this report for the 2022 Fiscal Year on behalf of the staff of the Georgetown Water Department.

The Department works daily to provide the safest, cleanest, and most abundant water supply to the community. Georgetown water comes from the Marshall's Well, Commissioner's Well, and Duffy's Landing Well, and is filtered at the West Street Treatment Plant.

A secure water system contributes to the overall health of our town, supports our local businesses, and ensures quality fire services. It also protects the Parker River, which supports several protected species.

The summer and fall of 2022 were particularly challenging due to a severe drought that led the Department to sharply restrict the use of water outdoors. We are grateful to residents for reducing discretionary water use and protecting fragile water sources.

Despite these challenges, the Department achieved numerous goals:

- The Department has updated its Source Water Management Plan, which is in the process of final adoption.
- The Department started a new community outreach program, with Water Week activities designed to share more information about the importance of protecting our water supply.
- The Department has reformatted its quarterly bills, including redundant discount highlights, in response to customer feedback. We also have added a QR code to encourage residents to sign up for paperless billing and make it easier to pay bills online.
- The Department employed a part time laborer summer 2022 and was pleased with the results. Christos Pouloupoulos aided the department greatly with maintenance and painting of the hydrants in town.

Department staff are committed to ongoing maintenance to secure our delivery system. In early 2023 the Department began rehabilitating two pressure filters at the West Street station as approved by voters. This work will reduce the wear and tear on the plant. The Town also agreed to fund \$100,000 toward work on the redesign of the plant via the American Rescue Plan Act. We thank Town Administrator Orlando Pacheco, the Board of Selectmen and Chairman Douglas W. Dawes, state Rep. Lenny Mirra, and Georgetown residents for their ongoing support. The Department will continue to seek outside funding opportunities to support our mission.

We also would like to thank Sheriff Kevin Coppinger. Through his cooperation, people incarcerated in the Essex County Correctional Facility repainted the Department office.

Our Department remains keenly aware of PFAS, a family of common chemicals that can be found in industrial and consumer products from non-stick pans and rain jackets to pizza boxes and popcorn bags. PFAS are known as “forever chemicals” because they do not break down quickly. Sampling results received in July 2022 indicated that PFAS levels in our water were well below state maximum allowable level. Our water is filtered at the treatment plant, and PFAS levels are monitored regularly. The Environmental Protection Agency has proposed stricter maximum-allowable levels that may go into effect no later than 2025. We want to be prepared.

The Department also began offering rebates toward the purchase of smart irrigation controllers, which reduce outdoor water waste.

We encourage residents with questions to reach out to us at any time.

Respectfully submitted,  
Marlene Ladderbush, Utility Director



## **Zoning Board of Appeals Mission Statement FY22 Town Report**

The Zoning Board of Appeals adjudicates requests placed before them. The ZBA is a quasi-judicial body that operates under the authority of Chapter 40A of the General Laws of the Commonwealth of Massachusetts, and the Georgetown Zoning Bylaws Chapter 165 for the purpose of promoting health, safety, convenience and general welfare of the Town of Georgetown.

By statute, The Zoning Board of Appeals must follow strict timelines for their decisions. Anyone aggrieved by a decision of the ZBA may appeal to the relevant judicial body.

Thank you in advance for your consideration.  
The Zoning Board of Appeals

### **Zoning Board Members July 1, 2020 to June 30, 2021** 5 Regular Member Terms and 3 Associate Member terms

#### Board Members (5)

Jeff Moore, Chairman  
Shawn Deane  
Dave Kapnis  
James Ogden  
Paul Shilhan

#### Associate Members (3)

Tom Mulligan  
Vacant  
Vacant

#### Administrative Assistant

Patty Pitari

### **FEE SCHEDULE**

**Effective December 1, 1991**

**Amended 10/17/95, 4/25/98, 9/1/09 (*wireless only*) & 4/5/16**

A. Residential Use (single family, personal use)	\$ 250.00
B. Conversion of Single Family Dwelling to Multiple Family or Business Use	\$ 400.00
C. Apartment Complex/Multiple Lot Development	\$ 800.00
D. Industrial/Commercial Use	\$ 800.00
E. Comprehensive Permit (Plus \$200 per unit)	\$ 1,200.00
F. Water Resource (Water Resource Application)	\$ 650.00
G. Wireless Communication Facilities	\$ 1,200.00
H. Floodplain Application – Residential Zone	\$ 400.00
Commercial Zone	\$ 1,200.00
I. Aggrieved decision of the Building Inspector	Fees to reflect A-H of this schedule

See Next for Public Hearings

**TOWN OF GEORGETOWN  
ZONING BOARD OF APPEALS  
Town Report FY22  
July 1, 2021 to June 30, 2022**

<b>Name of Petitioner Name of Owner (If different) Location &amp; File #</b>	<b>Purpose</b>	<b>Date of Hearing</b>	<b>Date of Decision</b>	<b>Disposition</b>
<b>#22-01</b>  <b>206 W Main St Rock Pond Development</b>	Variance 22 residential units  Special Permit Apartment House  Special Permit Alter existing non-conforming commercial building	Opened 1-4-2022 continued to 2-1-2022 Continued to 3-1-2022	6-4-2022	Approved
<b>#22-02</b>  <b>4 Railroad Ave  Robert Danilecki</b>	Special Permit  Side and rear yard setback to be reduced by 50%	Opened 6-7-2022	6-8-2022	Approved

*Zoning Board of Appeals, FY22 Annual Town Report*